

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended **December 31, 2024**
or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from ___ to ___

Commission file number **001-38160**

Redfin Corporation

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

74-3064240

(I.R.S. Employer Identification No.)

1099 Stewart Street **Suite 600**
Seattle **WA**

(Address of Principal Executive Offices)

98101

(Zip Code)

(206) 576-8610

Registrant's telephone number, including area code

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, \$0.001 par value per share	RDFN	The Nasdaq Stock Market, LLC

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer
Non-accelerated filer Smaller reporting company
Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statement of the registrant included in the filing reflect the correction of an error to previously issued financial statements.

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b).

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of the last business day of the registrant's most recently completed second fiscal quarter, the aggregate market value of the registrant's common stock held by its non-affiliates, computed by reference to the price at which the common stock was last sold, was \$706,662,982.

The registrant had 126,389,290 shares of common stock outstanding as of February 19, 2025.

DOCUMENTS INCORPORATED BY REFERENCE

The portions of the registrant's proxy statement to be filed in connection with the registrant's 2025 Annual Meeting of Stockholders that are responsive to the disclosure required by Part III of Form 10-K are incorporated by reference into Part III of this Form 10-K.

Redfin Corporation

Annual Report on Form 10-K
For the Year Ended December 31, 2024

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As used in this annual report, the terms "Redfin," "we," "us," and "our" refer to Redfin Corporation and its subsidiaries taken as a whole, unless otherwise noted or unless the context indicates otherwise. However, when referencing (i) the 2023 notes, the 2025 notes, the 2027 notes, the terms "we," "us," and "our" refer only to Redfin Corporation and not to Redfin Corporation and its subsidiaries taken as a whole, (ii) the Apollo term loan, the terms "we," "us," and "our" refer only to Redfin Corporation and its subsidiaries except for Bay Equity LLC, taken as a whole, and (iii) each warehouse credit facility, the terms "we," "us," and "our" refer to Bay Equity LLC.

Note Regarding Forward-Looking Statements

This annual report contains forward-looking statements. All statements contained in this report other than statements of historical fact, including statements regarding our future operating results and financial position, our business strategy and plans, our market growth and trends, and our objectives for future operations, are forward-looking statements. The words "believe," "may," "will," "estimate," "continue," "anticipate," "intend," "expect," "could," "would," "project," "plan," "hope," "potentially," "preliminary," "likely," and similar expressions are intended to identify forward-looking statements. We have based these forward-looking statements largely on our current expectations and projections about future events and trends that we believe may affect our financial condition, results of operations, business strategy, short-term and long-term business operations and objectives, and financial needs. These forward-looking statements are subject to a number of risks, uncertainties, and assumptions, including those described under Item 1A. Moreover, we operate in a very competitive and rapidly changing environment. New risks emerge from time to time. It is not possible for our management to predict all risks, nor can we assess the effect of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements we may make. In light of these risks, uncertainties, and assumptions, the future events and trends discussed in this report may not occur and actual results could differ materially and adversely from those anticipated or implied in the forward-looking statements. Accordingly, you should not rely on forward-looking statements as predictions of future events. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee that the future results, performance, or events and circumstances reflected in the forward-looking statements will be achieved or occur. We undertake no obligation to update any of these forward-looking statements for any reason after the date of this report or to conform these statements to actual results or revised expectations.

Note Regarding Industry and Market Data

This annual report contains information using industry publications that generally state that the information contained therein has been obtained from sources believed to be reliable, but such information may not be accurate or complete. While we are not aware of any misstatements regarding the information from these industry publications, we have not independently verified any of the data from third-party sources nor have we ascertained the underlying economic assumptions relied on therein.

PART I

Item 1. Business

Overview

We help people buy and sell homes. Representing customers in approximately 100 markets in the United States and Canada, we are a residential real estate brokerage. We pair our own agents with our own technology to create a service that is faster, better, and costs less. We meet customers through our listings-search website and mobile application.

We use the same combination of technology and local service to originate, service, and subsequently sell mortgage loans and offer title and settlement services. We also offer digital platforms to connect consumers with available apartments and houses for rent and for other advertising.

Our mission is to redefine real estate in the consumer's favor.

Representing Customers

Our brokerage efficiency results in savings that we share with our customers. We charge most home sellers a commission of 1% to 1.5%, compared to a more common 2.5% listing fee typically charged by traditional brokerages.

The results of our customer-first approach are clear. We:

- helped customers buy or sell more than 621,000 homes worth more than \$316 billion through 2024;
- saved customers approximately \$1.8 billion, when compared to a 2.5% commission, since our launch in 2006;
- drew more than 48 million monthly average visitors to our website and mobile application in 2024;
- had listings on the market for an average of 39 days during the twelve months ended July 1, 2024 compared to the industry average of 43 days, according to a study we commissioned; and, according to the same study, approximately 90% of Redfin listings sold within 90 days versus the industry average of approximately 87%.

To serve customers when our own agents can't due to high demand or geographic limitations, we've developed partnerships with over 5,148 agents at other brokerages. Once we refer a customer to a partner agent, that agent, not us, represents the customer from the initial meeting through closing, at which point the agent pays us a portion of her commission as a referral fee.

Complete Customer Solution

Our aim is to combine brokerage, rentals, mortgage, and title services into one solution, sharing information, coordinating deadlines, and streamlining processes so that a consumer's move is easier and often less costly. As we integrate these services more closely over time, we believe we can help consumers move much more efficiently than a combination of stand-alone companies ever could.

Bay Equity underwrites mortgage loans and, after originating each loan, Bay Equity sells most of the loans to third-party mortgage investors, retains a small amount of mortgage servicing rights, and services a small portfolio of loans. Bay Equity is licensed in 48 states and the District of Columbia. These markets accounted for more than 98% of our brokerage's buy-side transactions in 2024.

Title Forward offers title and settlement services. Title Forward has officially launched in 12 states and the District of Columbia. These markets accounted for 67% of our brokerage's transactions in 2024.

Rent. offers an end-to-end digital marketing platform that connects consumers with available apartments and houses for rent across all 50 states and the District of Columbia.

RedfinNow bought homes directly from homeowners and resold them to homebuyers. In November 2022, we decided to wind-down RedfinNow, and we completed the liquidation of our RedfinNow inventory in the second quarter of 2023.

Competition

The residential brokerage industry is highly fragmented, with numerous active licensed agents and brokerages, and is evolving rapidly in response to technological advancements, changing customer preferences, and new offerings. We compete primarily against other residential real estate brokerages, which include franchise operations affiliated with national or local brands, and small independent brokerages. We also compete with hybrid residential brokerages, which combine Internet technology and brokerage services, and a growing number of others that operate with non-traditional real estate business models. Competition is particularly intense in some of the densely populated metropolitan markets we serve, as they are dominated by entrenched real estate brokerages and are the primary markets for innovative and well-capitalized new entrants.

We believe we compete primarily based on:

- access to timely, accurate data about homes for sale;
- traffic to our website and mobile application, which themselves are subject to competition against real estate data websites that aggregate listings and sell advertising to traditional brokers;
- the speed and quality of our service, including agent responsiveness and local knowledge;
- our ability to hire and retain agents who deliver the best customer service;
- the costs of delivering our service and the price of our service to consumers;
- consumer awareness of our service and the effectiveness of our marketing efforts;
- technological innovation; and
- depth and breadth of local referral networks.

Bay Equity competes with numerous national and local multi-product banks as well as focused mortgage originators. We compete primarily on service, product selection, interest rates, and origination fees.

Title Forward competes with numerous national and local companies that typically focus solely on these services. We compete primarily on timeliness of service and fees.

Rent. competes with companies that provide an online marketplace for residential rental listings and related digital marketing solutions. We compete primarily on the scope and quality of listings we offer on our digital platforms, traffic generated through our websites and mobile applications, and the breadth of our broader marketing services. In February 2025, we announced a partnership with Zillow, Inc. ("Zillow") to increase the scope and quality of our listings and to monetize our websites through selling leads to Zillow rather than through subscriptions directly to property managers (see Note 15).

Seasonality

For the impact of seasonality on our business, see "Quarterly Results of Operations and Key Business Metrics" under Item 7.

Our Lead Agents

Our goal is to be the best employer in real estate. At the heart of this goal is an investment in the real estate agents who directly help our customers buy and sell homes. We refer to these agents as our lead agents. Unlike traditional real estate brokerages, where agents work as independent contractors, we employ our lead agents and provide them with health insurance and other benefits as well as the opportunity to earn equity compensation. As a result, our lead agents in 2024 earned a median income that was more than two times as much as agents at competing brokerages. Also in 2024, our lead agents were, on average, more than twice as productive as agents at competing brokerages. And compared to the top-20 brokerages by volume in 2024, our lead agents had the highest annual sales volume. In January 2024, in four pilot markets, we began paying lead agents a larger transaction bonus in lieu of a base salary. We expanded this pay plan to an additional seven markets in May 2024, and to another 25 markets in August 2024. In October 2024, we moved all lead agents to this pay plan.

As of December 31, 2024, we had 4,778 employees. For 2024, our average number of lead agents was 1,765. See "Key Business Metrics - Average Number of Lead Agents" under Item 7.

Our Executive Officers

Below is information regarding our executive officers. Each executive officer holds office until his or her successor is duly elected and qualified or until the officer's earlier resignation, disqualification, or removal.

- Glenn Kelman, age 54, has served as our chief executive officer since September 2005 and one of our directors since March 2006.
- Bridget Frey, age 47, has been employed by us since June 2011 and has served as our chief technology officer since February 2015.
- Anthony Kappus, age 44, has been employed by us since March 2014 and has served as our chief legal officer since May 2021. Mr. Kappus previously served as our senior vice president - legal affairs from August 2018 to May 2021 and vice president - legal from September 2014 to August 2018.
- Chris Nielsen, age 58, has served as our chief financial officer since June 2013.
- Anna Stevens, age 51, has served as our chief human resources officer since August 2022. Prior to joining Redfin, Ms. Stevens served as the Chief People Officer of HD Supply, Inc., a North American industrial distributor.
- Christian Taubman, age 46, has served as our chief growth officer since April 2021. Mr. Taubman previously served as our chief product officer from October 2019 to April 2021. Prior to joining Redfin, Mr. Taubman served in several different roles with Amazon (a technology company) from April 2011 to October 2019. As Director - Smart Home Verticals from December 2017 to October 2019, Mr. Taubman led employees in product management, software engineering, and program management, with the mission of helping customers to connect more smart devices to Amazon's Alexa virtual assistant.

Our Regulatory Environment

The residential real estate industry is heavily regulated by federal, state, and local governments in the United States. Because of our complete customer solution approach of combining brokerage, rentals, mortgage, title services, a customer may be able to receive more than one real estate-related service from us. Accordingly, some government regulations affect more than one of our operating segments and may impact our ability to offer multiple services to the same customer.

For example, the Real Estate Settlement Procedures Act of 1974 restricts, with some exceptions, kickbacks or referral fees that real estate settlement service providers, such as brokerages, mortgage originators, and title and closing service providers, may pay or receive in connection with the referral of settlement services. Furthermore, the Fair Housing Act of 1968 (the "FHA") prohibits discrimination in the purchase or sale of homes. The FHA applies to real estate agents, mortgage lenders, title companies, and home sellers, such as RedfinNow, as well as many forms of advertising and communications, including MLS listings and insights about home listings.

Additionally, our brokerage, mortgage, and title business each requires a license specific to its business from each state in which it operates, and the licensing requirements vary by state. Furthermore, some of our employees who provide services for these businesses must also hold individual licenses. These entity and individual licenses may be costly to obtain and maintain, which may adversely affect our company's earnings.

Our Website and Public Filings

Our website is www.redfin.com. Through this website, we make available, free of charge, our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and amendments to these reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as soon as reasonably practicable after we file such material with, or furnish it to, the U.S. Securities and Exchange Commission (the "SEC").

Item 1A. Risk Factors

You should carefully consider the risks described below, together with all other information in this annual report, before investing in any of our securities. The occurrence of any single risk or any combination of risks could materially and adversely affect our business, operating results, financial condition, liquidity, or competitive position, and consequently, the value of our securities. The material adverse effects include, but are not limited to, not growing our revenue or market share at the pace that they have grown historically or at all, our revenue and market share fluctuating on a quarterly and annual basis, an extension of our history of losses and a failure to become profitable, not achieving the revenue and net income (loss) guidance that we provide, and harm to our reputation and brand.

Risks Related to Our Business and Industry

Our business depends significantly on the health of the U.S. residential real estate industry and changes in general economic conditions.

Our success depends largely on the health of the U.S. residential real estate industry. This industry, in turn, is affected by changes in general economic conditions, which are beyond our control. Any of the following factors could reduce the volume of residential real estate transactions, cause a decline in the prices at which homes are bought and sold, or otherwise adversely affect the industry and harm our business:

- seasonal or cyclical downturns in the U.S. residential real estate industry, which may be due to a single factor, or a combination of factors, listed below, or factors which are currently not known to us or that have not historically affected the industry;
- slow economic growth or recessionary conditions;
- increased unemployment rates or stagnant or declining wages;
- inflationary conditions;
- low consumer confidence in the economy or the U.S. residential real estate industry;
- consumer hesitancy to spend or take on debt due to economic uncertainty;
- adverse changes in local or regional economic conditions in the markets that we serve, particularly our top-10 markets and markets into which we are attempting to expand;
- increased mortgage rates, reduced availability of mortgage financing, or increased down payment requirements;
- low home inventory levels, which may result from zoning regulations, higher construction costs including those resulting from potential tariffs, and housing market uncertainty that discourages some home sellers, among other factors;
- lack of affordably priced homes, which may result from home prices growing faster than wages, among other factors;
- volatility and general declines in the stock market or lower yields on individuals' investment portfolios;
- increased barriers to, or expenses associated with, home ownership, including the unavailability of insurance or rising insurance costs that may result from more frequent and severe natural disasters and inclement weather;
- newly enacted and potential federal, state, and local legislative actions, as well as new judicial decisions, that would affect the residential real estate industry generally or in our top-10 markets, including (i) actions or decisions that would increase the tax liability arising from buying, selling, or owning real estate; (ii) actions or decisions that would change the way real estate brokerage commissions are negotiated, calculated, or paid; (iii) actions or decisions that would discourage individuals from owning, or obtaining a mortgage on, more than one home; and (iv) potential reform relating to Fannie Mae, Freddie Mac, and other government sponsored entities that provide liquidity to the mortgage market;
- loss in confidence in the debt, obligations, or operations in the U.S. government, or a shutdown of the U.S. government, which could impact broader credit markets or economic activity;

- changes that cause U.S. real estate to be more expensive for foreign purchases, such as (i) increases in the exchange rate for the U.S. dollar compared to foreign currencies and (ii) foreign regulatory changes or capital controls that make it more difficult for foreign purchasers to withdraw capital from their home countries or purchase and hold U.S. real estate;
- changed generational views on homeownership and generally decreased financial resources available for purchasing homes; and
- war, terrorism, political uncertainty, competing priorities of the new presidential administration, natural disasters, inclement weather, health epidemics or pandemics, and acts of God, and the effects of such events on the U.S. residential real estate market.

Our real estate services segment is concentrated in certain geographic markets. Our failure to adapt to any substantial shift in the relative percentage of residential housing transactions from these markets to other markets in the United States could adversely affect our financial performance.

For the year ended December 31, 2024, our top-10 markets by real estate services revenue consisted of the metropolitan areas of Boston, Chicago, Denver (including Boulder and Colorado Springs), Los Angeles (including Santa Barbara), Maryland, Northern Virginia, Portland (including Bend), San Diego, San Francisco, and Seattle.

Local and regional conditions in these markets may differ significantly from prevailing conditions in the United States or other parts of the country. Accordingly, events may adversely and disproportionately affect demand for and sales prices of homes in these markets. For example, the recent fires in the Los Angeles area may have an adverse impact on local housing supply, demand, and sale prices in that market. Any overall or disproportionate downturn in demand or home prices in any of our largest markets, particularly if we are unable to increase revenue from our other markets, could adversely affect growth of our revenue, gross profit, profitability, and market share or otherwise harm our business.

Our top markets are primarily major metropolitan areas, where home prices and transaction volumes are generally higher than other markets. As a result, our real estate services revenue, gross margin, and gross profit are generally higher in these markets than in our smaller markets. To the extent there is a long-term net migration to cities outside of these markets, the relative percentage of residential housing transactions may shift away from the top markets where we have historically generated most of our revenue and gross profit. Our inability to adapt to any shift, including failing to increase revenue and gross profit from other markets, could adversely affect our financial performance and market share.

Competition in each of our lines of business is intense.

Many of our competitors across each of our businesses have substantial competitive advantages, such as longer operating histories, stronger brand recognition, greater financial resources, more management, sales, marketing and other resources, superior local referral networks, perceived local knowledge and expertise, and extensive relationships with participants in the residential real estate industry, including third-party data providers such as multiple listing services ("MLSs"). Consequently, these competitors may have an advantage in recruiting and retaining agents, attracting consumers, and growing their businesses. They may also be able to provide consumers with offerings that are different from or superior to those we provide. The success of our competitors could result in our loss of market share and harm our business.

We have integrated, and may continue to integrate in the future, AI in certain tools and features available on our platform. AI technology presents various operational, compliance, and reputational risks and if any such risks were to materialize, our business and results of operations may be adversely affected.

We have integrated artificial intelligence (“AI”) technologies in many of our tools and features available on our website and in the tools that our agents use in their daily activities. For example, we may use AI technologies to estimate home values, scale frequently performed tasks, or answer customer questions. We may continue to integrate these technologies in new offerings. Notwithstanding the use of AI on our website and with certain agent activities, we’ve yet to utilize AI within our financial reporting or internal control over financial reporting functions. Given that AI is a rapidly developing technology that is in its early stages of business use, it presents a number of operational, compliance and reputational risks. AI algorithms are currently known to sometimes produce unexpected results and behave in unpredictable ways (e.g., “hallucinatory behavior”) that can generate irrelevant, nonsensical, fictitious, deficient, offensive or factually incorrect content and results, which if incorporated into our platform, may result in reputational harm to us and our agents and be damaging to our brand. Additionally, content, analyses or recommendations that are based on AI might be found to be biased, discriminatory or harmful. Data sets from which Large Language Models learn are at risk of poisoning or manipulation by bad actors, resulting in offensive or undesired output. Similarly, the data set could contain copyrighted material resulting in infringing output. AI output might present ethical concerns or violate current and future laws and regulations, including licensing laws and a variety of federal and state fair lending laws and regulations such as the Fair Housing Act, the Equal Credit Opportunity Act, the Home Mortgage Disclosure Act, and the prohibition against engaging in Unfair, Deceptive, or Abusive Acts or Practices pursuant to the Dodd-Frank act.

We expect that there will continue to be new laws or regulations concerning the use of AI technology, which might be burdensome for us to comply with and may limit our ability to offer or enhance our existing tools and features or new offerings based on AI technology. Further, the use of AI technology involves complexities and requires specialized expertise. We may not be able to attract and retain top talent to support our AI technology initiatives. If any of the operational, compliance or reputational risks were to materialize, our business and results of operations may be adversely affected.

We may be unable to maintain or improve our current technology offerings at a competitive level or develop new technology offerings that meet customer or agent expectations. Our technology offerings may also contain undetected errors or vulnerabilities.

Our technology offerings, including tools, features, and products, are key to our competitive plan for attracting potential customers and hiring and retaining lead agents. As the number of homebuyers and home sellers, renters, agents, and listings shared on our website and mobile application and the extent and types of data grow, our need for additional network capacity and computing power will also grow. Maintaining or improving our current technology, network capacity and computing power to meet evolving industry standards and customer and agent expectations and data growth, as well as developing commercially successful and innovative new technology, is challenging and expensive. For example, the nature of development cycles may result in delays between the time we incur expenses and the time we introduce new technology and generate revenue, if any, from those investments. Anticipated customer demand for a technology offering could also decrease after the development cycle has commenced, and we would not be able to recoup costs, which may be substantial, we incurred.

As standards and expectations evolve and new technology becomes available, we may be unable to identify, design, develop, and implement, in a timely and cost-effective manner, new technology offerings to meet those standards and expectations. As a result, we may be unable to compete effectively, and to the extent our competitors develop new technology offerings faster than us, they may render our offerings uncompetitive or obsolete. Additionally, even if we implemented new technology offerings in a timely manner, our customers and agents may not accept or be satisfied by the offerings.

Furthermore, our development and testing processes may not detect errors and vulnerabilities in our technology offerings prior to their implementation. Any inefficiencies, errors, technical problems, or vulnerabilities arising in our technology offerings after their release could reduce the quality of our services or interfere with our customers' and agents' access to and use of our technology and offerings.

We may be unable to obtain and provide comprehensive and accurate real estate listings quickly, or at all.

We believe that users of our website and mobile application come to us primarily because of the real estate listing data that we provide. Accordingly, if we were unable to obtain and provide comprehensive and accurate real estate listings data, our primary channels for meeting customers will be diminished. We get listings data primarily from MLSs in the markets we serve. We also source listings data from public records, other third-party listing providers, and individual homeowners and brokers. Many of our competitors and other real estate websites also have access to MLSs and other listings data, including proprietary data, and may be able to source listings data or other real estate information faster or more efficiently than we can. Since MLS participation is voluntary, brokers and homeowners may decline to post their listings data to their local MLS or may seek to change or limit the way that data is distributed. There are industry participants actively working to change local MLS rules to allow brokers and homeowners to exclude more listings from the MLSs. A competitor or another industry participant could also create an alternative listings data service, or their own exclusive listings database, which may reduce the relevancy and comprehensive nature of the MLSs. If MLSs cease to be the predominant source of listings data in the markets that we serve, we may be unable to get access to comprehensive listings data on commercially reasonable terms, or at all, which may result in fewer people using our website and mobile application.

We rely on business data to make decisions and drive our machine-learning technology, and errors or inaccuracies in such data may adversely affect our business decisions and the customer experience.

We regularly analyze business data to evaluate growth trends, measure our performance, establish budgets, and make strategic decisions. While our business decisions are based on what we believe to be reasonable calculations for the applicable period of measurement, there are inherent challenges in measuring and interpreting the data, and we cannot be certain that the data are accurate. Errors or inaccuracies in the data could result in poor business decisions, resource allocation, or strategic initiatives. For example, if we overestimate traffic to our website and mobile application, we may not invest an adequate amount of resources in attracting new customers or we may hire more lead agents in a given market than necessary to meet customer demand.

We also use our business data and proprietary algorithms to inform our machine learning, such as in the calculation of our Redfin Estimate, which provides an estimate on the market value of individual homes. If customers disagree with us or if our Redfin Estimate fails to accurately reflect market pricing such that we are unable to attract homebuyers or help our customers sell their homes at satisfactory prices, or at all, customers may lose confidence in us.

If we are unable to deliver a rewarding experience on mobile devices, whether through our mobile website or mobile application, we may be unable to attract and retain customers.

Developing and supporting a mobile website and mobile application across multiple operating systems and devices requires substantial time and resources. We may not be able to consistently provide a rewarding customer experience on mobile devices and, as a result, customers we meet through our mobile website or mobile application may not choose to use our services at the same rate as customers we meet through our website.

As new mobile devices and mobile operating systems are released, we may encounter problems in developing or supporting our mobile website or mobile application for them. Developing or supporting our mobile website or mobile application for new devices and their operating systems may require substantial time and resources. The success of our mobile website and mobile application could also be harmed by factors outside of our control, such as:

- increased costs to develop, distribute, or maintain our mobile website or mobile application;
- changes to the terms of service or requirements of a mobile application store that requires us to change our mobile application development or features in an adverse manner; and
- changes in mobile operating systems, such as Apple's iOS and Google's Android, that disproportionately affect us, degrade the functionality of our mobile website or mobile application, require that we make costly upgrades to our technology offerings, or give preferential treatment to competitors' websites or mobile applications.

We may be unable to attract homebuyers, home sellers, and rental customers to our websites and mobile applications in a cost-effective manner.

Our websites and mobile applications are our primary channels for meeting new customers. Accordingly, our success depends on our ability to attract homebuyers, home sellers, and rental customers to our websites and mobile applications in a cost-effective manner. To meet customers, we rely heavily on traffic generated from search engines and downloads of our mobile applications from mobile application stores. We also rely on marketing methods such as targeted email campaigns, paid search advertising, social media marketing, podcasts, and TV.

The number of visitors to our websites and downloads of our mobile applications depend in large part on how and where our website and mobile application rank in Internet search results and mobile application stores, respectively. While we use search engine optimization to help our website rank highly in search results, maintaining or improving our search result rankings is not within our control. Internet search engines frequently update and change their ranking algorithms, referral methodologies, or design layouts, which determine the placement and display of a user's search results. In some instances, Internet search engines may change these rankings, which may have the effect of promoting their own competing services or the services of one or more of our competitors. Similarly, mobile application stores can change how they display searches and how mobile applications are featured. For instance, editors at the Apple App Store can feature prominently editor-curated mobile applications and cause the mobile application to appear larger than other applications or more visibly on a featured list.

Additionally, our marketing efforts may fail to attract the desired number of customers for a variety of reasons, including the possibility that the creative treatment for our advertisements may be ineffective or new third-party email delivery policies may make it more difficult for us to execute targeted email campaigns.

Our business model of employing lead agents subjects us to challenges not faced by our competitors. Our ability to hire and retain a sufficient number of lead agents is critical to our ability to maintain and grow our market share and to provide an adequate level of service to customers who want to work with our lead agents.

As a result of our business model of employing our lead agents, our lead agents generally earn less on a per transaction basis than traditional agents who work as independent contractors at traditional brokerages. Because our model is uncommon in our industry, agents considering working for us may not understand our employee agent model or may not perceive it to be more attractive than the independent contractor compensation model used by most traditional brokerages. Additionally, due to the costs of employing our lead agents, lead agent turnover may be more costly to us than to traditional brokerages. If we are unable to attract, retain, effectively train, motivate, and utilize lead agents, we will be unable to offset the costs of employing them and grow our business. We may also be required to change our compensation model, which could significantly increase our lead agent compensation or other costs.

Also, as a result of employing our lead agents, we incur costs that our brokerage competitors do not, such as employee benefits, expense reimbursement, training, and employee transactional support staff. Because of this, we have significant costs that, in the event of decreased demand in the markets we serve, may result in us being unable to adjust as rapidly as some of our competitors. In turn, such demand declines may impact us more than our competitors.

Conversely, in times of rapidly rising demand we may face a shortfall of lead agents. To the extent our customer demand increases from current levels, our ability to adequately serve the additional customers, and in turn grow our revenue and U.S. market share by value, depends, in part, on our ability to timely hire and retain additional lead agents. To the extent we are unable to hire, either timely or at all, or retain the required number of lead agents to serve our customer demand, we will be unable to maximize our revenue and market share growth. Although we are able to refer excess demand to our partner agents, historically our partner agents have closed transactions with customers they meet at a lower rate than our lead agents and have generated lower revenue per transaction.

We may not achieve some or all of the expected benefits of our recently announced partnership with Zillow and restructuring of our rentals segment.

On February 6, 2025, we entered into a Content License Agreement (the "Content License") with Zillow, Inc. ("Zillow"), pursuant to which Zillow will become the exclusive provider of listings for multifamily rental properties with more than 25 units to be listed on Redfin and its sites, Rent.com and ApartmentGuide.com. During the term of the Content License, Zillow will pay Redfin per lead delivered. We also entered into a Partnership Agreement (the "Partnership Agreement") with Zillow to facilitate Zillow's entry into advertising agreements with property management companies that currently advertise on our sites. In connection with these agreements, we also announced a planned restructuring of our rentals segment, which is expected to impact approximately 450 rentals employees and result in approximately \$18 million and \$21 million in total charges in connection therewith, which we expect to be completed by the quarter ending September 30, 2025. If we are unable to implement these agreements and the corresponding restructuring successfully in whole or in part, or should the partnership once implemented fail to produce the expected benefits, our financial results and business may be materially and adversely affected. Additionally, the restructuring may entail higher costs or take more time than anticipated.

Referring customers to our partner agents may harm our business.

We refer customers to third-party partner agents when we do not have a lead agent available due to high demand or geographic limitations. Our dependence on partner agents can be particularly heavy in certain new markets as we build our operations to scale in those markets or during times of rapidly rising demand for our services. Our partner agents are independent licensed agents affiliated with other brokerages, and we do not have any control over their actions. If our partner agents were to provide poor customer service, engage in malfeasance, or otherwise violate the laws and rules to which we are subject, we may be subject to legal claims and our reputation and business may be harmed.

Our arrangements with third-party partner agents may limit our growth and brand awareness. For example, referring customers to partner agents potentially redirects repeat and referral opportunities to the partner agents.

If we do not comply with the rules, terms of service, and policies of REALTOR® associations and MLSs, our access to and use of listings data may be restricted or terminated.

We must comply with the rules, terms of service, and policies of REALTOR® associations and MLSs to access and use MLSs' listings data. We belong to numerous REALTOR® associations and MLSs, and each has adopted its own rules, terms of service, and policies governing, among other things, how MLS data may be used and how listings data must be displayed on our website and mobile application. These rules typically do not contemplate multi-jurisdictional online brokerages like ours and vary widely among markets. They also are in some cases inconsistent with the rules of other REALTOR® associations and MLSs such that we are required to customize our website, mobile application, or service to accommodate differences between rules of REALTOR® associations and MLSs. Complying with the rules of each REALTOR® association and MLS requires significant investment, including personnel, technology and development resources, and the exercise of considerable judgment. In October 2023, Redfin began exiting local REALTOR® associations and the National Association of REALTORS® in some jurisdictions. We could be deemed to be noncompliant by not having these REALTOR® association memberships, or by having both REALTOR® and non-REALTOR® agents working at the same brokerage.

If we are deemed to be noncompliant with a REALTOR® association or MLS's rules, we may face disciplinary sanctions in that association or MLS, which could include monetary fines, restricting or terminating our access to that MLS's data, or other disciplinary measures. The loss or degradation of this listings data could materially and adversely affect traffic to our website and mobile application, making us less relevant to consumers and restricting our ability to attract customers. It also could reduce agent and customer confidence in our services and harm our business.

If we fail to comply with the requirements governing the licensing of our brokerage, mortgage, and title businesses in the jurisdictions in which we operate, then our ability to operate those businesses in those jurisdictions may be revoked.

Redfin, as a brokerage, and our agents must comply with the requirements governing the licensing and conduct of real estate brokerage and brokerage-related businesses in the markets where we operate. Furthermore, we are also required to comply with the requirements governing the licensing and conduct of mortgage and title and settlement businesses in the markets where we operate. Due to the geographic scope of our operations, we and our agents may not be in compliance with all of the required licenses at all times. Additionally, if we enter into new markets, we may become subject to additional licensing requirements. If we or our agents fail to obtain or maintain the required licenses for conducting our brokerage, mortgage, rentals, and title businesses or fail to strictly adhere to associated regulations, the relevant government authorities may order us to suspend relevant operations or impose fines or other penalties.

It's possible that the net proceeds Bay Equity receives from the sale of mortgage loans it originates may not exceed the loan amount. Additionally, Bay Equity may also be unable to sell its originated loans at all. In that situation, Bay Equity will need to service the loans and potentially foreclose on the home by itself or through a third party, and either option could impose significant costs, time, and resources on Bay Equity. Bay Equity's inability to sell its originated loans could also expose us to adverse market conditions affecting mortgage loans.

Bay Equity intends to sell most of the mortgage loans that it originates to investors in the secondary mortgage market. Bay Equity's ability to sell its originated loans in the secondary market, and receive net proceeds from the sale that exceed the loan amount, depends largely on there being sufficient liquidity in the secondary market and its compliance with contracts with investors who have purchased the loans.

Demand in the secondary market for mortgage loans, and Bay Equity's ability to sell the mortgage loans that it originates on favorable terms and in a timely manner, can be hindered by many factors, including changes in regulatory requirements, the willingness of the agencies, aggregators, or other investors to provide funding for and purchase mortgage loans, and general economic conditions. If Bay Equity were unable to sell its originated loans, either initially or following a repurchase, then it may need to service the loans and we would be exposed to adverse market conditions affecting mortgage loans. For example, we may be required to write down the value of the loan, which reduces the amount of our current assets. Additionally, if Bay Equity borrowed under a warehouse credit facility for the loan, then it will be required to repay the borrowed amount, which reduces our cash on hand that is available for other corporate uses. Finally, if a homeowner were unable to make his or her mortgage payments, then we may be required to foreclose on the home securing the loan. Bay Equity may be unable to retain its subservicer on economically feasible terms to foreclose a home. Furthermore, any proceeds from selling a foreclosed home may be significantly less than the remaining amount of the loan due to Bay Equity.

We may not realize the anticipated benefits from, and may incur substantial costs related to, our acquisitions of Rent. and Bay Equity.

We acquired Rent. on April 2, 2021 and Bay Equity on April 1, 2022. The anticipated benefits of each acquisition may not come to fruition. The ongoing integration of Rent. and Bay Equity continues to be challenging and time consuming, and may subject us to additional costs that we have not anticipated in evaluating the transaction. Furthermore, GAAP requires us to test the goodwill associated with these acquisitions at least annually and we review our goodwill and intangible assets for impairment when events change and indicate that an impairment may be appropriate. Depending on the results of these reviews, we may be required to record a non-cash charge to our earnings in the period we determined impairment was appropriate, which may negatively impact our results of operations in that period.

Cybersecurity incidents could disrupt our business or result in the loss of critical and confidential information.

Cybersecurity incidents directed at us or our third-party service providers can range from uncoordinated individual attempts to gain unauthorized access to information technology systems to sophisticated and targeted measures known as advanced persistent threats. Cybersecurity incidents are also constantly evolving, including the increase in more sophisticated types of phishing, ransomware, or malware attacks, which might interfere with our ability to detect and successfully defend against them. In the ordinary course of our business, we and our third-party service providers collect and store sensitive data, including our proprietary business information, intellectual property and data of our customers and employees, including personally identifiable information. Additionally, we rely on third parties and their security procedures for the secure storage, processing, maintenance, and transmission of information that are critical to our operations. Despite measures designed to prevent, detect, address, and mitigate cybersecurity incidents, such incidents may target us or our third-party providers and, depending on their nature and scope, could potentially result in the misappropriation, destruction, corruption, or unavailability of critical data and confidential or proprietary information (our own or that of third parties, including personally identifiable information of our customers, employees, and independent contractors) and the disruption of business operations. Any real or perceived compromises to our security, or that of our third-party providers, could cause customers to lose trust and confidence in us and stop using our website and mobile applications. In addition, we may incur significant costs for remediation that may include liability for stolen assets or information, repair of system damage, and compensation to customers, employees, and business partners. We may also be subject to government enforcement proceedings and legal claims by private parties.

We process, transmit, and store personal information, and unauthorized access to, or the unintended release of, this information could result in a claim for damages, regulatory action, loss of business, or unfavorable publicity.

We process, transmit, and store personal information to provide services to our customers and as an employer. As a result, we are subject to certain contractual terms, as well as federal, state, and foreign laws and regulations designed to protect personal information. While we take measures to protect the security and privacy of this information, it is possible that our security controls over personal data and other practices we follow may not prevent the unauthorized access to, or the unintended release of, personal information. If such unauthorized access or unintended release occurred, we could suffer significant damage to our brand and reputation, customers could lose confidence in the security and reliability of our services, and we could incur significant costs to address and fix these security incidents. These incidents could also lead to lawsuits and regulatory investigations and enforcement actions.

Privacy, data protection, and data usage laws and regulations are complex and rapidly evolving. Any failure or alleged failure to comply with these laws could result in a claim for damages, regulatory action, loss of business, or unfavorable publicity.

We use evolving tools and technology, such as pixels, in the operation of our websites. We are from time to time involved in, and may in the future be subject to, enforcement actions and private third-party claims arising from the laws to which we are subject. This includes third party claims relying on older legislation as the basis for allegations of consumer data privacy violations against companies using new technology. Companies using tracking technology, including Redfin, have been the subjects of recent data privacy lawsuits brought by third-parties alleging that the use of this modern technology violates consumer privacy as defined by older laws. Many of these lawsuits have not been fully litigated, or have settled, resulting in a current state of uncertainty in the law. In addition, many cyber carriers are reconsidering how, and if, to cover losses related to pixel-based claims. Our use of such technology could subject us to expensive litigation, and to greater loss exposure due to insurance limits.

We rely on third-party licensed technology, and the inability to maintain these licenses or errors in the software we license could result in increased costs or reduced service levels.

We use certain licensed third-party software in our technology. Our reliance on this third-party software may become costly if the licensor increases the price for the license or changes the terms of use and we cannot find commercially reasonable alternatives. Even if we were to find an alternative, integration of our technology with new third-party software may require substantial investment of our time and resources.

Any undetected errors or defects in the third-party software we license could prevent the deployment or impair the functionality of our technology, delay new service offerings, or result in a failure of our website or mobile application.

For example, we host our website and mobile applications using Amazon Web Services (“AWS”). A prolonged AWS service disruption affecting our website and mobile applications would negatively impact our ability to serve our customers and could damage our reputation with current and potential customers, expose us to liability, cause us to lose customers, or otherwise harm our business. In the event that our AWS service agreements are terminated, or there is an interruption or lapse of service, or elimination of AWS services or features that we use, we could experience interruptions in access to our subscription offerings as well as significant delays and additional expense in changing to a different cloud infrastructure provider and re-architecting our website and mobile applications for deployment on a different cloud infrastructure service provider. This could materially adversely affect our business, results of operations and financial condition.

Our fraud detection processes and information security systems may not successfully detect all fraudulent activity by third parties aimed at our employees or customers, which could adversely affect our reputation and business results.

Third-party actors have attempted in the past, and may attempt in the future, to conduct fraudulent activity by engaging with our customers by, for example, posting fake real estate and rental listings on our sites, including our Redfin Rental Tools platform, and attempting to solicit personal information or money from customers, and by engaging with our employees by, for example, making fake requests for transfer of funds or sensitive information. We make a large number of wire transfers in connection with loan and real estate closings and process sensitive personal data in connection with these transactions. Though we have sophisticated fraud detection processes and have taken other measures to identify fraudulent activity on our mobile applications, websites and internal systems, we may not be able to detect and prevent all such activity. Similarly, the third parties we use to effectuate these transactions may fail to maintain adequate controls or systems to detect and prevent fraudulent activity. Persistent or pervasive fraudulent activity may cause customers and business partners to lose trust in us and decrease or terminate their usage of our services, or could result in financial loss and harm our business.

We use open source software in some aspects of our technology and may fail to comply with the terms of one or more of these open source licenses.

Our technology incorporates software covered by open source licenses. The terms of various open source licenses have not been interpreted by U.S. courts, and if they were interpreted, such licenses could be construed in a manner that imposes unanticipated restrictions on our technology. If portions of our proprietary software are determined to be subject to an open source license, we could be required to publicly release the affected portions of our source code, re-engineer all or a portion of our technologies, or otherwise be limited in our use of such software, each of which could reduce or eliminate the value of our technologies.

Moreover, our processes for controlling our use of open source software may not be effective. If we do not comply with the terms of an open source software license, we could be required to seek licenses from third parties to continue offering our services on terms that are not economically feasible, to re-engineer our technology to remove or replace the open source software, to discontinue the use of certain technology if re-engineering could not be accomplished on a timely basis, to pay monetary damages, to make generally available the source code for our proprietary technology, or to waive certain intellectual property rights.

We may be unable to secure intellectual property protection for all of our technology and methodologies, enforce our intellectual property rights, or protect our other proprietary business information.

Our success and ability to compete depends in part on our intellectual property and our other proprietary business information. To protect our proprietary rights, we rely on trademark, copyright, and patent law, trade-secret protection, and contractual provisions and restrictions. However, we may be unable to secure intellectual property protection for all of our technology and methodologies or the steps we take to enforce our intellectual property rights may be inadequate. Furthermore, we may also be unable to protect our proprietary business information from misappropriation.

If we are unable to secure intellectual property rights, our competitors could use our intellectual property to market offerings similar to ours and we would have no recourse to enjoin or stop their actions. Additionally, any of our intellectual property rights may be challenged by others and invalidated through administrative processes or litigation. Moreover, even if we secured our intellectual property rights, others may infringe on our intellectual property and we may be unable to successfully enforce our rights against the infringers because we may be unaware of the infringement or our legal actions may not be successful. Finally, others may misappropriate our proprietary business information, and we may be unaware of the misappropriation or unable to enforce our legal rights in a cost-effective manner. If any of these events were to occur, our ability to compete effectively would be impaired.

We are subject to a variety of federal, state and local laws, and our compliance with these laws, or the enforcement of our rights under these laws, may increase our expenses, require management's resources, or force us to change our business practices.

We are currently subject to a variety of, and may in the future become subject to additional, federal, state, and local laws. The laws include, but are not limited to, those relating to real estate, brokerage, title, mortgage, advertising, privacy, competition, and consumer protection, labor and employment, and intellectual property. These laws and their related regulations may evolve frequently and may be inconsistent from one jurisdiction to another. Additionally, certain of these laws and regulations were created for traditional real estate brokerages, and it may be unclear how they affect us given our business model that is unlike traditional brokerages or certain of our services that historically have not been offered by traditional brokerages.

These laws can be costly for us to comply with or enforce. Additionally, if we are unable to comply with and become liable for violations of these laws, or if courts or regulatory bodies provide unfavorable interpretations of existing regulations, our operations in affected markets may become prohibitively expensive, consume significant amounts of management's time, or need to be discontinued.

We are subject to costs associated with defending and resolving proceedings brought by government entities and claims brought by private parties.

We are from time to time involved in, and may in the future be subject to, government investigations or enforcement actions and private third-party claims arising from the laws to which we are subject or the contracts to which we are a party. Such investigations, actions, and claims include, but are not limited to, matters relating to employment law (including misclassification), intellectual property, privacy and data protection, consumer protection, website accessibility, competition and antitrust laws, the Real Estate Settlement Procedures Act of 1974, the Fair Housing Act of 1968 or other fair housing statutes, cybersecurity incidents, data breaches, and commercial or contractual disputes. They may also relate to disputes, including, but not limited to, failure to disclose property defects, failure to meet client legal obligations, negligence, commission disputes, personal injury or property damage claims, and vicarious liability based upon conduct of individuals or entities outside of our control, including partner agents, third-party contractor agents, clients, and users of Redfin's sites or products. See Note 7 to our consolidated financial statements for a discussion of pending third-party claims that we believe may be material to us.

Any such investigations, actions, or claims can be costly to defend or resolve, require significant time from management, or result in negative publicity. Furthermore, to the extent we are unsuccessful in defending an action or claim, we may be subject to civil or criminal penalties, including significant fines or damages, the loss of ability to operate in a jurisdiction, or the need to change certain business practices (including redesigning, or obtaining a license for, our technology or modifying or ceasing to offer certain services). Misclassification claims may also require us to reclassify independent contractor associate agents as employees, thereby subjecting them to wage and hour laws, and resulting in related tax and employment liabilities. Agents may also opt out of our platform given the loss of flexibility under an employment model.

The real estate market may be severely impacted by industry changes as the result of certain class action lawsuits, settlements, or government investigations.

The real estate industry faces significant pressure from private lawsuits and investigations by the Department of Justice (the "DOJ") into antitrust issues.

In April 2019, the National Association of REALTORS® (“NAR”) and certain brokerages and franchisors (including Realogy Holdings Corp., HomeServices of America, Inc. RE/MAX, and Keller Williams Realty, Inc.) were named as defendants in a class action complaint in federal district court for the Western District of Missouri alleging a conspiracy to violate federal antitrust laws by, among other things, requiring residential property sellers in Missouri to pay inflated commission fees to buyer brokers (the “NAR Class Action”). On October 31, 2023, a jury found NAR and various of its co-defendants liable and awarded plaintiffs nearly \$1.8 billion in damages (an award that was subject to trebling). Class action suits raising similar claims are already pending in this and other jurisdictions and the outcome of the NAR Class Action may result in additional such actions being filed. Redfin has been named as one of several defendants in similar putative class action suits as described under the caption “Lawsuits Alleging Antitrust Violations” above under Item 8, Note 7: Commitments and Contingencies.

On May 3, 2024, we entered into a settlement term sheet (the “Proposed Settlement”) and on June 26, 2024, we executed a settlement agreement (the “Settlement Agreement”) to resolve, on a nationwide basis, all claims asserted in two of those lawsuits pending in the United States District Court for the Western District of Missouri (the “Gibson Action” and the “Umpa Action” each as defined under Item 8, Note 7). The Settlement Agreement resolves all claims in those two lawsuits and similar claims on behalf of home sellers (including those who sold and bought a home) (subject to opt-outs and objections) on a nationwide basis against Redfin (the “Claims”) and releases Redfin, its subsidiaries, and its employees and contractors from the Claims. Neither the Proposed Settlement nor the Settlement Agreement include any admissions of liability.

Under the Settlement Agreement, Redfin paid \$9.3 million (the “Settlement Amount”) into a qualified settlement fund on August 26, 2024. The Settlement Amount is included in other current assets and accrued and other liabilities in our consolidated balance sheets as of December 31, 2024. In the first quarter of 2024, we recorded the Settlement Amount to general and administrative in our consolidated statements of comprehensive loss. Redfin also agreed to implement or continue certain practices outlined in the Settlement Agreement.

On July 15, 2024, the United States District Court for the Western District of Missouri issued an Order Granting Preliminary Approval of the Settlement Agreement and the court entered an Order granting final approval of the Settlement Agreement on November 4, 2024. On December 3, 2024, a member of the proposed settlement class filed a notice of appeal, appealing the court’s order granting final approval of the Settlement Agreement. On December 16, 2024, additional members of the settlement class separately appealed. The appeals are currently pending before the United States Court of Appeals for the Eighth Circuit.

The district court’s order granting final approval of the Settlement Agreement may be overturned by the United States Court of Appeals for the Eighth Circuit and, if so, we may be forced to continue litigating the Gibson Action and Umpa Action, as well as other similar class action suits. Defending against class action litigation is costly, may divert time and money away from our operations, and imposes a significant burden on management and employees. Also, the results of any such litigation or investigation cannot be predicted with certainty, and any negative outcome could result in payments of substantial monetary damages or fines, and/or undesirable changes to our operations or business practices, and accordingly, our business, financial condition, or results of operations could be materially and adversely affected.

On March 15, 2024, NAR entered a settlement agreement to resolve on a class-wide basis the claims against NAR in the NAR Class Action. In addition to a monetary payment of \$418 million, NAR agreed to change certain business practices, including changes to cooperative compensation and buyer agreements. The NAR settlement agreement: (1) prohibits NAR and REALTOR® MLSs from requiring that listing brokers or sellers make offers of compensation to buyer brokers or other buyer representatives; (2) prohibits NAR, REALTOR® MLSs and MLS participants from making an offer of compensation on the MLS; and (3) requires all REALTOR® MLS participants to enter into a written buyer agreement specifying compensation before taking a buyer on tour. The NAR settlement received preliminary court approval on April 23, 2024 and final court approval on November 27, 2024. Several notices of appeal have been filed, appealing the court’s order granting final approval of the NAR settlement. The matter is currently pending before the United States Court of Appeals for the Eighth Circuit.

These revised NAR rules and practices went into effect on August 17, 2024. The revised NAR rules and practices may require changes to our business model, including changes to agent and broker compensation and how we meet home buyers. Without mandated commission sharing, for example, we may see the introduction of hourly or a la carte services. Or, if buyers now compensate brokers, they may be more likely to contact listing agents directly, which could drive down dual agent broker commissions. Home lending rules and norms do not currently allow buyers to include buyer's agent compensation in the balance of a home loan, which may impair the ability of homebuyers to pay their agent fees when purchasing a home. The amended rules and regulations requiring us to get a buyer agreement signed before we take a home buyer on a first tour may dissuade buyers from hiring Redfin, thereby reducing the fees we receive from our agents. These and other shifts in the model for agent and broker compensation could significantly change the brokerage landscape overall and may adversely affect our financial condition and results of operations. In addition, given that these matters remain subject to appeal, it is possible that the revised rules and practices may be subject to additional changes in the future, including the potential that they may be rolled back in whole or in part.

In addition to the NAR Class Action and various similar private actions already pending, beginning in 2018, the DOJ began investigating NAR for violations of the federal antitrust laws. The DOJ and NAR appeared to reach a resolution in November 2020, resulting in the filing of a Complaint and Proposed Consent Judgment pursuant to which NAR agreed to adopt certain rule changes, such as increased disclosure of commission offers. The DOJ has since sought to continue its investigation of NAR, and on April 5, 2024, a federal appeals court decided that the DOJ could reopen its investigation. On October 10, 2024, NAR filed a petition for writ of certiorari, asking the Supreme Court of the United States to review the federal appeals court's decision. On January 13, 2025, the Supreme Court of the United States denied NAR's petition for certiorari. The DOJ may expand its investigations into the practices of individual local REALTOR® associations or MLSs. This could result in further changes to industry standards or brokerage operations in some or all of our markets. It is uncertain what effect, if any, the resumption of the DOJ's investigation could have on the larger real estate industry, including any further government enforcement action, private litigation, or settlement that may result therefrom.

Risks Related to Our Indebtedness

Our term loan facility provides our lenders with a first-priority lien against substantially all of our and our subsidiaries' assets, and contains financial covenants and other restrictions on our actions, which could limit our operational flexibility and otherwise adversely affect our financial condition.

Our term loan facility restricts our ability to, among other things:

- use our accounts receivable, inventory, trademarks and most of our other assets as security in other borrowings or transactions;
- incur additional indebtedness, except for (i) indebtedness secured on a pari passu basis in an amount up to \$50,000,000, (ii) indebtedness secured on a junior and subordinated basis or subordinated in right of payment to our senior lenders, and (iii) unsecured indebtedness;
- incur liens upon our property;
- dispose of certain assets;
- purchase or acquire equity interests;
- declare dividends or make certain distributions;
- enter into related party transactions; and
- undergo a merger or consolidation or other transactions.

Our term loan facility also requires that we maintain aggregate consolidated liquidity (defined as unrestricted cash plus cash equivalents) of \$75.0 million, tested on a quarterly basis. Our ability to comply with these and other covenants is dependent upon several factors, some of which are beyond our control.

Our failure to comply with the covenants or payment requirements, or the occurrence of other events specified in our term loan facility, could result in an event of default under the term loan facility, which would give our lenders the right to terminate their commitments to provide additional loans under the term loan facility and to declare all borrowings outstanding, together with accrued and unpaid interest and fees, to be immediately due and payable. In addition, we have granted our lenders first-priority liens against substantially all of our and our subsidiaries' assets as collateral (other than the assets of our subsidiary Bay Equity LLC). Failure to comply with the covenants or other restrictions in the term loan facility could result in a default. If the debt under our term loan facility was to be accelerated, we may not have sufficient cash on hand or be able to sell sufficient collateral to repay it, which would have an immediate adverse effect on our business and operating results.

We may not have sufficient cash flow to make the payments required under our current indebtedness, and a failure to make payments when due may result in the entire principal amount of our indebtedness becoming due prior to maturity, which may result in our bankruptcy.

Our ability to make scheduled payments of the principal of or to pay interest on our indebtedness, including amounts payable under our 2027 notes and any borrowings under our term loan facility or other future indebtedness, depends on having sufficient cash on hand when the payments are due. Our cash availability, in turn, depends on our future performance, which is subject to the other risks described in Item 1A. If we are unable to generate sufficient cash flow to make the payments when due, then we may be required to adopt one or more alternatives, such as selling assets, refinancing the notes, or raising additional capital. However, we may not be able to engage in any of these activities or engage in these activities on desirable terms, which could result in a default on our debt obligations.

In addition, holders of our convertible senior notes have the right to require us to repurchase their notes upon the occurrence of a fundamental change at a repurchase price equal to 100% of the principal amount of the notes to be repurchased, plus any accrued and unpaid interest. Furthermore, holders of our notes have the right to convert their notes upon any of the conditions described below:

- during any calendar quarter, if the last reported sale price of our common stock for at least 20 trading days (whether or not consecutive) during a period of 30 consecutive trading days ending on, and including, the last trading day of the immediately preceding calendar quarter is greater than or equal to 130% of the conversion price of the notes on each applicable trading day;
- during the five business day period after any five consecutive trading day period in which the trading price per \$1,000 principal amount of the notes for each trading day of the measurement period was less than 98% of the product of the last reported sale price of our common stock and the conversion rate of the notes on each such trading day;
- if we call any or all of the notes for redemption, at any time prior to the close of business on the scheduled trading day prior to the redemption date; or
- upon the occurrence of specified corporate events.

If any of these conversion features under a tranche of our notes are triggered, then holders of such notes will be entitled to convert the notes at any time during specified periods at their option. Upon conversion, we will be required to make cash payments in respect of the notes being converted, unless we elect to deliver solely shares of our common stock to settle such conversion (other than paying cash in lieu of delivering any fractional share).

In addition, our term loan facility prohibits us from making any cash payments on the conversion or repurchase of our notes if an event of default exists under our term loan facility or if, after giving effect to such conversion or repurchase, we would not be in compliance with the financial covenants under our term loan facility. Our failure to make payments when due may result in an event of default under the indentures governing our convertible senior notes and cause (i) with respect to our 2025 notes, the remaining \$73.8 million aggregate principal amount, and (ii) with respect to our 2027 notes, the entire \$503.1 million aggregate principal amount, plus, in each case, any accrued and unpaid interest, to become due immediately and prior to the maturity date, and may further result in a default under our term loan facility. Any acceleration of the amounts outstanding under our indebtedness could result in our bankruptcy. In a bankruptcy, our term loan lender first, and the holders of our convertible senior notes second, would have a claim to our assets senior to the claims of holders of our common stock.

A substantial portion of our mortgage business's assets are measured at fair value. If our estimates of fair value are inaccurate, we may be required to record a significant write down of our assets.

Bay Equity's mortgage servicing rights ("MSRs"), interest rate lock commitments ("IRLCs"), and mortgage loans held for sale are recorded at fair value on our balance sheet. Fair value determinations require many assumptions and complex analyses, and we cannot control many of the underlying factors. If our estimates are incorrect, we could be required to write down the value of these assets, which could adversely affect our financial condition and results of operations.

In particular, our estimates of the fair value of Bay Equity's MSRs are based on the cash flows projected to result from the servicing of the related mortgage loans and continually fluctuate due to a number of factors, including estimated discount rate, the cost of servicing, objective portfolio characteristics, contractual service fees, default rates, prepayment rates and other market conditions that affect the number of loans that ultimately become delinquent or are repaid or refinanced. These estimates are calculated by a third party using financial models that account for a high number of variables that drive cash flows associated with MSRs and anticipate changes in those variables over the life of the MSR. The accuracy of our estimates of the fair value of our MSRs are dependent on the reasonableness of the results of such models and the variables and assumptions that are built into them. If prepayment speeds or loan delinquencies are higher than anticipated, or other factors perform worse than modeled, the recorded value of certain of our MSRs may decrease, which could adversely affect our financial condition and results of operations.

Bay Equity relies on its warehouse credit facilities to fund the mortgage loans that it originates. If one or more of those facilities were to become unavailable, Bay Equity may be unable to find replacement financing on commercially reasonable terms, or at all, and this could adversely affect its ability to originate additional mortgage loans.

Bay Equity relies on borrowings from warehouse credit facilities to fund substantially all of the mortgage loans that it originates. To grow its business, Bay Equity depends, in part, on having sufficient borrowing capacity under its current facilities or obtaining additional borrowing capacity under new facilities. A current facility may become unavailable if Bay Equity fails to comply with its ongoing obligations under the facility or if it cannot agree with the lender on terms to renew the facility. New facilities may not be available on terms acceptable to us. If Bay Equity were unable to secure sufficient borrowing capacity through its warehouse credit facilities, then it may need to rely on our cash on hand to originate mortgage loans. If this cash were unavailable, then Bay Equity may be unable to maintain or increase the amount of mortgage loans that it originates, which will adversely affect its growth.

Each warehouse credit facility contains various restrictive and financial covenants and provides that Bay Equity's breach or failure to satisfy certain of such covenants constitutes an event of default. In part due to decreased demand in the broader mortgage industry, occasionally Bay Equity may be unable to satisfy certain of these financial covenants. While lenders may waive any breaches of the financial covenants, there is no assurance that every lender will do so. If we were unable to secure a waiver of an event of default from an applicable lender, and such lender determines to enforce its remedies under the applicable warehouse facility, then Bay Equity may lose a portion of its assets, including pledged mortgage loans, and would be unable to rely on such facility to fund its mortgage originations, which may adversely affect Bay Equity's business. This could trigger similar cross-defaults of Bay Equity's other warehouse facilities.

The cross-acceleration and cross-default provisions in the agreements governing our current indebtedness may result in an immediate obligation to repay all of either our 2025 and 2027 convertible senior notes, our warehouse credit facilities, or our term loan facility.

The indentures governing our 2025 and 2027 convertible senior notes contain cross-acceleration and cross-default provisions. These provisions could have the effect of creating an event of default under the indenture for either our 2025 or 2027 convertible senior notes, despite our compliance with that agreement, due solely to an event of default or failure to pay amounts owed under the indenture for the other tranche of convertible senior notes. Accordingly, all or a significant portion of our outstanding convertible senior notes could become immediately payable due solely to our failure to comply with the terms of a single agreement governing either our 2025 or 2027 convertible senior notes. In addition, each of our warehouse credit facilities and term loan facility contain cross-acceleration and cross-default provisions. These provisions could have the effect of creating an event of default under the agreement for any such facility, despite our compliance with that agreement, due solely to an event of default or failure to pay amounts owed under the agreement for another facility. Accordingly, all or a significant portion of our outstanding warehouse indebtedness or outstanding term loan indebtedness could become immediately payable due solely to our failure to comply with the terms of a single agreement governing one of our facilities. While the cross-default provisions in our existing warehouse credit facilities do not pick up defaults under our convertible senior notes and our existing warehouse credit facilities are carved out of the cross-payment default provisions in our 2025 and 2027 senior notes given that they constitute non-recourse debt, any default under our convertible senior notes would trigger an event of default under our term loan facility and, similarly, any default under our term loan facility would trigger the cross-payment default provisions in our 2025 and 2027 senior notes.

Risks Relating to Ownership of Our Common Stock

Our restated certificate of incorporation designates the Court of Chancery of the State of Delaware and the U.S. federal district courts as the exclusive forums for certain types of actions that may be initiated by our stockholders. These provisions may limit a stockholder's ability to bring a claim in a judicial forum that it finds favorable for disputes with us or our directors, officers, or employees, which may discourage lawsuits with respect to such claims.

Our restated certificate of incorporation provides that, unless we consent in writing to an alternative forum, the Court of Chancery of the State of Delaware will be the sole and exclusive forum for (i) any derivative action or proceeding brought on our behalf, (ii) any action asserting a claim of breach of a fiduciary duty owed by any of our directors, officers, or employees to us or our stockholders, (iii) any action asserting a claim arising pursuant to any provision of the Delaware General Corporation Law, our restated certificate of incorporation, or our restated bylaws, (iv) any action to interpret, apply, enforce or determine the validity of our restated certificate of incorporation or our restated bylaws, or (v) any action asserting a claim that is governed by the internal affairs doctrine. This exclusive forum provision does not apply to actions arising under the Securities Exchange Act of 1934, or, as described below, the Securities Act of 1933.

Our restated certificate of incorporation further provides that, unless we consent in writing to an alternative forum, the U.S. federal district courts will be the exclusive forum for any complaint asserting a cause of action arising under the Securities Act of 1933. Notwithstanding this provision, stockholders will not be deemed to have waived our compliance with the federal securities laws and the rules and regulations thereunder.

Item 1B. Unresolved Staff Comments

None.

Item 1C. Cybersecurity

Overview

Our board of directors (the “Board”) recognizes the critical importance of maintaining the trust and confidence of our customers, business partners, stockholders, and employees. Our audit committee oversees our risk management program, and cybersecurity represents an important component of our overall approach to enterprise risk management (“ERM”). Our cybersecurity policies, standards, processes and practices are fully integrated into our ERM program and are based on recognized frameworks established by the National Institute of Standards and Technology, the International Organization for Standardization, and other applicable industry standards. We seek to address cybersecurity risks through a comprehensive, cross-functional approach that focuses on preserving the confidentiality, security and availability of the information that we collect and store by identifying, preventing and mitigating cybersecurity threats and effectively responding to cybersecurity incidents when they occur.

Risk Management and Strategy

As one of the critical elements of our overall ERM approach, our cybersecurity program is focused on the following key areas:

Governance—Our audit committee oversees our ERM program, including the management of risks arising from cybersecurity threats, and are supported by the Information Security Steering Committee (the “ISSC”), the Cybersecurity Incident Response Team (the “CSIRT”), and our information security (“InfoSec”) team. Our audit committee receives presentations and reports on cybersecurity risks, which address a wide range of topics including recent developments, evolving standards, vulnerability assessments, third-party and independent reviews, the threat environment, technological trends and information security considerations arising with respect to our peers and third parties. The ISSC oversees the frameworks the InfoSec team uses to benchmark the controls and maturity of our security program. The ISSC is a cross-functional group that has oversight and input into the roadmap and projects reflecting the maturity benchmarks of the frameworks upon which we base our program, and receives monthly updates as to the status of the roadmap projects. The CSIRT monitors the prevention, detection, mitigation and remediation of cybersecurity threats and incidents in real time, and reports such threats and incidents to the ISSC, who then reports up to our audit committee when appropriate. The audit committee is responsible for escalating cybersecurity threats and incidents to the Board if and when appropriate. We have established frameworks so that our ISSC, audit committee, and board of directors also receive prompt and timely information regarding any cybersecurity incident that meets established reporting thresholds, as well as ongoing updates regarding any such incident until it has been addressed.

To facilitate the success of our cybersecurity risk management program, the CSIRT is composed of multidisciplinary teams throughout Redfin who are deployed to address cybersecurity threats and to respond to cybersecurity incidents. The audit committee consists of at least three members of the Board. The ISSC includes our chief financial officer (“CFO”), our chief legal officer (“CLO”), and other key leaders across the company. Our chief technology officer (“CTO”) oversees our security team. Our CFO has over 30 years of experience managing risks at Redfin, Zappos, Amazon (Home and Garden), Bain & Company and Accenture, including risks arising from cybersecurity threats. Our CLO has 16 years of experience managing risks, including risks arising from cybersecurity threats. Our CTO has over 24 years of experience, including experience managing risks arising from cybersecurity threats across several industries to include health care and business solutions. Our Director of Security has 17 years of experience building and leading cybersecurity teams at Microsoft, Ubisoft, and Citrix Systems.

Collaborative Approach—We have implemented a comprehensive, cross-functional approach to identifying, preventing and mitigating cybersecurity threats and incidents, while also implementing controls and procedures that provide for the prompt escalation of certain cybersecurity incidents, so that decisions regarding the public disclosure and reporting of such incidents can be made in a timely manner. The ISSC and the CSIRT work collaboratively to build and implement a program designed to protect our information systems from cybersecurity threats and to promptly respond to any cybersecurity incidents in accordance with our incident response and recovery plans.

Technical Safeguards—We deploy technical safeguards that are designed to protect our information systems from cybersecurity threats, including rate-limiting and web application firewalls, anti-malware and anti-phishing technology, access controls, and threat detection systems including posture management tooling. We conduct regular security reviews of our technical components, code, libraries, and environments.

Incident Response and Recovery Planning—We maintain incident response and recovery plans that address our response to a cybersecurity incident. These plans are tested and evaluated on a regular basis.

Third-Party Risk Management—We maintain a risk-based approach to identifying and overseeing cybersecurity risks presented by third parties, including vendors, service providers and other external users of our systems, as well as the systems of third parties that could adversely impact our business in the event of a cybersecurity incident affecting those third-party systems.

Education and Awareness—We provide mandatory training for our personnel regarding cybersecurity threats as a means to equip our employees with effective tools to address cybersecurity threats, and to communicate our evolving information security policies, standards, processes and practices. We engage in the periodic assessment and testing of our policies, standards, processes and practices that are designed to address cybersecurity threats and incidents. These efforts include a wide range of activities, including audits, assessments, tabletop exercises, threat modeling, vulnerability testing and other exercises focused on evaluating the effectiveness of our cybersecurity measures and planning. We regularly engage third parties to perform assessments on our cybersecurity measures, including information security maturity assessments, audits and independent reviews of our information security control environment and operating effectiveness. We report the results of these assessments, audits and reviews to the ISSC, the audit committee, and the Board, and we adjust our cybersecurity policies, standards, processes and practices as necessary based on the information provided by these assessments, audits and reviews.

Insurance—We maintain cyber insurance coverage.

Risks from Cybersecurity Threats

To date we have not experienced any cybersecurity incidents that have materially affected or are reasonably likely to affect our business, including our business strategy, results of operations or financial condition.

Item 2. Properties

None.

Item 3. Legal Proceedings

See "Legal Proceedings" under Note 7 to our consolidated financial statements for a discussion of our material, pending legal proceedings.

Item 4. Mine Safety Disclosures

Not applicable.

PART II

Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Market Information, Holders of Record, and Dividends

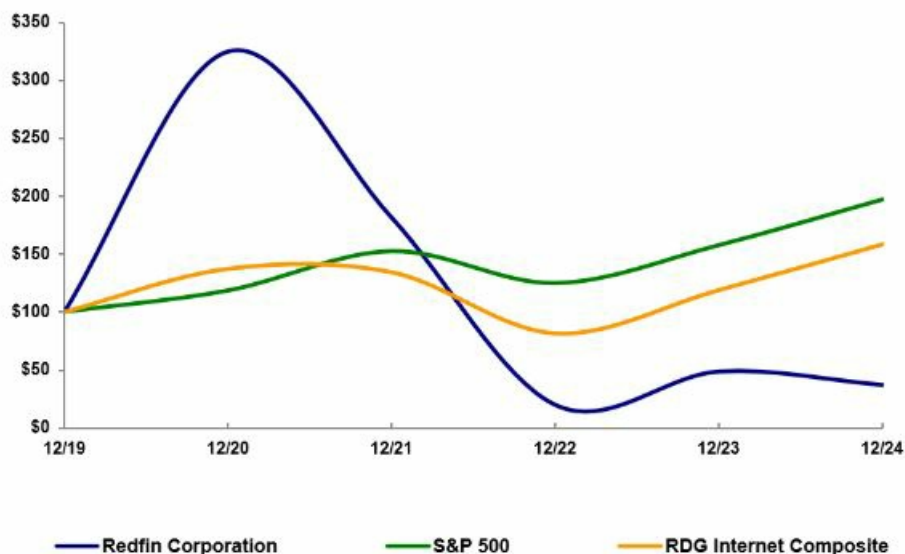
Our common stock is listed on The Nasdaq Global Select Market under the symbol "RDFN."

As of February 19, 2025, we had 203 holders of record of our common stock. Because many of our shares of common stock are held by brokers and other institutions on behalf of stockholders, we are unable to estimate the total number of beneficial owners of our common stock represented by these record holders.

The holders of our convertible preferred stock are entitled to dividends, which accrue daily based on a 360-day fiscal year at a rate of 5.5% per annum based on the issue price and are payable quarterly in arrears on the first business day following the end of each calendar quarter. Assuming we satisfy certain conditions, we will pay dividends in shares of common stock at a rate of the dividend payable divided by \$17.95. If we do not satisfy such conditions, we will pay dividends in a cash amount equal to (1) the dividend shares otherwise issuable on the dividends multiplied by (2) the volume-weighted average closing price of our common stock for the ten trading days preceding the date the dividends are payable. Except for the foregoing, we have no intention of paying cash dividends in the foreseeable future.

Stock Performance Graph

The graph below compares the cumulative total return of a \$100 investment in our common stock with the cumulative total return of the same investment in the S&P 500 Index and the RDG Composite Index. The period shown commences on December 31, 2018, which was the year in which our common stock first started trading after our initial public offering ("IPO"), and ends on December 31, 2024.



Unregistered Sales of Securities

During the period covered by this annual report, we did not sell any equity securities that were not registered under the Securities Act of 1933.

Purchases of Equity Securities

During the quarter ended December 31, 2024, there were no purchases of our common stock by or on behalf of us or any of our affiliated purchasers, as such term is defined in Rule 10b-18(a)(3) under the Securities Exchange Act of 1934. As part of the mandatory redemption of our convertible preferred stock, the following activity occurred during the quarter ended December 31, 2024:

Period	(a) Total number of shares purchased	(b) Average price paid per share	(c) Total number of shares purchased as part of publicly announced plans or programs	(d) Maximum number of shares that may yet be purchased under the plans or programs
October 1-31, 2024	—	—	—	—
November 1-30, 2024	40,000	\$1,000	—	—
December 1-31, 2024	—	—	—	—

(a) 40,000 shares were repurchased through the mandatory redemption of our convertible preferred stock, not through a publicly announced plan or program. See Note 10 for more details.

Item 6. [Reserved]

Not applicable.

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis of our financial condition and results of operations should be read together with our consolidated financial statements, the accompanying notes, and other information included in this annual report. In particular, the risk factors contained in Item 1A may reflect trends, demands, commitments, events, or uncertainties that could materially impact our results of operations and liquidity and capital resources.

The following discussion contains forward-looking statements, such as statements regarding our future operating results and financial position, our business strategy and plans, our market growth and trends, and our objectives for future operations. See "Note Regarding Forward-Looking Statements" for more information about relying on these forward-looking statements. The following discussion also contains information using industry publications. See "Note Regarding Industry and Market Data" for more information about relying on these industry publications.

When we use the term "basis points" in the following discussion, we refer to units of one-hundredth of one percent.

Overview

We help people buy and sell homes. Representing customers in approximately 100 markets in the United States and Canada, we are a residential real estate brokerage. We pair our own agents with our own technology to create a service that is faster, better, and costs less. We meet customers through our listings-search website and mobile application.

We use the same combination of technology and local service to originate, service, and subsequently sell mortgage loans and offer title and settlement services. We also offer digital platforms to connect consumers with available apartments and houses for rent and for other advertising.

Our mission is to redefine real estate in the consumer's favor.

Adverse Macroeconomic Conditions and Our Associated Actions

Beginning in the second quarter of 2022 and continuing through the fourth quarter of 2024, a number of economic factors adversely impacted the residential real estate market, including higher mortgage interest rates, lower consumer sentiment, and increased inflation. This shift in the macroeconomic backdrop adversely impacted consumer demand for our services, as consumers weighed the financial implications of selling or purchasing a home and taking out a mortgage.

In response to these macroeconomic and consumer demand developments, we took action to adjust our operations and manage our business towards longer-term profitability despite these adverse macroeconomic factors.

From April 2022, after completing the acquisition of Bay Equity, through December 2024, through involuntary reductions and attrition, we reduced our total number of employees by 39%. These workforce reductions were intended to align the size of our operations with the level of consumer demand for our services at that time.

In November of 2022, we decided to wind-down our properties segment, which included RedfinNow. This was a strategic decision we made in order to focus our resources on our core business in the face of the rising cost of capital. We completed the wind-down of our properties segment in the second quarter of 2023. Results for the properties segment are now reported in discontinued operations for all periods presented. The following discussion and analysis of our financial condition and results of operations include our continued operations for all periods presented.

Key Business Metrics

In addition to the measures presented in our consolidated financial statements, we use the following key metrics to evaluate our business, develop financial forecasts, and make strategic decisions.

	Year Ended December 31,		
	2024	2023	2022
Monthly average visitors (in thousands)	48,129	49,479	49,654
Real estate services transactions			
Brokerage	48,982	47,244	66,554
Partner	12,448	14,676	13,649
Total	61,430	61,920	80,203
Real estate services revenue per transaction			
Brokerage	\$ 12,403	\$ 12,260	\$ 11,269
Partner	2,838	2,681	2,718
Aggregate	10,465	9,990	9,814
U.S. market share by units ⁽¹⁾	0.76 %	0.76 %	0.80 %
Revenue from top-10 markets as a percentage of real estate services revenue	56 %	55 %	58 %
Average number of lead agents	1,765	1,776	2,426
Mortgage originations by dollars (in millions)	\$ 4,556	\$ 4,268	\$ 4,317
Mortgage originations by units (in ones)	10,891	10,654	10,625

(1) Prior to the second quarter of 2022, we reported our U.S. market share based on the aggregate home value of our real estate services transactions, relative to the aggregate value of all U.S. home sales, which we computed based on the mean sale price of U.S. homes provided by the National Association of REALTORS® ("NAR"). Beginning in the second quarter of 2022, NAR (1) revised its methodology of computing the mean sale price, (2) restated its previously reported mean sale price beginning from January 2020 (and indicated that previously reported mean sale price prior to January 2020 is not comparable), and (3) discontinued publication of the mean sale price as part of its primary data set. Due to these changes, as of the second quarter of 2022, we report our U.S. market share based on the number of homes sold, rather than the dollar value of homes sold. Our market share by number of homes sold has historically been lower than our market share by dollar value of homes sold. We also stopped reporting the aggregate home value of our real estate services transactions.

Monthly Average Visitors

The number of, and growth in, visitors to our website and mobile application are important leading indicators of our business activity because these channels are the primary ways we meet customers. The number of visitors is influenced by, among other things, market conditions that affect interest in buying or selling homes, the level and success of our marketing programs, seasonality, and how our website appears in search results. We believe we can continue to increase visitors, which helps our growth.

Given the lengthy process to buy or sell a home, a visitor during one month may not convert to a revenue-generating customer until many months later, if at all.

When we refer to "monthly average visitors" for a particular period, we are referring to the average number of unique visitors to our website and our mobile applications for each of the months in that period, as measured by Google Analytics, a product that provides digital marketing intelligence. Google Analytics tracks visitors using cookies, with a unique cookie being assigned to each browser or mobile application on a device. For any given month, Google Analytics counts all of the unique cookies that visited our website and mobile applications during that month. Google Analytics considers each unique cookie as a unique visitor. Due to third-party technological limitations, user software settings, or user behavior, it is possible that Google Analytics may assign a unique cookie to different visits by the same person to our website or mobile application. In such instances, Google Analytics would count different visits by the same person as separate visits by unique visitors. Accordingly, reliance on the number of unique cookies counted by Google Analytics may overstate the actual number of unique persons who visit our website or our mobile applications for a given month.

Our monthly average visitors exclude visitors to Rent.'s websites and mobile applications.

Real Estate Services Transactions

We record a brokerage real estate services transaction when one of our lead agents represented the homebuyer or home seller in the purchase or sale, respectively, of a home. We record a partner real estate services transaction (i) when one of our partner agents represented the homebuyer or home seller in the purchase or sale, respectively, of a home or (ii) when a Redfin customer sold his or her home to a third-party institutional buyer following our introduction of that customer to the buyer. We include a single transaction twice when our lead agents or our partner agents serve both the homebuyer and the home seller of the transaction. Additionally, when one of our lead agents represented RedfinNow in its sale of a home, we included that transaction as a brokerage real estate services transaction. We completed the wind-down of our RedfinNow business in the second quarter of 2023.

Increasing the number of real estate services transactions is critical to increasing our revenue and, in turn, to achieving profitability. Real estate services transaction volume is influenced by, among other things, the pricing and quality of our services as well as market conditions that affect home sales, such as local inventory levels and mortgage interest rates. Real estate services transaction volume is also affected by seasonality and macroeconomic factors.

Real Estate Services Revenue per Transaction

Real estate services revenue per transaction, together with the number of real estate services transactions, is a factor in evaluating revenue growth. We also use this metric to evaluate pricing changes. Changes in real estate services revenue per transaction can be affected by, among other things, our pricing, the mix of transactions from homebuyers and home sellers, changes in the value of homes in the markets we serve, the geographic mix of our transactions, and the transactions we refer to partner agents and any third-party institutional buyer. We calculate real estate services revenue per transaction by dividing brokerage, partner, or aggregate revenue, as applicable, by the corresponding number of real estate services transactions in any period.

We generally generate more real estate services revenue per transaction from representing homebuyers than home sellers. However, we believe that representing home sellers has unique strategic value, including the marketing power of yard signs and other campaigns, and the market effect of controlling listing inventory.

Prior to July 2022, homebuyers who purchased their home using our brokerage services would receive a commission refund in a substantial majority of our markets. In July 2022, we began a pilot program in certain of those markets to eliminate our commission refund. Since this pilot was successful, we eliminated the standard commission refund we had historically provided in all markets in December 2022. The average refund per transaction for a homebuyer was \$1,336 in 2022. The elimination of this commission refund increased our real estate services revenue per transaction in 2023, although this metric is also impacted by the factors discussed above. In September 2023, we began a pilot program in certain markets to provide a refund to homebuyers who sign a buyer agency agreement with us before their second home tour. We expanded this pilot program to more markets in the first quarter of 2024.

Beginning in August 2024, we set our fees for homebuyers based on prevailing competitive dynamics and customer response in the geographical regions where we operate. We further offer a discount to homebuyers who agree to work with our lead agents early in their home buying process. These direct fees are reflected in our real estate revenue per transaction for homebuyers.

From 2023 to 2024, the percentage of brokerage transactions from home sellers was essentially unchanged at approximately 44%.

U.S. Market Share by Units

Increasing our U.S. market share by units is critical to our ability to grow our business and achieve profitability over the long term. We believe there is a significant opportunity to increase our share in the markets we currently serve.

We calculate our market share by aggregating the number of brokerage and partner real estate services transactions. We then divide that number by two times the aggregate number of U.S. home sales, in order to account for both the sell- and buy-side components of each home sale. We obtain the aggregate number of U.S. home sales from the National Association of REALTORS® ("NAR"). NAR data for the most recent period is preliminary and may subsequently be updated by NAR.

Revenue from Top-10 Markets as a Percentage of Real Estate Services Revenue

Our top-10 markets by real estate services revenue are the metropolitan areas of Boston, Chicago, Denver (including Boulder and Colorado Springs), Los Angeles (including Santa Barbara), Maryland, Northern Virginia, Portland (including Bend), San Diego, San Francisco, and Seattle. This metric is an indicator of the geographic concentration of our real estate services segment. We expect our revenue from top-10 markets to decline as a percentage of our total real estate services revenue over time.

Average Number of Lead Agents

The average number of lead agents, in combination with our other key metrics such as the number of brokerage transactions, is a basis for calculating agent productivity and is one indicator of the potential future growth of our business. We systematically evaluate traffic to our website and mobile application and customer activity to anticipate changes in customer demand, helping determine when and where to hire lead agents.

We calculate the average number of lead agents by taking the average of the number of lead agents at the end of each month included in the period.

Mortgage Originations

Mortgage originations is the volume of mortgage loans originated by our mortgage business, measured by both dollar value of loans and number of loans. This volume is an indicator for the growth of our mortgage business. Mortgage originations is affected by mortgage interest rates, the ability of our mortgage loan officers to close loans, and the number of our homebuyer customers who use our mortgage business for a mortgage loan, among other factors.

Prior to April 1, 2022, our mortgage business consisted solely of Redfin Mortgage, LLC. From April 1, 2022 through June 30, 2022, our mortgage business consisted of both Bay Equity LLC and Redfin Mortgage, LLC. We dissolved Redfin Mortgage, LLC on June 30, 2022, and since that time, our mortgage business has consisted solely of Bay Equity LLC.

Components of Our Results of Operations

Revenue

We generate revenue primarily from commissions and fees charged on each real estate services transaction closed by our lead agents or partner agents, from subscription-based product offerings for our rentals business, and from the origination, sales, and servicing of mortgages.

Real Estate Services Revenue

Brokerage Revenue—Brokerage revenue includes our offer and listing services, where our lead agents represent homebuyers and home sellers. We recognize commission-based brokerage revenue upon closing of a brokerage transaction, less the amount of any commission refunds, closing-cost reductions, or promotional offers that may result in a material right. Brokerage revenue is affected by the number of brokerage transactions we close, the mix of brokerage transactions, home-sale prices, commission rates, and the amount we give to customers.

Partner Revenue—Partner revenue consists of fees paid to us from partner agents or under other referral agreements, less the amount of any payments we make to homebuyers and home sellers. We recognize these fees as revenue on the closing of a transaction. We earn a fixed percentage of the partner agent's commission based on the terms of our referral agreements. Due to variability in factors outside our control, including final sale prices and actual commission rates, we recognize revenue only upon closing of the underlying real estate transaction when such variability has been resolved. Partner revenue is affected by the number of partner transactions closed, home-sale prices, and commission rates. If the portion of customers we introduce to our own lead agents increases, we expect the portion of revenue closed by partner agents to decrease.

Rentals Revenue

Rentals Revenue—Rentals revenue is primarily composed of subscription-based product offerings for internet listing services, as well as lead management and digital marketing solutions. Rentals revenue is affected by the number of product offerings sold, pricing for each product, customer retention, and the mix of product offerings sold to our customers.

Mortgage Revenue

Mortgage Revenue—Mortgage revenue includes fees from the origination and subsequent sale of loans, loan servicing income, interest income on loans held for sale, origination of IRLCs, and the changes in fair value of our IRLCs, forward sales commitments, loans held for sale, and MSRs. Mortgage revenue is affected by loan volume, loan pricing, and market factors that impact the fair value of our MSRs and loans held for sale.

Title Revenue

Title Revenue—Title revenue includes fees earned from title settlement services. Substantially all fees and revenue from title services are recognized when the service is provided.

Monetization Revenue

Monetization Revenue—Monetization revenue includes advertising and Walk Score data services. Substantially all fees and revenue from monetization services are recognized when the service is provided.

Cost of Revenue and Gross Margin

Cost of revenue consists primarily of personnel costs (including base pay, benefits, and stock-based compensation), transaction bonuses, home-touring and field expenses, listing expenses, customer fulfillment costs related to our rentals segment, office and occupancy expenses, interest expense on our mortgage related warehouse facilities, and depreciation and amortization related to fixed assets and acquired intangible assets.

Gross profit is revenue less cost of revenue. Gross margin is gross profit expressed as a percentage of revenue. Our gross margin has and will continue to be affected by a number of factors, but the most important are the mix of revenue from our segments, real estate services revenue per transaction, agent and support-staff productivity, and personnel costs and transaction bonuses.

Operating Expenses

Technology and Development

Our primary technology and development expenses are building software for our customers, lead agents, and support staff to work together on a transaction, and building a website and mobile application to meet customers looking to move. These expenses primarily include personnel costs (including base pay, bonuses, benefits, and stock-based compensation), data licenses, software and equipment, and infrastructure such as for data centers and hosted services. The expenses also include amortization of acquired intangible assets, capitalized internal-use software and website and mobile application development costs. We expense research and development costs as incurred and record them in technology and development expenses.

Marketing

Marketing expenses consist primarily of media costs for online and offline advertising, as well as personnel costs (including base pay, benefits, and stock-based compensation).

General and Administrative

General and administrative expenses consist primarily of personnel costs (including base pay, benefits, and stock-based compensation), facilities costs and related expenses for our executive, finance, human resources, and legal organizations, depreciation related to our fixed assets, and fees for outside services. Outside services are principally composed of external legal, audit, and tax services. For our rentals business, personnel costs include employees in the sales department. These employees are responsible for attracting potential rental properties and agreeing to contract terms, but they are not responsible for delivering a service to the rental property.

Restructuring and Reorganization

Restructuring and reorganization costs primarily include severance pay and retention bonuses related to workforce reductions and operational efficiency initiatives. As of December 31, 2024, there were no significant outstanding liabilities associated with these restructuring and reorganization activities.

Interest Income, Interest Expense, Income Tax Benefit (Expense), Gain on Extinguishment of Convertible Senior Notes, and Other Expense, Net

Interest Income

Interest income consists primarily of interest earned on our cash, cash equivalents, and investments.

Interest Expense

Interest expense consists primarily of interest payable and the amortization of debt discounts and issuance costs related to our convertible senior notes and term loan. See Note 14 to our consolidated financial statements for information regarding interest on our convertible senior notes.

Income Tax Benefit (Expense)

Income tax benefit (expense) primarily relates to current state income taxes and deferred federal and state income taxes.

Gain on Extinguishment of Convertible Senior Notes

Gain on extinguishment of convertible senior notes relates to gains recognized on the repurchase of our convertible senior notes.

Other Expense, Net

Other expense, net consists primarily of losses related to fixed asset disposals or write-offs and other assets.

Results of Operations

The following tables set forth our results of operations for the periods presented and as a percentage of our revenue for those periods.

	Year Ended December 31,		
	2024	2023	2022
	(in thousands)		
Revenue	\$ 1,042,979	\$ 976,672	\$ 1,099,574
Cost of revenue ⁽¹⁾	678,778	646,853	790,455
Gross profit	364,201	329,819	309,119
Operating expenses:			
Technology and development ⁽¹⁾	163,927	183,294	178,924
Marketing ⁽¹⁾	114,481	117,863	155,309
General and administrative ⁽¹⁾	235,364	238,790	243,390
Restructuring and reorganization	5,684	7,927	32,353
Total operating expenses	519,456	547,874	609,976
Loss from continuing operations	(155,255)	(218,055)	(300,857)
Interest income	6,348	10,532	6,639
Interest expense	(27,780)	(9,524)	(8,886)
Income tax benefit (expense)	530	(979)	(116)
Gain on extinguishment of convertible senior notes	12,000	94,019	57,193
Other expense, net	(644)	(2,385)	(3,770)
Net loss from continuing operations	\$ (164,801)	\$ (126,392)	\$ (249,797)

(1) Includes stock-based compensation as follows:

	Year Ended December 31,		
	2024	2023	2022
	(in thousands)		
Cost of revenue	\$ 11,180	\$ 12,914	\$ 15,137
Technology and development	34,339	33,111	26,365
Marketing	5,027	5,148	3,991
General and administrative	20,613	19,528	17,526
Total	\$ 71,159	\$ 70,701	\$ 63,019

	Year Ended December 31,		
	2024	2023	2022
	(as a percentage of revenue)		
Revenue	100.0 %	100.0 %	100.0 %
Cost of revenue ⁽¹⁾	65.1	66.2	71.9
Gross profit	34.9	33.8	28.1
Operating expenses:			
Technology and development ⁽¹⁾	15.7	18.8	16.3
Marketing ⁽¹⁾	11.0	12.1	14.1
General and administrative ⁽¹⁾	22.6	24.4	22.1
Restructuring and reorganization	0.5	0.8	2.9
Total operating expenses	49.8	56.1	55.4
Loss from continuing operations	(14.9)	(22.3)	(27.3)
Interest income	0.6	1.1	0.6
Interest expense	(2.7)	(1.0)	(0.8)
Income tax benefit (expense)	0.1	(0.1)	—
Gain on extinguishment of convertible senior notes	1.2	9.6	5.2
Other expense, net	(0.1)	(0.2)	(0.3)
Net loss from continuing operations	(15.8)%	(12.9)%	(22.6)%

(1) Includes stock-based compensation as follows:

	Year Ended December 31,		
	2024	2023	2022
	(as a percentage of revenue)		
Cost of revenue	1.1 %	1.3 %	1.4 %
Technology and development	3.3	3.4	2.4
Marketing	0.5	0.5	0.4
General and administrative	2.0	2.0	1.6
Total	6.9 %	7.2 %	5.8 %

Comparison of the Years Ended December 31, 2024 and 2023

Revenue

	Year Ended December 31,		Change	
	2024	2023	Dollars	Percentage
(in thousands, except percentages)				
Real estate services				
Brokerage	\$ 607,541	\$ 579,226	\$ 28,315	5 %
Partner	35,326	39,351	(4,025)	(10)
Total real estate services	642,867	618,577	24,290	4
Rentals	203,739	184,812	18,927	10
Mortgage	139,829	134,108	5,721	4
Title	37,509	25,095	12,414	49
Monetization	19,035	14,080	4,955	35
Total revenue	\$ 1,042,979	\$ 976,672	\$ 66,307	7
Percentage of revenue				
Real estate services				
Brokerage	58.3 %	59.3 %		
Partner	3.4	4.0		
Total real estate services	61.7	63.3		
Rentals	19.5	18.9		
Mortgage	13.4	13.7		
Title	3.6	2.6		
Monetization	1.8	1.5		
Total revenue	100.0 %	100.0 %		

In 2024, revenue increased by \$66.3 million, or 7%, as compared with 2023. This increase in revenue was primarily attributable to a \$24.3 million increase in real estate services revenue. Brokerage revenue increased by \$28.3 million and partner revenue decreased by \$4.0 million. Brokerage revenue increased 5% during the period, driven by a 4% increase in brokerage transactions and a 1% increase in brokerage revenue per transaction.

Cost of Revenue and Gross Margin

	Year Ended December 31,		Change	
	2024	2023	Dollars	Percentage
(in thousands, except percentages)				
Cost of revenue				
Real estate services	\$ 487,513	\$ 462,625	\$ 24,888	5 %
Rentals	47,724	42,086	5,638	13
Mortgage	115,556	118,178	(2,622)	(2)
Title	27,024	23,335	3,689	16
Monetization	961	629	332	53
Total cost of revenue	<u>\$ 678,778</u>	<u>\$ 646,853</u>	<u>\$ 31,925</u>	<u>5</u>
Gross profit				
Real estate services	\$ 155,354	\$ 155,952	\$ (598)	— %
Rentals	156,015	142,726	13,289	9
Mortgage	24,273	15,930	8,343	52
Title	10,485	1,760	8,725	496
Monetization	18,074	13,451	4,623	34
Total gross profit	<u>\$ 364,201</u>	<u>\$ 329,819</u>	<u>\$ 34,382</u>	<u>10</u>
Gross margin (percentage of revenue)				
Real estate services	24.2 %	25.2 %		
Rentals	76.6	77.2		
Mortgage	17.4	11.9		
Title	28.0	7.0		
Monetization	95.0	95.5		
Total gross margin	34.9	33.8		

In 2024, total cost of revenue increased by \$31.9 million, or 5%, as compared with 2023. This increase in cost of revenue was primarily attributable to a \$27.1 million increase in personnel costs, transaction bonuses, and home-touring and field expenses.

Total gross margin increased 110 basis points, driven primarily by increases in mortgage and title gross margins, and the relative growth of our rentals and monetization businesses. This increase in total gross margin was partially offset by decreases in real estate services, rentals, and monetization gross margins.

In 2024, real estate services gross margin decreased 100 basis points. This was primarily attributable to a 380 basis point increase in personnel costs and transaction bonuses, partially offset by a 270 basis point decrease in home-touring and field expenses, each as a percentage of revenue, as we have eliminated compensation for home-touring and field expenses and replaced it with transaction bonuses for employee agents. We completed this transition to all-variable agent compensation in the quarter ended December 31, 2024.

In 2024, rentals gross margin decreased by 60 basis points. This was primarily attributable to a 120 basis point increase in marketing expense as a percentage of revenue. This was partially offset by a 20 basis point reduction in personnel costs as a percentage of revenue.

In 2024, mortgage gross margin increased by 550 basis points. This was primarily attributable to a 260 basis point decrease in personnel costs and transaction bonuses, a 160 basis point decrease in office and occupancy expenses, and a 130 basis point decrease in production costs, each as a percentage of revenue.

In 2024, title gross margin increased by 2,100 basis points. This was primarily attributable to a 1,280 decrease in personnel costs and transaction bonuses, and a 340 basis point decrease in production costs, each as a percentage of revenue.

In 2024, monetization gross margin decreased by 50 basis points.

Operating Expenses

	Year Ended December 31,		Change	
	2024	2023	Dollars	Percentage
(in thousands, except percentages)				
Technology and development	\$ 163,927	\$ 183,294	\$ (19,367)	(11) %
Marketing	114,481	117,863	(3,382)	(3)
General and administrative	235,364	238,790	(3,426)	(1)
Restructuring and reorganization	5,684	7,927	(2,243)	(28)
Total operating expenses	\$ 519,456	\$ 547,874	\$ (28,418)	(5)
<i>Percentage of revenue</i>				
Technology and development	15.7 %	18.8 %		
Marketing	11.0	12.1		
General and administrative	22.6	24.4		
Restructuring and reorganization	0.5	0.8		
Total operating expenses	49.8 %	56.1 %		

In 2024, technology and development expenses decreased by \$19.4 million, or 11%, as compared with 2023. The decrease was primarily attributable to a \$16.4 million decrease in amortization expense, as the intangible technology assets acquired with Rent. completed their amortization.

In 2024, marketing expenses decreased by \$3.4 million, or 3%, as compared with 2023. The decrease was primarily attributable to a \$1.7 million decrease in outside services, and a \$0.8 million decrease in marketing media costs.

In 2024, general and administrative expenses decreased by \$3.4 million, or 1%, as compared with 2023. This was primarily attributable to an \$8.0 million decrease in company event costs including our annual, in-person company event, which we did not conduct in 2024, a \$4.3 million decrease in office and occupancy expenses, and a \$2.3 million decrease in personnel costs. This was partially offset by a \$9.4 million increase in legal settlements. See Note 7 to our consolidated financial statements for information on these legal matters.

In 2024, restructuring and reorganization expenses decreased by \$2.2 million, or 28%, as compared with the same period in 2023.

Interest Income, Interest Expense, Income Tax Benefit (Expense), Gain on Extinguishment of Convertible Senior Notes, and Other Expense, Net

	Year Ended December 31,		Change	
	2024	2023	Dollars	Percentage
(in thousands, except percentages)				
Interest income	\$ 6,348	\$ 10,532	\$ (4,184)	(40) %
Interest expense	(27,780)	(9,524)	(18,256)	192
Income tax benefit (expense)	530	(979)	1,509	(154)
Gain on extinguishment of convertible senior notes	12,000	94,019	(82,019)	(87)
Other expense, net	(644)	(2,385)	1,741	(73)
Interest income, interest expense, income tax benefit (expense), gain on extinguishment of convertible senior notes, and other expense, net	\$ (9,546)	\$ 91,663	\$ (101,209)	(110)
<i>Percentage of revenue</i>				
Interest income	0.6 %	1.1 %		
Interest expense	(2.7)	(1.0)		
Income tax benefit (expense)	0.1	(0.1)		
Gain on extinguishment of convertible senior notes	1.2	9.6		
Other expense, net	(0.1)	(0.2)		
Interest income, interest expense, income tax benefit (expense), gain on extinguishment of convertible senior notes, and other expense, net	(0.9)%	9.4 %		

In 2024, interest income, interest expense, income tax benefit (expense), gain on extinguishment of convertible senior notes, and other expense, net decreased by \$101.2 million, as compared with 2023.

Interest income decreased by \$4.2 million primarily due to lower interest rates on our cash, cash equivalents, and investments compared with 2023, and a lower cash balance as compared to 2023.

Interest expense increased by \$18.3 million primarily due to interest on our term loan, which we did not have in the full period of 2023. See Note 14 to our consolidated financial statements for further information on our debt.

Gain on extinguishment of convertible senior notes decreased by \$82.0 million, due to our paying down a smaller portion of our 2025 and 2027 notes at a discount, where there was \$94.0 million of such activity in 2023. See Note 14 to our consolidated financial statements for further information on these transactions.

Comparison of the Years Ended December 31, 2023 and 2022

Revenue

	Year Ended December 31,		Change	
	2023	2022	Dollars	Percentage
(in thousands, except percentages)				
Real estate services				
Brokerage	\$ 579,226	\$ 749,985	\$ (170,759)	(23) %
Partner	39,351	37,091	2,260	6
Total real estate services	618,577	787,076	(168,499)	(21)
Rentals	184,812	155,910	28,902	19
Mortgage	134,108	132,904	1,204	1
Title	25,095	17,425	7,670	44
Monetization	14,080	6,259	7,821	125
Total revenue	<u>\$ 976,672</u>	<u>\$ 1,099,574</u>	<u>\$ (122,902)</u>	<u>(11)</u>
<i>Percentage of revenue</i>				
Real estate services				
Brokerage	59.3 %	68.2 %		
Partner	4.0	3.4		
Total real estate services	63.3	71.6		
Rentals	18.9	14.2		
Mortgage	13.7	12.1		
Title	2.6	1.6		
Monetization	1.5	0.5		
Total revenue	<u>100.0 %</u>	<u>100.0 %</u>		

In 2023, revenue decreased by \$122.9 million, or 11%, as compared with 2022. This decrease was partially offset by \$134.1 million resulting from our acquisition of Bay Equity, and there were \$130.2 million of such revenues in 2022. Excluding these revenues from Bay Equity, this decrease in revenue was primarily attributable to a \$168.5 million decrease in real estate services revenue. Brokerage revenue decreased by \$170.8 million and partner revenue increased by \$2.3 million. Brokerage revenue decreased 23% during the period, driven by a 29% decrease in brokerage transactions and partially offset by a 9% increase in brokerage revenue per transaction.

Cost of Revenue and Gross Margin

	Year Ended December 31,		Change	
	2023	2022	Dollars	Percentage
(in thousands, except percentages)				
Cost of revenue				
Real estate services	\$ 462,625	\$ 608,027	\$ (145,402)	(24) %
Rentals	42,086	33,416	8,670	26
Mortgage	118,178	126,552	(8,374)	(7)
Title	23,335	21,694	1,641	8
Monetization	629	766	(137)	(18)
Total cost of revenue	<u>\$ 646,853</u>	<u>\$ 790,455</u>	<u>\$ (143,602)</u>	<u>(18)</u>
Gross profit				
Real estate services	\$ 155,952	\$ 179,049	\$ (23,097)	(13) %
Rentals	142,726	122,494	20,232	17
Mortgage	15,930	6,352	9,578	151
Title	1,760	(4,269)	6,029	(141)
Monetization	13,451	5,493	7,958	145
Total gross profit	<u>\$ 329,819</u>	<u>\$ 309,119</u>	<u>\$ 20,700</u>	<u>7</u>
Gross margin (percentage of revenue)				
Real estate services	25.2 %	22.7 %		
Rentals	77.2	78.6		
Mortgage	11.9	4.8		
Title	7.0	(24.5)		
Monetization	95.5	87.8		
Total gross margin	33.8	28.1		

In 2023, total cost of revenue increased by \$143.6 million, or 18%, as compared with 2022. Included in the decrease was \$118.0 million resulting from our acquisition of Bay Equity, and there were \$118.1 million of expenses in 2022. Excluding these expenses from Bay Equity, this decrease in cost of revenue was primarily attributable to a \$128.1 million decrease in personnel costs and transaction bonuses, due to decreased headcount and decreased brokerage transactions, respectively.

Total gross margin increased 570 basis points as compared with 2022, driven primarily by increases in real estate services, mortgage, and other gross margins, and the relative growth of our rentals business compared to our other businesses. This was partially offset by decreases in rentals gross margin.

In 2023, real estate services gross margin increased 250 basis points as compared with 2022. This was primarily attributable to a 410 basis point decrease in personnel costs and transaction bonuses, and a 50 basis point decrease in home-touring and field expenses, each as a percentage of revenue. This was partially offset by a 120 basis point increase in home repair costs, a 40 basis point increase in listing expenses, and a 40 basis point increase in costs from our annual, in-person company event, which we did not conduct in the same period in 2022, each as a percentage of revenue.

In 2023, rentals gross margin decreased by 140 basis points. This was primarily attributable to a 420 basis point increase in marketing expense as a percentage of revenue and due to expanded services. This was partially offset by a 150 basis point reduction in personnel costs as a percentage of revenue.

In 2023, mortgage gross margin increased by 710 basis points. This was primarily attributable to a 910 basis point decrease in personnel costs and transaction bonuses as a percentage of revenue. This was partially offset by a 310 basis point increase in production costs as a percentage of revenue.

In 2023, title gross margin increased by 3,150 basis points. This was primarily attributable to a 2,270 basis point decrease in personnel costs and transaction bonuses, and a 620 basis point decrease in production costs, each as a percentage of revenue.

In 2023, monetization gross margin increased by 770 basis points. This was primarily attributable to an increase in revenue.

Operating Expenses

	Year Ended December 31,		Change	
	2023	2022	Dollars	Percentage
(in thousands, except percentages)				
Technology and development	\$ 183,294	\$ 178,924	\$ 4,370	2 %
Marketing	117,863	155,309	(37,446)	(24)
General and administrative	238,790	243,390	(4,600)	(2)
Restructuring and reorganization	7,927	32,353	(24,426)	(75)
Total operating expenses	\$ 547,874	\$ 609,976	\$ (62,102)	(10)
<i>Percentage of revenue</i>				
Technology and development	18.8 %	16.3 %		
Marketing	12.1	14.1		
General and administrative	24.4	22.1		
Restructuring and reorganization	0.8	2.9		
Total operating expenses	56.1 %	55.4 %		

In 2023, technology and development expenses increased by \$4.4 million, or 2%, as compared with 2022. Included in the increase was \$1.7 million resulting from our acquisition of Bay Equity, and there were \$1.8 million of expenses in 2022. Excluding these expenses Bay Equity, the increase was primarily attributable to a \$3.9 million increase in personnel costs.

In 2023, marketing expenses decreased by \$37.4 million, or 24%, as compared with 2022. Included in the decrease was \$4.0 million resulting from our acquisition of Bay Equity, and there were \$4.7 million of expenses in 2022. Excluding these expenses from Bay Equity, the decrease was primarily attributable to a \$37.3 million decrease in marketing media costs as we reduced advertising.

In 2023, general and administrative expenses decreased by \$4.6 million, or 2%, as compared with 2022. Included in the decrease was \$24.7 million resulting from our acquisition of Bay Equity, and there were \$22.8 million of expenses in 2022. Excluding these expenses from Bay Equity, the decrease was primarily attributable to a \$6.9 million decrease in personnel costs, a \$2.4 million decrease in acquisition-related expenses, and a \$2.1 million decrease in legal expenses. This was partially offset by \$5.9 million in costs associated with our annual, in-person company event, which we did not conduct in the same period in 2022, and a \$0.7 million increase in office and occupancy expenses as we terminated a lease.

In 2023, restructuring and reorganization expenses decreased by \$24.4 million or 75%, as compared with the same period in 2022. This decrease is primarily attributable to a lower volume of restructuring activities as compared with 2022, when we decided to wind-down our properties segment.

Interest Income, Interest Expense, Income Tax Expense, Gain on Extinguishment of Convertible Senior Notes, and Other Expense, Net

	Year Ended December 31,		Change	
	2023	2022	Dollars	Percentage
(in thousands, except percentages)				
Interest income	\$ 10,532	\$ 6,639	\$ 3,893	59 %
Interest expense	(9,524)	(8,886)	(638)	7
Income tax expense	(979)	(116)	(863)	744
Gain on extinguishment of convertible senior notes	94,019	57,193	36,826	64
Other expense, net	(2,385)	(3,770)	1,385	(37)
Interest income, interest expense, income tax expense, gain on extinguishment of convertible senior notes, and other expense, net	\$ 91,663	\$ 51,060	\$ 40,603	80
<i>Percentage of revenue</i>				
Interest income	1.1 %	0.6 %		
Interest expense	(1.0)	(0.8)		
Income tax expense	(0.1)	—		
Gain on extinguishment of convertible senior notes	9.6	5.2		
Other expense, net	(0.2)	(0.3)		
Interest income, interest expense, income tax expense, gain on extinguishment of convertible senior notes, and other expense, net	9.4 %	4.7 %		

In 2023, interest income, interest expense, income tax expense, gain on extinguishment of convertible senior notes, and other expense, net increased by \$40.6 million as compared to the same period in 2022.

Interest income increased by \$3.9 million primarily due to higher interest rates on our cash, cash equivalents, and investments compared with 2022.

Interest expense increased by \$0.6 million primarily due to our term loan due in 2028. See Note 14 to our consolidated financial statements for further information on our debt.

Income tax expense decreased by \$0.9 million primarily due to state income tax expenses, and items associated with our acquisitions of Rent. and Bay Equity. See Note 13 to our consolidated financial statements.

Gain on extinguishment of convertible senior notes increased by \$36.8 million, due to our paying down a portion of our 2025 and 2027 notes at a discount, where there was \$57.2 million of such activity in 2022. See Note 14 to our consolidated financial statements for further information on these transactions.

Other expense, net decreased by \$1.4 million primarily due to the sale of one of our equity investments at a loss in 2022, and we had no such transaction in 2023.

Quarterly Results of Operations and Key Business Metrics

The following tables set forth our unaudited quarterly statements of operations data for the most recent eight quarters, as well as the percentage that each line item represents of our revenue for each quarter presented. The information for each quarter has been prepared on a basis consistent with our consolidated financial statements and reflect, in the opinion of management, all adjustments of a normal, recurring nature that are necessary for a fair presentation of the financial information contained in those statements. The following quarterly financial data should be read in conjunction with our consolidated financial statements.

Quarterly Results

	Three Months Ended							
	Dec. 31, 2024	Sep. 30, 2024	Jun. 30, 2024	Mar. 31, 2024	Dec. 31, 2023	Sep. 30, 2023	Jun. 30, 2023	Mar. 31, 2023
Revenue	\$ 244,282	\$ 278,015	\$ 295,203	\$ 225,479	\$ 218,077	\$ 268,956	\$ 275,556	\$ 214,083
Cost of revenue ⁽¹⁾	162,342	176,152	185,617	154,667	144,926	170,616	175,366	155,945
Gross profit	81,940	101,863	109,586	70,812	73,151	98,340	100,190	58,138
Operating expenses:								
Technology and development ⁽¹⁾	34,951	40,332	42,215	46,429	44,098	44,392	47,141	47,663
Marketing ⁽¹⁾	22,157	27,186	40,260	24,878	20,332	24,095	33,033	40,403
General and administrative ⁽¹⁾	53,998	58,788	54,705	67,873	52,206	55,380	61,765	69,439
Restructuring and reorganization	952	2,509	1,334	889	768	—	6,106	1,053
Total	112,058	128,815	138,514	140,069	117,404	123,867	148,045	158,558
Loss from continuing operations	(30,118)	(26,952)	(28,928)	(69,257)	(44,253)	(25,527)	(47,855)	(100,420)
Interest income	1,216	1,839	1,461	1,832	2,362	2,060	2,704	3,406
Interest expense	(8,283)	(8,537)	(6,086)	(4,874)	(4,233)	(1,603)	(1,766)	(1,922)
Income tax benefit (expense)	905	12	(559)	172	(97)	(239)	(233)	(410)
Gain on extinguishment of convertible senior notes	—	—	6,314	5,686	25,171	6,495	20,083	42,270
Other expense, net	(85)	(144)	(82)	(333)	(1,848)	(158)	(145)	(234)
Net loss from continuing operations	\$ (36,365)	\$ (33,782)	\$ (27,880)	\$ (66,774)	\$ (22,898)	\$ (18,972)	\$ (27,212)	\$ (57,310)
Net loss from continuing operations attributable to common stock	\$ (36,732)	\$ (34,064)	\$ (28,071)	\$ (67,007)	\$ (23,114)	\$ (19,307)	\$ (27,509)	\$ (57,536)
Net loss from continuing operations per share—basic and diluted	\$ (0.29)	\$ (0.28)	\$ (0.23)	\$ (0.57)	\$ (0.20)	\$ (0.17)	\$ (0.25)	\$ (0.52)

(1) Includes stock-based compensation as follows:

	Three Months Ended							
	Dec. 31, 2024	Sep. 30, 2024	Jun. 30, 2024	Mar. 31, 2024	Dec. 31, 2023	Sep. 30, 2023	Jun. 30, 2023	Mar. 31, 2023
Cost of revenue	\$ 2,577	\$ 2,819	\$ 3,045	\$ 2,739	\$ 2,741	\$ 3,037	\$ 3,001	\$ 4,135
Technology and development	8,247	9,135	8,718	8,239	8,352	8,391	8,241	8,127
Marketing	1,116	1,131	1,349	1,431	1,312	1,337	1,254	1,245
General and administrative	5,277	5,217	5,119	5,000	3,148	6,035	5,025	5,320
Total	\$ 17,217	\$ 18,302	\$ 18,231	\$ 17,409	\$ 15,553	\$ 18,800	\$ 17,521	\$ 18,827

	Three Months Ended							
	Dec. 31, 2024	Sep. 30, 2024	Jun. 30, 2024	Mar. 31, 2024	Dec. 31, 2023	Sep. 30, 2023	Jun. 30, 2023	Mar. 31, 2023
	(as a percentage of revenue)							
Revenue	100.0 %	100.0 %	100.0 %	100.0 %	100.0 %	100.0 %	100.0 %	100.0 %
Cost of revenue ⁽¹⁾	66.5	63.4	62.9	68.6	66.5	63.4	63.6	72.8
Gross profit	33.5	36.6	37.1	31.4	33.5	36.6	36.4	27.2
Operating expenses								
Technology and development ⁽¹⁾	14.3	14.5	14.3	20.6	20.2	16.5	17.1	22.3
Marketing ⁽¹⁾	9.1	9.8	13.6	11.0	9.3	9.0	12.0	18.9
General and administrative ⁽¹⁾	22.1	21.1	18.5	30.1	23.9	20.6	22.4	32.4
Restructuring and reorganization	0.4	0.9	0.5	0.4	0.4	—	2.2	0.5
Total	45.9	46.3	46.9	62.0	53.8	46.1	53.7	74.1
Loss from continuing operations	(12.4)	(9.7)	(9.8)	(30.7)	(20.3)	(9.5)	(17.3)	(46.9)
Interest income	0.5	0.7	0.5	0.8	1.1	0.8	1.0	1.6
Interest expense	(3.4)	(3.1)	(2.1)	(2.2)	(1.9)	(0.6)	(0.6)	(0.9)
Income tax benefit (expense)	0.4	—	(0.2)	0.1	—	(0.1)	(0.1)	(0.2)
Gain on extinguishment of convertible senior notes	—	—	2.1	2.5	11.5	2.4	7.3	19.7
Other expense, net	—	(0.1)	—	(0.1)	(0.8)	(0.1)	(0.1)	(0.1)
Net loss from continuing operations	(14.9)%	(12.2)%	(9.5)%	(29.6)%	(10.4)%	(7.1)%	(9.8)%	(26.8)%

(1) Includes stock-based compensation as follows:

	Three Months Ended							
	Dec. 31, 2024	Sep. 30, 2024	Jun. 30, 2024	Mar. 31, 2024	Dec. 31, 2023	Sep. 30, 2023	Jun. 30, 2023	Mar. 31, 2023
	(as a percentage of revenue)							
Cost of revenue	1.1 %	1.0 %	1.0 %	1.2 %	1.3 %	1.1 %	1.1 %	1.9 %
Technology and development	3.4	3.3	3.0	3.7	3.8	3.1	3.0	3.8
Marketing	0.5	0.4	0.5	0.6	0.6	0.5	0.5	0.6
General and administrative	2.1	1.9	1.7	2.2	1.3	2.3	1.8	2.5
Total	7.1 %	6.6 %	6.2 %	7.7 %	7.0 %	7.0 %	6.4 %	8.8 %

Our revenue and cost of revenue have typically followed the seasonal pattern of the residential real estate industry. As such, revenue and cost of revenue increase sequentially from the first quarter to the second and third quarters. Fourth quarter revenue typically declines sequentially from the third quarter.

Quarterly Key Business Metrics

	Dec. 31, 2024	Sep. 30, 2024	Jun. 30, 2024	Mar. 31, 2024	Dec. 31, 2023	Sep. 30, 2023	Jun. 30, 2023	Mar. 31, 2023
Monthly average visitors (in thousands)	42,680	49,413	51,619	48,803	43,861	51,309	52,308	50,440
Real estate services transactions								
Brokerage	11,441	13,324	14,178	10,039	10,152	13,075	13,716	10,301
Partner	2,922	3,440	3,395	2,691	3,186	4,351	3,952	3,187
Total	14,363	16,764	17,573	12,730	13,338	17,426	17,668	13,488
Real estate services revenue per transaction								
Brokerage	\$ 12,249	\$ 12,363	\$ 12,545	\$ 12,433	\$ 12,248	\$ 12,704	\$ 12,376	\$ 11,556
Partner	3,027	3,025	2,859	2,367	2,684	2,677	2,756	2,592
Aggregate	10,373	10,447	10,674	10,305	9,963	10,200	10,224	9,438
U.S. market share by units ⁽¹⁾	0.72 %	0.76 %	0.77 %	0.77 %	0.72 %	0.78 %	0.75 %	0.79 %
Revenue from top-10 Redfin markets as a percentage of real estate services revenue	56 %	56 %	56 %	55 %	55 %	56 %	55 %	53 %
Average number of lead agents	1,927	1,757	1,719	1,658	1,692	1,744	1,792	1,876
Mortgage originations by dollars (in millions)	\$ 1,035	\$ 1,214	\$ 1,338	\$ 969	\$ 885	\$ 1,110	\$ 1,282	\$ 991
Mortgage originations by units (in ones)	2,434	2,900	3,192	2,365	2,293	2,786	3,131	2,444

(1) Prior to the second quarter of 2022, we reported our U.S. market share based on the aggregate home value of our real estate services transactions, relative to the aggregate value of all U.S. home sales, which we computed based on the mean sale price of U.S. homes provided by the National Association of REALTORS® ("NAR"). Beginning in the second quarter of 2022, NAR (1) revised its methodology of computing the mean sale price, (2) restated its previously reported mean sale price beginning from January 2020 (and indicated that previously reported mean sale price prior to January 2020 is not comparable), and (3) discontinued publication of the mean sale price as part of its primary data set. Due to these changes, as of the second quarter of 2022, we report our U.S. market share based on the number of homes sold, rather than the dollar value of homes sold. Our market share by number of homes sold has historically been lower than our market share by dollar value of homes sold. We also stopped reporting the aggregate home value of our real estate services transactions.

Similar to our revenue, monthly average visitors to our website and mobile application has typically followed the seasonal pattern of the residential real estate industry.

Segment Financial Information

The tables below present, for each of our reportable and other segments, financial information on a GAAP basis and adjusted EBITDA, which is a non-GAAP financial measure, for the years ended December 31, 2024, 2023, and 2022.

See Note 3 to our consolidated financial statements for more information regarding our GAAP segment reporting.

To supplement our consolidated financial statements that are prepared and presented in accordance with GAAP, we also compute and present adjusted EBITDA, which is a non-GAAP financial measure. We believe adjusted EBITDA is useful for investors because it enhances period-to-period comparability of our financial statements on a consistent basis and provides investors with useful insight into the underlying trends of the business. The presentation of this financial measure is not intended to be considered in isolation or as a substitute of, or superior to, our financial information prepared and presented in accordance with GAAP. Our calculation of adjusted EBITDA may be different from adjusted EBITDA or similar non-GAAP financial measures used by other companies, limiting its usefulness for comparison purposes.

Effective December 31, 2024, we determined that our monetization operating segment, previously included within our other segment, meets the quantitative thresholds for separate reporting under ASC 280. This determination was based on monetization's segment profit exceeding 10% of the combined reported segment profit. Accordingly, monetization is now reported as a separate reportable segment. We have recast our segment information for all prior periods to conform to the current segment structure. This change in segment reporting has no impact on our historical consolidated balance sheets, results of operations, or cash flows. Segment financial information, including a reconciliation of adjusted EBITDA to net (loss) income from continuing operations, for the years ended December 31, 2024, 2023, and 2022, as recast, is presented below:

Year Ended December 31, 2024							
	Real estate services	Rentals	Mortgage	Title	Monetization	Corporate overhead	Total
Revenue	\$ 642,867	\$ 203,739	\$ 139,829	\$ 37,509	\$ 19,035	\$ —	\$ 1,042,979
Cost of revenue	487,513	47,724	115,556	27,024	961	—	678,778
Gross profit	155,354	156,015	24,273	10,485	18,074	—	364,201
Operating expenses							
Technology and development	105,268	48,015	2,727	448	3,107	4,362	163,927
Marketing	57,961	53,490	2,988	37	4	1	114,481
General and administrative	74,794	88,447	25,428	3,215	1,520	41,960	235,364
Restructuring and reorganization	—	—	—	—	—	5,684	5,684
Total operating expenses	238,023	189,952	31,143	3,700	4,631	52,007	519,456
(Loss) income from continuing operations	(82,669)	(33,937)	(6,870)	6,785	13,443	(52,007)	(155,255)
Interest income, interest expense, income tax (expense) benefit, gain on extinguishment of convertible senior notes, and other expense, net	(25)	197	(2,968)	690	283	(7,723)	(9,546)
Net (loss) income from continuing operations	<u>\$ (82,694)</u>	<u>\$ (33,740)</u>	<u>\$ (9,838)</u>	<u>\$ 7,475</u>	<u>\$ 13,726</u>	<u>\$ (59,730)</u>	<u>\$ (164,801)</u>

Year ended December 31, 2024							
	Real estate services	Rentals	Mortgage	Title	Monetization	Corporate overhead	Total
Net (loss) income from continuing operations	\$ (82,694)	\$ (33,740)	\$ (9,838)	\$ 7,475	\$ 13,726	\$ (59,730)	\$ (164,801)
Interest income ⁽¹⁾	(67)	(365)	(11,615)	(690)	(283)	(4,944)	(17,964)
Interest expense ⁽²⁾	—	—	14,208	—	—	24,798	39,006
Income tax expense (benefit)	—	109	—	—	—	(639)	(530)
Depreciation and amortization	12,445	25,038	3,660	109	673	843	42,768
Stock-based compensation ⁽³⁾	44,423	13,443	1,038	1,119	1,157	9,979	71,159
Restructuring and reorganization ⁽⁴⁾	—	—	—	—	—	5,684	5,684
Gain on extinguishment of convertible senior notes	—	—	—	—	—	(12,000)	(12,000)
Legal contingencies ⁽⁵⁾	—	—	—	—	—	10,154	10,154
Adjusted EBITDA	<u>\$ (25,893)</u>	<u>\$ 4,485</u>	<u>\$ (2,547)</u>	<u>\$ 8,013</u>	<u>\$ 15,273</u>	<u>\$ (25,855)</u>	<u>\$ (26,524)</u>

(1) Interest income includes \$11.6 million of interest income related to originated mortgage loans for the year ended December 31, 2024.

(2) Interest expense includes \$11.2 million of interest expense related to our warehouse credit facilities for the year ended December 31, 2024.

(3) Stock-based compensation consists of expenses related to stock options, restricted stock units, and our employee stock purchase program. See Note 11 to our consolidated financial statements for more information.

(4) Restructuring and reorganization expenses primarily consist of personnel-related costs associated with employee terminations, furloughs, or retention due to the restructuring and reorganization activities.

(5) Legal contingencies includes expenses related to material contingent liabilities resulting from litigation or other legal proceedings.

Year Ended December 31, 2023

	Real estate services	Rentals	Mortgage	Title	Monetization	Corporate overhead	Total
Revenue ⁽¹⁾	\$ 618,577	\$ 184,812	\$ 134,108	\$ 25,095	\$ 14,080	\$ —	\$ 976,672
Cost of revenue	462,625	42,086	118,178	23,335	629	—	646,853
Gross profit	155,952	142,726	15,930	1,760	13,451	—	329,819
Operating expenses							
Technology and development	108,201	63,934	2,871	510	3,994	3,784	183,294
Marketing	59,746	53,952	4,064	54	6	41	117,863
General and administrative	76,851	94,252	25,012	2,776	1,241	38,658	238,790
Restructuring and reorganization	—	503	—	—	—	7,424	7,927
Total operating expenses	244,798	212,641	31,947	3,340	5,241	49,907	547,874
(Loss) income from continuing operations	(88,846)	(69,915)	(16,017)	(1,580)	8,210	(49,907)	(218,055)
Interest income, interest expense, income tax expense, gain on extinguishment of convertible senior notes, and other expense, net	59	215	(392)	348	364	91,069	91,663
Net (loss) income from continuing operations	\$ (88,787)	\$ (69,700)	\$ (16,409)	\$ (1,232)	\$ 8,574	\$ 41,162	\$ (126,392)

(1) Included in revenue is \$1.2 million from providing services to our discontinued properties segment.

Year ended December 31, 2023

	Real estate services	Rentals	Mortgage	Title	Monetization	Corporate overhead	Total
Net (loss) income from continuing operations	\$ (88,787)	\$ (69,700)	\$ (16,409)	\$ (1,232)	\$ 8,574	\$ 41,162	\$ (126,392)
Interest income ⁽¹⁾	(59)	(338)	(11,238)	(348)	(364)	(9,407)	(21,754)
Interest expense ⁽²⁾	—	—	12,055	—	—	9,417	21,472
Income tax expense	—	123	289	—	—	567	979
Depreciation and amortization	16,020	39,876	3,864	137	865	2,000	62,762
Stock-based compensation ⁽³⁾	44,002	14,653	1,466	885	1,361	8,334	70,701
Acquisition-related costs ⁽⁴⁾	—	—	—	—	—	8	8
Restructuring and reorganization ⁽⁵⁾	—	503	—	—	—	7,424	7,927
Impairment ⁽⁶⁾	—	—	—	—	—	1,948	1,948
Gain on extinguishment of convertible senior notes	—	—	—	—	—	(94,019)	(94,019)
Adjusted EBITDA	\$ (28,824)	\$ (14,883)	\$ (9,973)	\$ (558)	\$ 10,436	\$ (32,566)	\$ (76,368)

(1) Interest income includes \$11.2 million of interest income related to originated mortgage loans for the year ended December 31, 2023.

(2) Interest expense includes \$11.9 million of interest expense related to our warehouse credit facilities for the year ended December 31, 2023.

(3) Stock-based compensation consists of expenses related to stock options, restricted stock units, and our employee stock purchase program. See Note 11 to our consolidated financial statements for more information.

(4) Acquisition-related costs consist of fees for external advisory, legal, and other professional services incurred in connection with our acquisition of other companies.

(5) Restructuring and reorganization expenses primarily consist of personnel-related costs associated with employee terminations, furloughs, or retention due to the restructuring and reorganization activities.

(6) Impairment consists of impairment losses due to subleasing two of our operating leases.

Year Ended December 31, 2022

	Real estate services	Rentals	Mortgage	Title	Monetization	Corporate overhead	Total
Revenue ⁽¹⁾	\$ 787,076	\$ 155,910	\$ 132,904	\$ 17,425	\$ 6,259	\$ —	\$ 1,099,574
Cost of revenue	608,027	33,416	126,552	21,694	766	—	790,455
Gross profit	179,049	122,494	6,352	(4,269)	5,493	—	309,119
Operating expenses							
Technology and development	105,196	59,899	6,034	1,728	1,863	4,204	178,924
Marketing	98,673	51,064	4,889	194	5	484	155,309
General and administrative	88,171	92,728	25,680	2,751	556	33,504	243,390
Restructuring and reorganization	—	—	—	—	—	32,353	32,353
Total operating expenses	292,040	203,691	36,603	4,673	2,424	70,545	609,976
Loss from continuing operations	(112,991)	(81,197)	(30,251)	(8,942)	3,069	(70,545)	(300,857)
Interest income, interest expense, income tax expense (benefit) and other income, net	(123)	1,389	(114)	47	93	49,768	51,060
Net loss from continuing operations	\$ (113,114)	\$ (79,808)	\$ (30,365)	\$ (8,895)	\$ 3,162	\$ (20,777)	\$ (249,797)

(1) Included in revenue is \$17.8 million from providing services to our discontinued properties segment.

Year ended December 31, 2022

	Real estate services	Rentals	Mortgage	Title	Monetization	Corporate overhead	Total
Net loss from continuing operations	\$ (113,114)	\$ (79,808)	\$ (30,365)	\$ (8,895)	\$ 3,162	\$ (20,777)	\$ (249,797)
Interest income ⁽¹⁾	—	(24)	(10,499)	(48)	(95)	(6,447)	(17,113)
Interest expense ⁽²⁾	—	—	8,580	—	—	8,778	17,358
Income tax (benefit) expense	—	(1,077)	—	—	—	1,193	116
Depreciation and amortization	17,526	38,683	3,438	339	750	1,836	62,572
Stock-based compensation ⁽³⁾	36,652	11,319	4,132	981	515	9,420	63,019
Acquisition-related costs ⁽⁴⁾	—	—	—	—	—	2,437	2,437
Restructuring and reorganization ⁽⁵⁾	—	—	—	—	—	32,353	32,353
Impairment ⁽⁶⁾	—	—	—	—	—	1,136	1,136
Gain on extinguishment of convertible senior notes	—	—	—	—	—	(57,193)	(57,193)
Adjusted EBITDA	\$ (58,936)	\$ (30,907)	\$ (24,714)	\$ (7,623)	\$ 4,332	\$ (27,264)	\$ (145,112)

(1) Interest income includes \$10.5 million of interest income related to originated mortgage loans for the year ended December 31, 2022.

(2) Interest expense includes \$8.5 million of interest expense related to our warehouse credit facilities for the year ended December 31, 2022.

(3) Stock-based compensation consists of expenses related to stock options, restricted stock units, and our employee stock purchase program. See Note 11 to our consolidated financial statements for more information.

(4) Acquisition-related costs consist of fees for external advisory, legal, and other professional services incurred in connection with our acquisition of other companies.

(5) Restructuring and reorganization expenses primarily consist of personnel-related costs associated with employee terminations, furloughs, or retention due to the restructuring and reorganization activities.

(6) Impairment consists of impairment losses due to subleasing one of our operating leases.

Liquidity and Capital Resources

As of December 31, 2024, we had cash and cash equivalents of \$124.7 million.

As of December 31, 2024, we had \$576.9 million aggregate principal amount of convertible senior notes outstanding across two issuances maturing between October 15, 2025 and April 1, 2027. See Note 14 to our consolidated financial statements for our obligations to pay semi-annual interest and to repay any outstanding amounts at the notes' maturity. During the year ended December 31, 2024, we repurchased and retired \$119.7 million of our 2025 convertible senior notes pursuant to the repurchase program authorized by our board of directors on October 19, 2023, using \$107.0 million in cash. As of December 31, 2024, we have repurchased a total of \$582.5 million of our 2025 convertible senior notes, using \$432.4 million in cash. As of December 31, 2024, we have \$17.6 million remaining under the repurchase program for future repurchases.

In addition, as of December 31, 2024, we had \$247.5 million principal amount of our term loan, maturing on October 20, 2028.

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On November 30, 2024, all shares of our convertible preferred stock were redeemed in cash. We paid the full issue price of \$40.0 million plus a final cash payment of \$0.4 million in accrued dividends.

Our mortgage business has significant cash requirements due to the period of time between its origination of a mortgage loan and the sale of that loan. We have relied on warehouse credit facilities with different lenders to fund substantially the entire portion of the mortgage loans that our mortgage business originates. Once our mortgage business sells a loan in the secondary mortgage market, we use the proceeds to reduce the outstanding balance under the related facility. See Note 14 to our consolidated financial statements for more information regarding our warehouse credit facilities.

We believe that our existing cash and cash equivalents, together with cash we expect to generate from future operations, including from our rentals partnership with Zillow (see Note 15), and borrowings from our mortgage warehouse credit facilities, will provide sufficient liquidity to meet our operational needs and our growth for at least the next twelve months, and fulfill our payment obligations with respect to our convertible senior notes and term loan. However, our liquidity assumptions may change or prove to be incorrect, and our future capital requirements may vary materially from those currently planned and depend on many factors. We could exhaust our available financial resources sooner than we currently expect. As a result, we may seek new sources of credit financing or elect to raise additional funds through equity, equity-linked, or debt financing arrangements. We cannot assure you that any additional financing will be available to us on acceptable terms or at all.

Our title and settlement business holds cash in escrow that we do not record in our consolidated balance sheets. See Note 7 to our consolidated financial statements for more information regarding these amounts.

Cash Flows

The following table summarizes our cash flows for the periods indicated:

	Year Ended December 31,		
	2024	2023	2022
	(in thousands)		
Net cash (used in) provided by operating activities	\$ (32,307)	\$ 56,758	\$ 40,491
Net cash provided by (used in) investing activities	34,411	97,482	(184,338)
Net cash used in financing activities	(28,108)	(245,415)	(332,094)

Net Cash (Used In) Provided By Operating Activities

Our operating cash flows result primarily from cash generated by commissions paid to us from our real estate services business and sales of homes from our discontinued properties business. Our primary uses of cash from operating activities include payments for personnel-related costs, including employee benefits and bonus programs, marketing and advertising activities, purchases of homes for our properties business, office and occupancy costs, and outside services costs. Additionally, our mortgage business generates a significant amount operating cash flow activity from the origination and sale of loans held for sale.

Net cash used in operating activities was \$32.3 million for the year ended December 31, 2024, primarily attributable to our net loss of \$164.8 million. This was partially offset by changes in assets and liabilities of \$15.9 million and \$116.6 million of non-cash items related to stock-based compensation, depreciation and amortization, changes in the fair value of mortgage servicing rights, gain on extinguishment of convertible senior notes, amortization of debt discounts and issuances costs, lease expense related to right-of-use assets, and other non-cash items. The primary source of cash related to changes in our assets and liabilities was a \$5.7 million increase in proceeds from sale of loans originated as held for sale. The primary use of cash related to changes in our assets and liabilities was a \$15.7 million decrease in lease liabilities.

Net cash provided by operating activities was \$56.8 million for the year ended December 31, 2023, primarily attributable to changes in assets and liabilities of \$126.1 million and \$60.7 million of non-cash items related to stock-based compensation, depreciation and amortization, changes in the fair value of mortgage servicing rights, gain on extinguishment of convertible senior notes, amortization of debt discounts and issuances costs, lease expense related to right-of-use assets, and other non-cash items. This was offset by a net loss of \$130.0 million. The primary source of cash related to changes in our assets and liabilities was a \$114.2 million decrease in inventory related to our properties business. The primary use of cash related to changes in our assets and liabilities was a \$20.4 million decrease in accounts payable and accrued and other liabilities related to the timing of vendor payments and payroll-related expenses.

Net cash provided by operating activities was \$40.5 million for the year ended December 31, 2022, primarily attributable to changes in assets and liabilities of \$244.7 million and \$116.9 million of non-cash items related to stock-based compensation, depreciation and amortization, gain on extinguishment of convertible senior notes, amortization of debt discounts and issuance costs, lease expense related to right-of-use assets, and other non-cash items. This was offset by a net loss of \$321.1 million. The primary source of cash related to changes in our assets and liabilities was a \$243.9 million decrease in inventory related to the wind-down of RedfinNow. The primary use of cash related to changes in our assets and liabilities was a \$48.9 million decrease in accounts payable and accrued and other liabilities related to the timing of vendor payments and payroll related expenses.

Net Cash Provided By (Used In) Investing Activities

Our primary investing activities include acquisitions of other companies and the purchase of investments and property and equipment, primarily related to capitalized software development expenses and leasehold improvements.

Net cash provided by investing activities was \$34.4 million for the year ended December 31, 2024, primarily attributable to \$45.6 million in net sales and maturities of U.S. government securities, partially offset by \$11.2 million in purchases of property and equipment.

Net cash provided by investing activities was \$97.5 million for the year ended December 31, 2023, primarily attributable to \$109.5 million in net sales and maturities of U.S. government securities, partially offset by \$12.1 million in purchases of property and equipment.

Net cash used in investing activities was \$184.3 million for the year ended December 31, 2022, primarily attributable to cash paid for our acquisition of Bay Equity of \$97.3 million, \$65.5 million in net investments in U.S. government securities, and \$21.5 million in purchases of property and equipment.

Net Cash Used In Financing Activities

Our primary financing activities have come from (i) our initial public offering in August 2017, (ii) sales of our common stock and 2023 notes in July 2018, our common stock and convertible preferred stock in April 2020, our 2025 notes in October 2020, and our 2027 notes in March 2021, (iii) our term loan entered into in October 2023, and (iv) the sale of our common stock pursuant to stock option exercises and our ESPP. Additionally, we generate a significant amount of financing cash flow activity due to borrowings from and repayments to our warehouse credit facilities and, historically, our secured revolving credit facility, which we terminated on December 29, 2022.

Net cash used in financing activities was \$28.1 million for the year ended December 31, 2024, primarily attributable to \$107.0 million used in connection with repurchases of our 2025 notes, \$40.0 million used for the redemption of our convertible preferred stock, and a \$5.3 million decrease in net borrowings under our warehouse credit facilities. This was partially offset by \$125.0 million cash proceeds from the additional draw on our term loan.

Net cash used in financing activities was \$245.4 million for the year ended December 31, 2023, primarily attributable to \$241.8 million used in connection with repurchases of our 2025 notes, \$57.1 million used to extinguish a portion of our 2025 and 2027 notes as part of the closing of our term loan, \$23.5 million used to pay the remaining principal of our 2023 notes, and a \$38.5 million decrease in net borrowings under our warehouse credit facilities. This was partially offset by \$125.0 million cash proceeds from the closing of our term loan.

Net cash used in financing activities was \$332.1 million for the year ended December 31, 2022, primarily attributable to a \$199.8 million decrease in net borrowings under our secured revolving credit facility, \$83.6 million used in connection with repurchases of our 2025 notes, and a \$51.1 million decrease in net borrowings under our warehouse credit facilities.

Critical Accounting Policies and Estimates

Discussion and analysis of our financial condition and results of operations are based on our financial statements, which have been prepared in accordance with GAAP. The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets and liabilities and related disclosure of contingent assets and liabilities, revenue, and expenses at the date of the financial statements. Generally, we base our estimates on historical experience and on various other assumptions in accordance with GAAP that we believe to be reasonable under the circumstances. Actual results may differ from these estimates under different assumptions or conditions.

Critical accounting policies and estimates are those that we consider the most important to the portrayal of our financial condition and results of operations because they require our most difficult, subjective, or complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain. Based on this definition, we have identified the critical accounting policies and estimates addressed below. In addition, we have other key accounting policies and estimates that are described in Note 1 to our consolidated financial statements.

Revenue Recognition

Our key revenue components are brokerage revenue, partner revenue, rentals revenue, mortgage revenue, title revenue, and monetization revenue. Of these, we consider the most critical of our revenue recognition policies to be those related to commissions and fees charged on brokerage transactions closed by our lead agents. We recognize commission-based brokerage revenue upon closing of a brokerage transaction, less the amount of any commission refunds, closing-cost reductions, or promotional offers that may result in a material right. We determined that brokerage revenue primarily contains a single performance obligation that is satisfied upon the closing of a transaction, at which point the entire transaction price is earned. We evaluate our brokerage contracts and promotional pricing to determine if there are any additional material rights and allocate the transaction price based on standalone selling prices. Partner revenue consists of fees paid to us from partner agents or under other referral agreements, less the amount of any payments we make to homebuyers and home sellers. We earn a fixed percentage of the partner agent's commission based on the terms of our referral agreements. Due to variability in factors outside our control, including final sale prices and actual commission rates, we recognize revenue only upon closing of the underlying real estate transaction when such variability has been resolved.

Rentals revenue is primarily recognized on a straight-line basis over the term of the contract, which is generally less than one year. Revenue is presented net of sales allowances, which are not material.

Mortgage revenue is recognized (1) when an interest rate lock commitment is made to a customer, adjusted for a pull-through percentage, (2) for origination fees, when the purchase or refinance of a loan is complete, and (3) when the fair value of our interest rate lock commitments, forward sale commitments, and loans held for sale are recorded at current market quotes.

Title revenue includes fees earned from title settlement services. Substantially all fees and revenue from title services are recognized when the service is provided.

Monetization revenue includes advertising and Walk Score data services. Substantially all fees and revenue from monetization services are recognized when the service is provided.

We have utilized the practical expedient in ASC 606, *Revenue from Contracts with Customers*, and elected not to capitalize contract costs for contracts with customers with durations less than one year. We do not have significant remaining performance obligations or contract balances.

See Note 1 to our consolidated financial statements for further discussion of our revenue recognition policy.

Goodwill

Goodwill represents the excess of the purchase price over the fair value of the net tangible assets and identifiable intangible assets acquired in a business combination. Goodwill is not amortized, but is subject to impairment testing. We assess the impairment of goodwill on an annual basis, during the fourth quarter, or whenever events or changes in circumstances indicate that goodwill may be impaired. We assess goodwill for possible impairment by performing a qualitative assessment to determine whether it is more likely than not that the fair value of the reporting unit is less than its carrying amount. When utilizing a quantitative assessment, we determine fair value at the reporting unit level based on a combination of an income approach and market approach. The income approach is based on estimated future cash flows, discounted at a rate that approximates the cost of capital of a market participant, while the market approach is based on guideline public company multiples and adjusted for the specific size and risk profile of the reporting units. To determine the fair value of a reporting unit, we consider discounted cash flow models and market data of comparable guideline companies. The assumptions used in these models are consistent with those we believe a market participant would use and adjusted for the specific size and risk profile of the reporting units. For Rent., we incorporated our expectations regarding the Zillow partnership deal and estimated economic impacts on the business into our valuation model (see Note 15).

Based on our annual goodwill impairment test performed for all five reporting units in the fourth quarter of 2024, the estimated fair values of four reporting units substantially exceeded their carrying values, and for the Rent. reporting unit, the fair value exceeded its carrying value by approximately 20%. No goodwill impairment charges were recorded in the years ended December 31, 2024 or 2023.

Recent Accounting Standards

For information on recent accounting standards, see Note 1 to our consolidated financial statements.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk

Our primary operations are within the United States. We are exposed to market risks in the ordinary course of our business. These risks primarily consist of fluctuations in interest rates.

Interest Rate Risk

Our investment policy allows us to maintain a portfolio of cash equivalents and investments in a variety of securities, including U.S. treasury and agency issues, bank certificates of deposit that are 100% insured by the Federal Deposit Insurance Corporation, and SEC-registered money market funds that consist of a minimum of \$1 billion in assets and meet the above requirements. The goals of our investment policy are liquidity and capital preservation. We do not enter into investments for trading or speculative purposes.

As of December 31, 2024, we had cash and cash equivalents of \$124.7 million. Declines in interest rates would reduce future investment income. Assuming no change in our outstanding cash and cash equivalents during the first quarter of 2025, a hypothetical 10% change in interest rates, occurring during and sustained throughout that quarter, would not have a material impact on our financial results for that quarter.

We are exposed to interest rate risk on our term loan. Interest is charged at the Secured Overnight Financing Rate ("SOFR") +575 basis points for the first five full fiscal quarters after closing, with step-downs to SOFR +550 basis points and SOFR +525 basis points thereafter upon achieving agreed performance metrics.

We are also exposed to interest rate risk on our mortgage loans held for sale and IRLCs associated with our mortgage loan origination services. We manage this interest rate risk through the use of forward sales commitments on both a best efforts whole loans basis and on a mandatory basis. Forward sales commitments entered into on a mandatory basis are done through the use of commitments to sell mortgage-backed securities. We do not enter into or hold derivatives for trading or speculative purposes. The fair value of our IRLCs and forward sales commitments are reflected in other current assets and accrued and other liabilities, as applicable, with changes in the fair value of these commitments recognized as revenue. The net fair value change for the periods presented were not material. See Note 4 to our consolidated financial statements for a summary of the fair value of our forward sales commitments and our IRLCs.

Foreign Currency Exchange Risk

As our operations in Canada have been limited, and we do not maintain a significant balance of foreign currency, we do not currently face significant foreign currency exchange rate risk.

Item 8. Financial Statements and Supplementary Data

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the stockholders and the Board of Directors of Redfin Corporation

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Redfin Corporation and subsidiaries (the "Company") as of December 31, 2024 and 2023, the related consolidated statements of comprehensive loss, cash flows, and changes in mezzanine equity and stockholders' equity, for each of the three years in the period ended December 31, 2024, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2024, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2024, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 27, 2025, expressed an unqualified opinion on the Company's internal control over financial reporting.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current-period audit of the financial statements that was communicated or required to be communicated to the audit committee and that (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

Goodwill Valuation – Rentals Reporting Unit — Refer to Footnote 1 and 8 to the Financial Statements

Critical Audit Matter Description

The Company performed an impairment evaluation of the goodwill for the Rentals reporting unit by comparing the estimated fair value of the reporting unit to its carrying value. In order to estimate the fair value of the reporting unit, management is required to make significant estimates and assumptions related to the discount rate and forecasts of future revenues and Earnings Before Interest Taxes Depreciation & Amortization ("EBITDA") margins, including the impact to estimates of the Zillow partnership deal as disclosed in Note 15 to the financial statements. Changes in these assumptions could have a significant impact on the fair value of the reporting unit, the amount of any goodwill impairment charge, or both. The Company's overall goodwill balance was \$461.3 million as of December 31, 2024, of which \$159.2 million related to the Rentals reporting unit. The Company performed its annual quantitative test for goodwill impairment during the fourth quarter of 2024. The Company determined that the fair value of the Rentals reporting unit exceeded its carrying value by approximately 20 percent; therefore, no impairment was recognized during the year ended December 31, 2024.

We identified the impairment evaluation of goodwill for the Rentals reporting unit as a critical audit matter because of the inherent subjectivity involved in management's estimates and assumptions related to the discount rate and forecasts of future revenues and EBITDA margins, including the impact on estimates and assumptions of the Zillow partnership deal as disclosed in Note 15 to the financial statements. The audit procedures to evaluate the reasonableness of management's estimates and assumptions related to the selection of the discount rate and forecasts of future revenues and EBITDA margins required a high degree of auditor judgment and an increased extent of effort, including the need to involve our fair value specialists.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the selection of the discount rate and forecasts of future revenues and EBITDA margins for the Rentals reporting unit included the following:

- We tested the effectiveness of controls over management's goodwill impairment evaluation, including those over the selection of the discount rate and management's development of forecasts of future revenues and EBITDA margins.
- We evaluated the reasonableness of management's forecasts of future Revenue and EBITDA margins by comparing the forecasts to (1) historical results, (2) internal communications to management and those charged with governance, (3) forecasted information included in analyst and industry reports for the industry that the reporting unit operates within, and (4) expected deal terms related to price per lead generation.
- We performed lookback procedures related to the final contractual terms of the Zillow partnership deal, which involved the comparison of the actual deal terms to the estimates and assumptions used in the forecasts of future Revenue and EBITDA margins.
- With the assistance of our fair value specialists, we evaluated the reasonableness of the discount rate by (1) testing the source information underlying the determination of the discount rate; (2) testing the mathematical accuracy of the calculations; and (3) developing a range of independent estimates and comparing those to the discount rate selected by management.

February 27, 2025

We have served as the Company's auditor since 2013.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the stockholders and the Board of Directors of Redfin Corporation

Opinion on Internal Control over Financial Reporting

We have audited the internal control over financial reporting of Redfin Corporation and subsidiaries (the "Company") as of December 31, 2024, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2024, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of and for the year ended December 31, 2024, of the Company and our report dated February 27, 2025, expressed an unqualified opinion on those financial statements.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Deloitte & Touche LLP
Seattle, Washington
February 27, 2025

Redfin Corporation and Subsidiaries
Consolidated Balance Sheets
(in thousands, except share and per share amounts)

	December 31,	
	2024	2023
Assets		
Current assets		
Cash and cash equivalents	\$ 124,743	\$ 149,759
Restricted cash	229	1,241
Short-term investments	—	41,952
Accounts receivable, net of allowances for credit losses of \$4,571 and \$3,234	48,730	51,738
Loans held for sale	152,426	159,587
Prepaid expenses	26,853	33,296
Other current assets	22,457	7,472
Total current assets	375,438	445,045
Property and equipment, net	41,302	46,431
Right-of-use assets, net	23,713	31,763
Mortgage servicing rights, at fair value	2,736	32,171
Long-term investments	—	3,149
Goodwill	461,349	461,349
Intangible assets, net	99,543	123,284
Other assets, noncurrent	8,376	10,456
Total assets	\$ 1,012,457	\$ 1,153,648
Liabilities, mezzanine equity, and stockholders' (deficit) equity		
Current liabilities		
Accounts payable	\$ 16,847	\$ 10,507
Accrued and other liabilities	82,709	90,360
Warehouse credit facilities	146,629	151,964
Convertible senior notes, net	73,516	—
Lease liabilities	12,862	15,609
Total current liabilities	332,563	268,440
Lease liabilities, noncurrent	19,855	29,084
Convertible senior notes, net, noncurrent	498,691	688,737
Term loan	243,344	124,416
Deferred tax liabilities	672	264
Total liabilities	1,095,125	1,110,941
Commitments and contingencies (Note 7)		
Series A convertible preferred stock—par value \$0.001 per share; 10,000,000 shares authorized; 0 and 40,000 shares issued and outstanding at December 31, 2024 and 2023, respectively	—	39,959
Stockholders' (deficit) equity		
Common stock—par value \$0.001 per share; 500,000,000 shares authorized; 126,389,289 and 117,372,171 shares issued and outstanding at December 31, 2024 and 2023, respectively	126	117
Additional paid-in capital	905,506	826,146
Accumulated other comprehensive loss	(166)	(182)
Accumulated deficit	(988,134)	(823,333)
Total stockholders' (deficit) equity	(82,668)	2,748
Total liabilities, mezzanine equity, and stockholders' (deficit) equity	\$ 1,012,457	\$ 1,153,648

See Notes to the consolidated financial statements.

Redfin Corporation and Subsidiaries
Consolidated Statements of Comprehensive Loss
(in thousands, except share and per share amounts)

	Year Ended December 31,		
	2024	2023	2022
Revenue	\$ 1,042,979	\$ 976,672	\$ 1,099,574
Cost of revenue	678,778	646,853	790,455
Gross profit	364,201	329,819	309,119
Operating expenses			
Technology and development	163,927	183,294	178,924
Marketing	114,481	117,863	155,309
General and administrative	235,364	238,790	243,390
Restructuring and reorganization	5,684	7,927	32,353
Total operating expenses	519,456	547,874	609,976
Loss from continuing operations	(155,255)	(218,055)	(300,857)
Interest income	6,348	10,532	6,639
Interest expense	(27,780)	(9,524)	(8,886)
Income tax benefit (expense)	530	(979)	(116)
Gain on extinguishment of convertible senior notes	12,000	94,019	57,193
Other expense, net	(644)	(2,385)	(3,770)
Net loss from continuing operations	(164,801)	(126,392)	(249,797)
Net loss from discontinued operations	—	(3,634)	(71,346)
Net loss	\$ (164,801)	\$ (130,026)	\$ (321,143)
Dividends on convertible preferred stock	\$ (1,073)	\$ (1,074)	\$ (1,560)
Net loss from continuing operations attributable to common stock—basic and diluted	\$ (165,874)	\$ (127,466)	\$ (251,357)
Net loss attributable to common stock—basic and diluted	\$ (165,874)	\$ (131,100)	\$ (322,703)
Net loss from continuing operations per share attributable to common stock—basic and diluted	\$ (1.36)	\$ (1.13)	\$ (2.33)
Net loss per share attributable to common stock—basic and diluted	\$ (1.36)	\$ (1.16)	\$ (2.99)
Weighted-average shares used to compute net loss per share attributable to common stock—basic and diluted	121,677,971	113,152,752	107,927,464
Net loss	\$ (164,801)	\$ (130,026)	\$ (321,143)
Other comprehensive income			
Foreign currency translation adjustments	(24)	(71)	94
Unrealized gain on available-for-sale securities	40	690	533
Comprehensive loss	\$ (164,785)	\$ (129,407)	\$ (320,516)

See Notes to the consolidated financial statements.

Redfin Corporation and Subsidiaries
Consolidated Statements of Cash Flows
(in thousands)

	Year Ended December 31,		
	2024	2023	2022
Operating Activities			
Net loss	\$ (164,801)	\$ (130,026)	\$ (321,143)
Adjustments to reconcile net loss to net cash provided by (used in) operating activities:			
Depreciation and amortization	42,768	62,851	64,907
Stock-based compensation	71,159	70,935	68,257
Amortization of debt discount and issuance costs	3,116	3,620	6,137
Non-cash lease expense	11,815	16,269	16,234
Impairment costs	—	1,948	1,136
Net (gain) loss on IRLCs, forward sales commitments, and loans held for sale	(19)	(1,992)	14,427
Change in fair value of mortgage servicing rights, net	(892)	3,198	(801)
Gain on extinguishment of convertible senior notes	(12,000)	(94,019)	(57,193)
Other	644	(2,113)	3,791
Change in assets and liabilities:			
Accounts receivable, net	2,864	3,286	24,411
Inventory	—	114,232	243,948
Prepaid expenses and other assets	(8,229)	6,004	(5,904)
Accounts payable	6,371	(1,323)	(2,472)
Accrued and other liabilities, deferred tax liabilities, and payroll tax liabilities, noncurrent	(5,401)	(19,085)	(46,454)
Lease liabilities	(15,682)	(18,998)	(18,452)
Origination of mortgage servicing rights	(255)	(565)	(3,140)
Proceeds from sale of mortgage servicing rights	30,582	1,457	1,662
Origination of loans held for sale	(3,979,765)	(3,525,987)	(3,949,442)
Proceeds from sale of loans originated as held for sale	3,985,418	3,567,066	4,000,582
Net cash (used in) provided by operating activities	(32,307)	56,758	40,491
Investing activities			
Purchases of property and equipment	(11,209)	(12,056)	(21,531)
Purchases of investments	—	(76,866)	(182,466)
Sales of investments	39,225	124,681	17,545
Maturities of investments	6,395	61,723	99,455
Cash paid for acquisition, net of cash, cash equivalents, and restricted cash acquired	—	—	(97,341)
Net cash provided by (used in) investing activities	34,411	97,482	(184,338)
Financing activities			
Redemption of convertible preferred stock, net of issuance costs	(40,000)	—	—
Payment of dividends on convertible preferred stock	(367)	—	—
Proceeds from the issuance of common stock pursuant to employee equity plans	6,558	9,613	11,528
Tax payments related to net share settlements on restricted stock units	(2,284)	(16,348)	(7,498)
Borrowings from warehouse credit facilities	4,016,909	3,532,119	3,938,265
Repayments to warehouse credit facilities	(4,022,245)	(3,570,664)	(3,989,407)
Borrowings from secured revolving credit facility	—	—	565,334
Repayments to secured revolving credit facility	—	—	(765,114)
Cash paid for secured revolving credit facility issuance costs	—	—	(733)
Principal payments under finance lease obligations	(56)	(89)	(855)
Repurchases of convertible senior notes	(106,953)	(241,808)	(83,614)
Repayments of convertible senior notes	—	(23,512)	—
Repayment of term loan principal	(2,188)	(313)	—
Extinguishment of convertible senior notes associated with closing of term loan	—	(57,075)	—
Payments of debt issuance costs	(2,482)	(2,338)	—
Proceeds from term loan	125,000	125,000	—
Net cash used in financing activities	(28,108)	(245,415)	(332,094)
Effect of exchange rate changes on cash, cash equivalents, and restricted cash	(24)	(71)	(94)
Net change in cash, cash equivalents, and restricted cash	(26,028)	(91,246)	(476,035)
Cash, cash equivalents, and restricted cash:			
Beginning of period ⁽¹⁾	151,000	242,246	718,281
End of period	\$ 124,972	\$ 151,000	\$ 242,246

Supplemental disclosure of cash flow information

Cash paid for interest	\$ 36,121	\$ 15,589	\$ 20,107
Non-cash transactions			
Stock-based compensation capitalized in property and equipment	4,302	4,003	3,660

(1) Cash, cash equivalents, and restricted cash consisted of the following:

	As of December 31,		
	2024	2023	2022
Continuing operations			
Cash and cash equivalents	\$ 124,743	\$ 149,759	\$ 232,200
Restricted cash	229	1,241	2,406
Total	124,972	151,000	234,606
Discontinued operations			
Cash and cash equivalents	—	—	7,640
Restricted cash	—	—	—
Total	—	—	7,640
Total cash, cash equivalents, and restricted cash	\$ 124,972	\$ 151,000	\$ 242,246

Redfin Corporation and Subsidiaries
Consolidated Statements of Changes in Mezzanine Equity and Stockholders' Equity (Deficit)
(in thousands, except share amounts)

	Series A Convertible Preferred Stock		Common Stock		Additional Paid-in Capital	Accumulated Deficit	Accumulated Other Comprehensive Loss	Total Stockholders' Equity (Deficit)
	Shares	Amount	Shares	Amount				
Balance, December 31, 2021	40,000	\$ 39,868	106,308,767	\$ 106	\$ 682,084	\$ (372,164)	\$ (174)	\$ 309,852
Issuance of convertible preferred stock, net	—	46	—	—	—	—	—	—
Issuance of common stock as dividend on convertible preferred stock	—	—	122,560	—	—	—	—	—
Issuance of common stock pursuant to employee stock purchase program	—	—	1,170,106	1	6,464	—	—	6,465
Issuance of common stock pursuant to exercise of stock options	—	—	700,333	1	4,986	—	—	4,987
Issuance of common stock pursuant to settlement of restricted stock units	—	—	1,972,441	2	(2)	—	—	—
Common stock surrendered for employees' tax liability upon settlement of restricted stock units	—	—	(578,029)	—	(7,498)	—	—	(7,498)
Stock-based compensation	—	—	—	—	71,917	—	—	71,917
Other comprehensive loss	—	—	—	—	—	—	(627)	(627)
Net loss	—	—	—	—	—	(321,143)	—	(321,143)
Balance, December 31, 2022	40,000	\$ 39,914	109,696,178	\$ 110	\$ 757,951	\$ (693,307)	\$ (801)	\$ 63,953
Issuance of convertible preferred stock, net	—	45	—	—	—	—	—	—
Issuance of common stock as dividend on convertible preferred stock	—	—	122,560	—	—	—	—	—
Issuance of common stock pursuant to employee stock purchase program	—	—	1,491,040	1	7,200	—	—	7,201
Issuance of common stock pursuant to exercise of stock options	—	—	801,866	1	2,411	—	—	2,412
Issuance of common stock pursuant to settlement of restricted stock units	—	—	6,955,493	7	(7)	—	—	—
Common stock surrendered for employees' tax liability upon settlement of restricted stock units	—	—	(1,694,966)	(2)	(16,347)	—	—	(16,349)
Stock-based compensation	—	—	—	—	74,938	—	—	74,938
Other comprehensive loss	—	—	—	—	—	—	619	619
Net loss	—	—	—	—	—	(130,026)	—	(130,026)
Balance, December 31, 2023	40,000	\$ 39,959	117,372,171	\$ 117	\$ 826,146	\$ (823,333)	\$ (182)	\$ 2,748
Issuance of convertible preferred stock, net	—	41	—	—	—	—	—	—
Redemption of convertible preferred stock, net of issuance costs	(40,000)	(40,000)	—	—	—	—	—	—
Dividends on convertible preferred stock	—	—	—	—	(367)	—	—	(367)
Issuance of common stock as dividend on convertible preferred stock	—	—	122,560	—	—	—	—	—
Issuance of common stock pursuant to employee stock purchase program	—	—	734,406	1	3,704	—	—	3,705
Issuance of common stock pursuant to exercise of stock options	—	—	319,612	—	2,853	—	—	2,853
Issuance of common stock pursuant to settlement of restricted stock units	—	—	8,136,878	8	(8)	—	—	—
Common stock surrendered for employees' tax liability upon settlement of restricted stock units	—	—	(296,338)	—	(2,283)	—	—	(2,283)
Stock-based compensation	—	—	—	—	75,461	—	—	75,461
Other comprehensive income	—	—	—	—	—	—	16	16
Net loss	—	—	—	—	—	(164,801)	—	(164,801)
Balance, December 31, 2024	—	\$ —	126,389,289	\$ 126	\$ 905,506	\$ (988,134)	\$ (166)	\$ (82,668)

See Notes to the consolidated financial statements.

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Redfin Corporation and Subsidiaries
Notes to Consolidated Financial Statements
(in thousands, except share and per share amounts)

Note 1: Description of Business and Summary of Significant Accounting Policies

Description of Business—Redfin Corporation was incorporated in October 2002 and is headquartered in Seattle, Washington. We operate an online real estate marketplace and provide real estate services, including assisting individuals in the purchase or sale of their home. We also provide title and settlement services, and originate, service, and sell mortgages. In addition, we use digital platforms to connect consumers with rental properties. We have operations located in multiple states across the United States and certain provinces in Canada.

Basis of Presentation—The consolidated financial statements and accompanying notes have been prepared in accordance with generally accepted accounting principles in the United States of America (“GAAP”).

Certain amounts presented in the prior period consolidated statements of comprehensive loss have been reclassified to conform to the current period financial statement presentation. The change in classification does not affect previously reported total revenue or expenses in the consolidated statements of comprehensive loss.

Principles of Consolidation—The consolidated financial statements include the accounts of Redfin and its wholly owned subsidiaries. Intercompany transactions and balances have been eliminated.

Certain Significant Risks and Business Uncertainties—We operate in the residential real estate industry and are a technology-focused company. Accordingly, we are affected by a variety of factors that could have a significant negative effect on our future financial position, results of operations, and cash flows. These factors include: negative macroeconomic factors affecting the health of the U.S. residential real estate industry, negative factors disproportionately affecting markets where we derive most of our revenue, intense competition in the U.S. residential real estate industry, industry changes as the result of certain class action lawsuits or government investigations, our inability to maintain or improve our technology offerings, our failure to obtain and provide comprehensive and accurate real estate listings, errors or inaccuracies in the business data that we rely on to make decisions, and our inability to attract homebuyers and home sellers to our website and mobile application. To enhance our liquidity position and strengthen future cash flows, we entered into Content License Agreement (the “Content License”) and Partnership Agreement (the “Partnership Agreement”) with Zillow Group, Inc. (“Zillow”) in February 2025, which provided for an upfront payment of \$100,000 and additional revenue sharing opportunities, as further described in Note 15 to the consolidated financial statements.

Use of Estimates—The preparation of consolidated financial statements, in conformity with GAAP, requires our management to make estimates and assumptions that affect the reported amounts of assets and liabilities and results of operations during the respective periods. Our estimates include, but are not limited to, valuation of deferred income taxes, stock-based compensation, capitalization of website and software development costs, the incremental borrowing rate for the determination of the present value of lease payments, recoverability of intangible assets with finite lives, fair value of our mortgage loans held for sale (“LHFS”) and mortgage servicing rights, estimated useful life of intangible assets, fair value of reporting units for purposes of allocating and evaluating goodwill for impairment, and current expected credit losses on certain financial assets. The amounts ultimately realized from the affected assets or ultimately recognized as liabilities will depend on, among other factors, general business conditions and could differ materially in the near term from the carrying amounts reflected in the consolidated financial statements.

Cash and Cash Equivalents—We consider all highly liquid investments originally purchased by us with original maturities of three months or less at the date of purchase to be cash equivalents.

Restricted Cash—Restricted cash primarily consists of cash that is specifically designated to repay borrowings under warehouse credit facilities.

Accounts Receivable, Net and Allowance for Credit Losses—We have two material classes of receivables: (i) real estate services receivables and (ii) receivables from customers in relation to our rentals business. Accounts receivable related to these classes represent closed transactions for which cash has not yet been received. The majority of our transactions are processed through escrow and collectibility is not a significant risk. For transactions not directly processed through escrow, we establish an allowance for expected credit losses based on historical experience of collectibility, current external economic conditions that may affect collectibility, and current or expected changes to the regulatory environment in which we operate our businesses. We evaluate for changes in credit quality indicators on an annual basis or in the event of a material economic event or material change in the regulatory environment in which we operate.

Investments—There were no short-term or long-term investments on our consolidated balance sheets as of December 31, 2024. Prior to 2024, we had investments in marketable securities that were available to support our operational needs, which were included in our consolidated balance sheets as short-term and long-term investments. Our short-term and long-term investments consisted primarily of U.S. treasury securities, including inflation protected securities, and other federal or local government issued securities. Available-for-sale debt securities were recorded at fair value, and unrealized holding gains and losses were recorded as a component of accumulated other comprehensive loss. Securities with maturities of one year or less and those identified by management at the time of purchase to be used to fund operations within one year were classified as short-term. All other securities were classified as long-term. We evaluated our available-for-sale debt securities, both ones classified as cash equivalents and as investments, for expected credit losses on a quarterly basis. An expected credit loss reserve was charged against the fair value of an available-for-sale debt security when it was identified, with a credit loss charged against net earnings. We reviewed factors to determine whether an expected credit loss existed based on credit quality indicators, such as the extent to which the fair value as of the reporting date was less than the amortized cost basis, present value of cash flows expected to be collected, the financial condition and prospects of the issuer, adverse conditions specifically related to the security, and any changes to the credit rating of the security by a rating agency. Realized gains and losses were accounted for using the specific identification method. Purchases and sales were recorded on a trade date basis.

Fair Value—We account for certain assets and liabilities at fair value. Fair value is defined as the exchange price that would be received for an asset or an exit price paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The current accounting guidance for fair value measurements defines a three-level valuation hierarchy for disclosures as follows:

Level 1—Unadjusted quoted prices in active markets for identical assets or liabilities.

Level 2—Inputs other than quoted prices included within Level 1 that are observable, unadjusted quoted prices in markets that are not active, or other inputs that are observable such as quoted prices for similar assets or liabilities in active markets or can be corroborated by observable market data.

Level 3—Unobservable inputs that are supported by little or no market activity and require us to develop our own assumptions.

The categorization of a financial instrument within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement. Our financial instruments consist of Level 1, Level 2, and Level 3 assets and liabilities.

Concentration of Credit Risk—Financial instruments that potentially subject us to concentrations of credit risk are primarily cash and cash equivalents. We generally place our cash and cash equivalents with major financial institutions we deem to be of high-credit-quality in order to limit our credit exposure. We maintain our cash accounts with financial institutions where deposits exceed federal insurance limits. Credit risk in regard to accounts receivable is spread across a large number of customers. At December 31, 2024 and 2023, no single customer had an accounts receivable balance greater than 10% of total accounts receivable.

Loans Held for Sale—Our mortgage segment originates residential mortgage loans. We have elected the fair value option for all loans held for sale and record these loans at fair value. Gains and losses from changes in fair value and direct loan origination fees and costs are recognized in net gain on loans held for sale. The fair value of loans held for sale is in excess of the contractual principal amounts by \$2,204 and \$3,712, respectively, as of December 31, 2024 and December 31, 2023. The mortgage loans we originate are intended to be sold in the secondary mortgage market within a short period of time following origination. Mortgage loans held for sale primarily consist of single-family residential loans collateralized by the underlying home. Mortgage loans held for sale are recorded at fair value based on either sale commitments or current market quotes for mortgage loans with similar characteristics. Interest income earned or expense incurred on loans held for sale is captured as a component of income from operations.

Other Current Assets—Other current assets consist primarily of a legal settlement held in a qualified settlement fund, miscellaneous non-trade receivables, interest receivable, and interest rate lock commitments from mortgage origination operations (see Derivative Instruments below). See Note 7 for further details about our legal settlement fund.

Derivative Instruments—Our mortgage segment is party to interest rate lock commitments (“IRLCs”) with customers resulting from mortgage origination operations. IRLCs for single-family mortgage loans we intend to sell are considered free-standing derivatives. All free-standing derivatives are required to be recorded on our consolidated balance sheets at fair value. Since we can terminate a loan commitment if the borrower does not comply with the terms of the contract, and some loan commitments may expire without being drawn upon, these commitments do not necessarily represent future cash requirements.

Interest rate risk related to the residential mortgage loans held for sale and IRLCs is offset using forward sales commitments. We manage this interest rate risk through the use of forward sales commitments on both a best efforts whole loans basis and on a mandatory basis. Forward sales commitments entered into on a mandatory basis are done through the use of commitments to sell mortgage-backed securities. We do not enter into or hold derivatives for trading or speculative purposes. Changes in the fair value of IRLCs and forward sales commitments are recognized as revenue, and the fair values are reflected in other current assets and accrued and other liabilities, as applicable. We estimate the fair value of an IRLC based on current market quotes for mortgage loans with similar characteristics, net of origination costs and fees adjusting for the probability that the mortgage loan will not fund according to the terms of commitment (referred to as a pull-through factor). The fair value measurements of our forward sales commitments use prices quoted directly to us from our counterparties. Cash flows related to our IRLCs and forward sales commitments are presented under changes in assets and liabilities, other current assets and accrued and other liabilities on our consolidated statements of cash flows. The associated gains and losses are presented in net (gain) loss on IRLCs, forward sales commitments, and loans held for sale on our consolidated statements of cash flows.

Property and Equipment—Property and equipment is recorded at cost and depreciated using the straight-line method over the estimated useful lives. Depreciation and amortization is included in cost of revenue, marketing, technology and development, and general and administrative and is allocated based on estimated usage for each class of asset.

Leasehold improvements are amortized over the shorter of the lease term or the estimated useful life of the related asset. Upon retirement or sale, the cost of assets disposed of and the related accumulated depreciation are removed from the accounts, and any resulting gain or loss is reflected in our consolidated statements of operations. Repair and maintenance costs are expensed as incurred.

Costs incurred in the preliminary stages of website and software development are expensed as incurred. Once an application has reached the development stage, direct internal and external costs relating to upgrades or enhancements that meet the capitalization criteria are capitalized in property and equipment and amortized on a straight-line basis over their estimated useful lives. Maintenance and enhancement costs (including those costs in the post-implementation stages) are typically expensed as incurred, unless such costs relate to substantial upgrades and enhancements to the websites (or software) that result in added functionality, in which case the costs are capitalized.

Capitalized software development activities placed in service are amortized over the expected useful lives of those releases. We view capitalized software costs as either internal use or market and product expansion.

Estimated useful lives of website and software development activities are reviewed annually, or whenever events or changes in circumstances indicate that intangible assets may be impaired, and adjusted as appropriate to reflect upcoming development activities that may include significant upgrades or enhancements to the existing functionality.

Intangible Assets—Intangible assets are finite lived and mainly consist of trade names, developed technology, and customer relationships and are amortized over their estimated useful lives ranging from three to ten years. The useful lives were determined by estimating future cash flows generated by the acquired intangible assets. Our intent to hold and use the acquired assets in our operations has not changed since the acquisition. Fair values are derived by applying various valuation methodologies including the income approach and cost approach, using critical estimates and assumptions that include the revenue growth rate, royalty rate, discount rate, and cost to replace. Our intangible assets are subject to impairment tests when events or circumstances indicate that a finite-lived intangible asset's (or asset group's) carrying value may not be recoverable. Consideration is given to a number of potential impairment indicators, including our ability to renew and extend contracts with our customers. However, there can be no assurance that these contracts will continue to be renewed.

Impairment of Long-Lived Assets—Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. Recoverability of assets to be held and used is measured first by a comparison of the carrying amount of an asset to future undiscounted net cash flows expected to be generated by the asset. If such asset were considered to be impaired, an impairment loss would be recognized in the amount by which the carrying value of the asset exceeds its fair value. To date, no such impairment has occurred.

Goodwill—Goodwill represents the excess of the purchase price over the fair value of the net tangible assets and identifiable intangible assets acquired in a business combination. Goodwill is not amortized, but is subject to impairment testing. We assess the impairment of goodwill on an annual basis, during the fourth quarter, or whenever events or changes in circumstances indicate that goodwill may be impaired. Based on our annual goodwill impairment test performed in the fourth quarter of 2024, the estimated fair values of all reporting units substantially exceeded their carrying values.

We perform an impairment assessment of goodwill at our reporting unit level. To test for goodwill impairment, we have the option to perform a qualitative assessment of goodwill rather than completing the quantitative assessment. We consider macroeconomic conditions, industry and market considerations, cost factors, overall financial performance, other relevant entity-specific events, potential events affecting the reporting units, and changes in the fair value of our common stock. We must assess whether it is more likely than not that the fair value of the reporting unit is less than its carrying amount. If we conclude this is not the case, we do not need to perform any further assessment. Otherwise, we must perform a quantitative assessment and compare the fair value of the reporting unit to its carrying value, including goodwill. If the fair value of the reporting unit is less than its carrying amount, goodwill is written down for the amount by which the carrying amount exceeds the reporting unit's fair value. However, the loss recognized cannot exceed the carrying amount of goodwill. To determine the fair value of a reporting unit, we consider discounted cash flow models and market data of comparable guideline companies. The assumptions used in these models are consistent with those we believe a market participant would use and adjusted for the specific size and risk profile of the reporting units. For Rent., we incorporated our expectations regarding the Zillow partnership deal and estimated economic impacts on the business into our valuation model (see Note 15).

The aggregate carrying value of goodwill was \$461,349 at each of December 31, 2024 and 2023. For the years ended December 31, 2024 and 2023, we performed a quantitative assessment and concluded that there was no impairment. There were no cumulative impairment losses for the years ended December 31, 2024 and 2023. See Note 8 for more information.

Other Assets, Noncurrent—Other assets consists primarily of leased building security deposits and the noncurrent portion of prepaid assets.

Leases—The extent of our lease commitments consists of operating leases for physical office locations with original terms ranging from one to 11 years. We have accounted for the portfolio of leases by disaggregation based on the nature and term of the lease. Generally, the leases require a fixed minimum rent with contractual minimum rent increases over the term of the lease. Leases with an initial term of 12 months or less are not recorded on our consolidated balance sheets, but rather lease expense is recognized on a straight-line basis over the term of the lease.

When available, the rate implicit in the lease to discount lease payments to present value would be used; however, none of our significant leases as of December 31, 2024 provide a readily determinable implicit rate. Therefore, we must estimate our incremental borrowing rate for each portfolio of leases to discount the lease payments based on information available at lease commencement.

We have evaluated the performance of existing leases in relation to our leasing strategy and have determined that most renewal options would not be reasonably certain to be exercised.

The right-of-use asset and related lease liability are determined based on the lease component of the consideration in each lease contract. We have evaluated our lease portfolio for appropriate allocation of the consideration in the lease contracts between lease and non-lease components based on standalone prices and determined the allocation per the contracts to be appropriate.

Mezzanine Equity—We previously issued convertible preferred stock that we determined was a financial instrument with both equity and debt characteristics and was classified as mezzanine equity in our consolidated financial statements. The instrument was initially recognized at fair value net of issuance costs. On November 30, 2024, all shares of our convertible preferred stock were redeemed in cash. We paid the full issue price of \$40,000 plus a final cash payment of \$367 in accrued dividends. See Note 10 for more information.

Foreign Currency Translation—Our international operations generally use their local currency as their functional currency. Assets and liabilities are translated at exchange rates in effect at the balance sheet date. Income and expense accounts are translated at the average monthly exchange rates during the year. Resulting translation adjustments are reported as a component of other comprehensive income and recorded in accumulated other comprehensive loss on our consolidated balance sheets.

Income Taxes—Income taxes are accounted for using an asset and liability approach that requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the consolidated balance sheets and tax bases of assets and liabilities at the applicable enacted tax rates. We establish a valuation allowance for deferred tax assets if it is more likely than not that these items will expire before we are able to realize their benefits or if future deductibility is uncertain.

We account for uncertainty in income taxes in accordance with *ASC 740, Income Taxes*. Tax positions are evaluated utilizing a two-step process, whereby we first determine whether it is more likely than not that a tax position will be sustained upon examination by the tax authority, including resolutions of any related appeals or litigation processes, based on technical merit. If a tax position meets the more-likely-than-not recognition threshold, it is then measured to determine the amount of benefit to recognize in the financial statements. The tax position is measured as the largest amount of benefit that is greater than 50% likely to be realized upon ultimate settlement. Subsequent adjustments to amounts previously recorded impact the financial statements in the period during which the changes are identified. We recognize interest and penalties related to unrecognized tax benefits as income tax expense.

Convertible Senior Notes—In accounting for the issuance of our convertible senior notes, we treat the instrument wholly as a liability, in accordance with the adoption of ASU 2020-06, *Debt—Debt with Conversion and Other Options (Subtopic 470-20)* and *Derivatives and Hedging—Contracts in Entity's Own Equity (Subtopic 815-40): Accounting for Convertible Instruments and Contracts in an Entity's Own Equity ("ASU 2020-06")*.

Issuance costs are amortized to expense over the respective term of the convertible senior notes using the expected interest method.

For conversions prior to the maturity of the notes, we will settle using cash, shares of our common stock, or a combination of cash and shares of our common stock, at our election. The carrying amount of the instrument (including unamortized debt issuance costs) is reduced by cash and other assets transferred, with the difference reflected as a reduction to additional paid-in capital. The indentures governing our convertible senior notes allow us, under certain circumstances, to irrevocably fix our method for settling conversions of the applicable notes by giving notice to the noteholders. Our election to irrevocably fix the settlement method could affect the calculation of diluted earnings per share when applicable. We have no plans to exercise our rights to fix the settlement method.

When we repurchase a portion of our convertible senior notes, we derecognize the liability, accelerate the amortization of debt issuance costs, and record on our consolidated statements of comprehensive loss a gain or loss on extinguishment dependent on the repurchase price. See Note 14 for information regarding repurchases for the years ended December 31, 2024 and 2023.

Revenue Recognition—We generate revenue primarily from commissions and fees charged on each real estate services transaction closed by our lead agents or partner agents, from subscription-based product offerings for our rentals business, and from the origination, sales, and servicing of mortgages. Our key revenue components are brokerage revenue, partner revenue, rentals revenue, mortgage revenue, title revenue, and monetization revenue.

We have utilized the allowable practical expedient in the accounting guidance and elected not to capitalize costs related to obtaining contracts with customers with durations of less than one year. We do not have significant remaining performance obligations.

Revenue earned but not received is recorded as accrued revenue in accounts receivable on our consolidated balance sheets, net of an allowance for credit losses. Accrued revenue consisting of commission revenue is known and is clearing escrow, and therefore it is not estimated.

Nature and Disaggregation of Revenue

Real Estate Services Revenue

Brokerage Revenue—Brokerage revenue includes our offer and listing services, where our lead agents represent homebuyers and home sellers. We recognize commission-based brokerage revenue upon closing of a brokerage transaction, less the amount of any commission refunds, closing-cost reductions, or promotional offers that may result in a material right. The transaction price is generally calculated by taking the agreed upon commission rate and applying that to the home's selling price. Brokerage revenue primarily contains a single performance obligation that is satisfied upon the closing of a transaction, at which point the entire transaction price is earned. We are not entitled to any commission until the performance obligation is satisfied and are not owed any commission for unsuccessful transactions, even if services have been provided. In conjunction with providing offering and listing services to our customers, we may offer promotional pricing or additional discounts on future services. This results in a material right to our customers and represents an additional performance obligation, for which the transaction price is allocated based on standalone selling prices. Amounts allocated to a promise to provide future listing or offering services at a significant discount are initially recorded as contract liabilities. Our promotional pricing and additional discounts have not resulted in a material impact to timing of revenue recognition. The balance of the corresponding contract liabilities are included in accrued and other liabilities on our consolidated balance sheets. See Note 9 for more information.

Partner Revenue—Partner revenue consists of fees paid to us from partner agents or under other referral agreements, less the amount of any payments we make to homebuyers and home sellers. We recognize these fees as revenue on the closing of a transaction. We earn a fixed percentage of the partner agent's commission based on the terms of our referral agreements. Due to variability in factors outside our control, including final sale prices and actual commission rates, we recognize revenue only upon closing of the underlying real estate transaction when such variability has been resolved.

Rentals Revenue

Rentals Revenue—Rentals revenue is primarily composed of subscription-based product offerings for internet listing services, as well as lead management and digital marketing solutions.

Rentals revenue is recorded as a component of service revenue in our consolidated statements of comprehensive loss. Revenue is recognized upon transfer of control of promised service to customers over time in an amount that reflects the consideration we expect to receive in exchange for those services. Revenues from subscription-based services are recognized on a straight-line basis over the term of the contract, which generally have a term of less than one year. Revenue is presented net of sales allowances, which are not material.

The transaction price for a contract is generally determined by the stated price in the contract, excluding any related sales taxes. We enter into contracts that can include various combinations of subscription services, which are capable of being distinct and accounted for as separate performance obligations. We allocate the transaction price to each performance obligation in the contract on a relative stand-alone selling price basis. Generally, the combinations of subscription services are fulfilled concurrently and are co-terminus. Our rentals contracts do not contain any refund provisions other than in the event of our non-performance or breach.

Mortgage Revenue

Mortgage Revenue—Mortgage revenue includes fees from the origination and subsequent sale of loans, loan servicing income, interest income on loans held for sale, origination of IRLCs, and the changes in fair value of our IRLCs, forward sales commitments, loans held for sale, and MSRs.

Title Revenue

Title Revenue—Title revenue includes fees earned from title settlement services. Substantially all fees and revenue from title services are recognized when the service is provided.

Monetization Revenue

Monetization Revenue—Monetization revenue includes advertising and Walk Score data services. Substantially all fees and revenue from monetization services are recognized when the service is provided.

Cost of Revenue—Cost of revenue consists primarily of personnel costs (including base pay, benefits, and stock-based compensation), transaction bonuses, home-touring and field expenses, listing expenses, customer fulfillment costs related to our rentals segment, office and occupancy expenses, interest expense on our mortgage related warehouse facilities, and depreciation and amortization related to fixed assets and acquired intangible assets.

Technology and Development—Technology and development expenses primarily include personnel costs (including base pay, bonuses, benefits, and stock-based compensation), data licenses, software and equipment, and infrastructure such as for data centers and hosted services. The expenses also include amortization of acquired intangible assets, capitalized internal-use software and website and mobile application development costs. We expense research and development costs as incurred and record them in technology and development expenses.

Restructuring and Reorganization—Restructuring and reorganization costs primarily include severance pay and retention bonuses related to workforce reductions and operational efficiency initiatives. As of December 31, 2024, there were no significant outstanding liabilities associated with these restructuring and reorganization activities.

Advertising and Advertising Production Costs—We expense advertising costs as they are incurred and production costs as of the first date the advertisement takes place. Advertising costs and advertising production costs are included in marketing expenses. The following table summarizes total advertising and advertising production costs for the periods listed:

	Year Ended December 31,		
	2024	2023	2022
Advertising costs	\$ 103,707	\$ 100,321	\$ 133,593
Advertising production costs	2,853	2,983	3,425

Stock-based Compensation—We account for stock-based compensation by measuring and recognizing as compensation expense the fair value of all share-based payment awards made to employees, including restricted stock unit awards and shares forecasted to be issued pursuant to our ESPP, in each case based on estimated grant date fair values. Stock-based compensation expense is recognized over the requisite service period on a straight-line basis. We recognize forfeitures when they occur. The Black-Scholes-Merton option-pricing model is used to determine the fair value of shares forecasted to be issued pursuant to our ESPP. For restricted stock unit awards and restricted stock unit awards with performance conditions, we use the market value of our common stock on the date of grant to determine the fair value of the award. For restricted stock unit awards with market conditions, the market condition is reflected in the grant date fair value of the award using a Monte Carlo simulation.

In valuing shares forecasted to be issued pursuant to our ESPP, we make assumptions about expected life, stock price volatility, risk-free interest rates, and expected dividends.

Expected Life—The expected term was estimated using the ESPP offering period which is six months.

Volatility—The expected stock price volatility for our common stock was estimated by taking the average historical price volatility of Redfin stock over the preceding six months.

Risk-Free Rate—The risk-free interest rate is based on the yields of U.S. treasury securities with maturities similar to the expected term, or six months.

Dividend Yield—We have never declared or paid any cash dividends and do not presently plan to pay cash dividends in the foreseeable future. Consequently, an expected dividend yield of zero was used.

Business Combinations—The results of businesses acquired in a business combination are included in our consolidated financial statements from the date of acquisition. We record assets and liabilities of an acquired business at their estimated fair values on the acquisition date. Any excess consideration over the fair value of assets acquired and liabilities assumed is recognized as goodwill. During the measurement period, which may be up to one year from the acquisition date, we may record adjustments to the assets acquired and liabilities assumed with the corresponding offset to goodwill.

Mortgage Servicing Rights (“MSRs”)—We determine the fair value of MSRs using a valuation model that calculates the net present value of estimated future cash flows. Key estimates of future cash flows include prepayment speeds, default rates, discount rates, cost of servicing, objective portfolio characteristics, and other factors. Changes in these estimates could change the estimated fair value.

Lease Impairment—During the year ended December 31, 2024 we did not recognize any impairment losses related to our leases.

Recently Adopted Accounting Pronouncements—In September 2023, the Financial Accounting Standards Board (“FASB”) issued authoritative guidance under ASU 2023-07, Segment Reporting - Improvements to Reportable Segment Disclosures. The ASU improves reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses. The amendments in this ASU are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. We adopted this guidance for the year ended December 31, 2024 and the adoption did not have a material impact on our financial statement disclosures. See Note 3 for further details.

Recently Issued Accounting Pronouncements—In December 2023, the FASB issued authoritative guidance under ASU 2023-09, Income Taxes - Improvements to Income Tax Disclosures. The ASU enhances annual income tax disclosures to address investor requests for more information about the tax risks and opportunities present in an entity’s worldwide operations. The two primary enhancements disaggregate existing income tax disclosures related to the effective tax rate reconciliation and income taxes paid. The amendments in this ASU are effective for annual periods beginning after December 15, 2024, with early adoption permitted. We are currently evaluating the potential impact of the guidance on our financial statement disclosures.

Note 2: Discontinued Operations

In November 2022, our management and board of directors made the decision to wind down RedfinNow. The financial results of RedfinNow have historically been included in our properties segment. Winding-down RedfinNow was a strategic decision we made in order to focus our resources on our core businesses in the face of the rising cost of capital. The wind-down of our properties segment was complete as of June 30, 2023, at which time it met the criteria for discontinued operations in our consolidated financial statements.

As of December 31, 2024 and December 31, 2023 there were no major classes of assets and liabilities of our discontinued operations remaining.

The major classes of line items of the discontinued operations included in our consolidated statement of comprehensive loss were as follows:

	Year Ended December 31,		
	2024	2023	2022
Revenue	\$ —	\$ 122,576	\$ 1,184,868
Cost of revenue ⁽¹⁾	—	124,422	1,207,933
Gross profit	—	(1,846)	(23,065)
Operating expenses			
Technology and development ⁽¹⁾	—	552	17,326
Marketing ⁽¹⁾	—	523	2,762
General and administrative ⁽¹⁾	—	638	11,204
Restructuring and reorganization	—	75	8,116
Total operating expenses	—	1,788	39,408
Loss from discontinued operations	—	(3,634)	(62,473)
Interest expense	—	—	(8,859)
Income tax expense	—	—	(10)
Other expense, net	—	—	(4)
Net loss from discontinued operations	\$ —	\$ (3,634)	\$ (71,346)
Net loss from discontinued operations per share—basic and diluted	\$ 0.00	\$ (0.03)	\$ (0.66)

(1) Includes stock-based compensation as follows:

	Year Ended December 31,		
	2024	2023	2022
Cost of revenue	\$ —	\$ 46	\$ 813
Technology and development	—	86	3,243
Marketing	—	19	102
General and administrative	—	83	1,080
Total stock-based compensation	\$ —	\$ 234	\$ 5,238

Significant non-cash items and capital expenditures of the discontinued operations were as follows:

	Year Ended December 31,		
	2024	2023	2022
Amortization of debt discount and debt issuance costs	\$ —	\$ —	\$ 996
Stock-based compensation	—	234	5,238
Depreciation and amortization	—	89	2,337
Capital expenditures	—	—	1,213
Cash paid for interest	—	—	7,863

Charges specifically relating to the wind-down of our properties segment were as follows:

Cost type	Financial statement line item	Year Ended December 31, 2023		Cumulative amount recognized
Employee termination costs	Restructuring and reorganization	\$	539	\$ 8,587
Asset write-offs	Restructuring and reorganization		—	493
Other	Restructuring and reorganization		(465)	(890)
Acceleration of debt issuance costs	Interest expense		—	481
Total		\$	74	\$ 8,671

Note 3: Segment Reporting and Revenue

In its operation of our business, our management, including our chief operating decision maker ("CODM"), who is also our chief executive officer, evaluates the performance of our operating segments based on our statement of operations results, inclusive of net loss. We do not analyze discrete segment balance sheet information related to long-term assets, substantially all of which are located in the United States. We have five operating segments and five reportable segments: real estate services, rentals, mortgage, title, and monetization.

We generate revenue primarily from commissions and fees charged on each real estate services transaction closed by our lead agents or partner agents, from subscription-based product offerings for our rentals business, and from the origination, sales, and servicing of mortgages. Our key revenue components are brokerage revenue, partner revenue, rentals revenue, mortgage revenue, title revenue, and monetization revenue.

Our CODM utilizes the segment financial information presented to assess trends in our segments and make resource allocation and business direction decisions. Some examples include determining whether we need to decrease spending in particular segments to help achieve profit targets, determining whether staffing levels and pay are appropriate for each segment, or considering different customer pricing strategies. These decisions are typically made in consultation with business leaders for each segment, who evaluate the output and recommend changes to our CODM.

Information on each of our reportable and other segments and reconciliation to consolidated net (loss) income from continuing operations is presented in the tables below. We have assigned certain previously reported expenses to each segment to conform to the way we internally manage and monitor our business. We allocated indirect costs to each segment based on a reasonable allocation methodology, when such costs are significant to the performance measures of the segments.

	Year Ended December 31, 2024						
	Real estate services	Rentals	Mortgage	Title	Monetization	Corporate overhead	Total
Revenue	\$ 642,867	\$ 203,739	\$ 139,829	\$ 37,509	\$ 19,035	\$ —	\$ 1,042,979
Cost of revenue	487,513	47,724	115,556	27,024	961	—	678,778
Gross profit	155,354	156,015	24,273	10,485	18,074	—	364,201
Operating expenses							
Technology and development	105,268	48,015	2,727	448	3,107	4,362	163,927
Marketing	57,961	53,490	2,988	37	4	1	114,481
General and administrative	74,794	88,447	25,428	3,215	1,520	41,960	235,364
Restructuring and reorganization	—	—	—	—	—	5,684	5,684
Total operating expenses	238,023	189,952	31,143	3,700	4,631	52,007	519,456
(Loss) income from continuing operations	(82,669)	(33,937)	(6,870)	6,785	13,443	(52,007)	(155,255)
Interest income, interest expense, income tax benefit, gain on extinguishment of convertible senior notes, and other expense, net	(25)	197	(2,968)	690	283	(7,723)	(9,546)
Net (loss) income from continuing operations	\$ (82,694)	\$ (33,740)	\$ (9,838)	\$ 7,475	\$ 13,726	\$ (59,730)	\$ (164,801)

Year Ended December 31, 2023

	Real estate services	Rentals	Mortgage	Title	Monetization	Corporate overhead	Total
Revenue ⁽¹⁾	\$ 618,577	\$ 184,812	\$ 134,108	\$ 25,095	\$ 14,080	\$ —	\$ 976,672
Cost of revenue	462,625	42,086	118,178	23,335	629	—	646,853
Gross profit	155,952	142,726	15,930	1,760	13,451	—	329,819
Operating expenses							
Technology and development	108,201	63,934	2,871	510	3,994	3,784	183,294
Marketing	59,746	53,952	4,064	54	6	41	117,863
General and administrative	76,851	94,252	25,012	2,776	1,241	38,658	238,790
Restructuring and reorganization	—	503	—	—	—	7,424	7,927
Total operating expenses	244,798	212,641	31,947	3,340	5,241	49,907	547,874
(Loss) income from continuing operations	(88,846)	(69,915)	(16,017)	(1,580)	8,210	(49,907)	(218,055)
Interest income, interest expense, income tax expense, gain on extinguishment of convertible senior notes, and other expense, net	59	215	(392)	348	364	91,069	91,663
Net (loss) income from continuing operations	\$ (88,787)	\$ (69,700)	\$ (16,409)	\$ (1,232)	\$ 8,574	\$ 41,162	\$ (126,392)

(1) Included in revenue is \$ 1,244 from providing services to our discontinued properties segment.

Year Ended December 31, 2022

	Real estate services	Rentals	Mortgage	Title	Monetization	Corporate overhead	Total
Revenue ⁽¹⁾	\$ 787,076	\$ 155,910	\$ 132,904	\$ 17,425	\$ 6,259	\$ —	\$ 1,099,574
Cost of revenue	608,027	33,416	126,552	21,694	766	—	790,455
Gross profit	179,049	122,494	6,352	(4,269)	5,493	—	309,119
Operating expenses							
Technology and development	105,196	59,899	6,034	1,728	1,863	4,204	178,924
Marketing	98,673	51,064	4,889	194	5	484	155,309
General and administrative	88,171	92,728	25,680	2,751	556	33,504	243,390
Restructuring and reorganization	—	—	—	—	—	32,353	32,353
Total operating expenses	292,040	203,691	36,603	4,673	2,424	70,545	609,976
Loss from continuing operations	(112,991)	(81,197)	(30,251)	(8,942)	3,069	(70,545)	(300,857)
Interest income, interest expense, income tax expense (benefit) and other income, net	(123)	1,389	(114)	47	93	49,768	51,060
Net loss from continuing operations	\$ (113,114)	\$ (79,808)	\$ (30,365)	\$ (8,895)	\$ 3,162	\$ (20,777)	\$ (249,797)

(1) Included in revenue is \$ 17,783 from providing services to our discontinued properties segment.

Effective December 31, 2024, we determined that our monetization operating segment, previously included within our other segment, meets the quantitative thresholds for separate reporting under ASC 280. This determination was based on monetization's segment profit exceeding 10% of the combined reported segment profit. Accordingly, monetization is now reported as a separate reportable segment. We have recast our segment information for all prior periods to conform to the current segment structure. This change in segment reporting has no impact on our historical consolidated balance sheets, results of operations, or cash flows. Segment information for the years ended 2023 and 2022, as previously reported and as recast, is presented below:

	Year Ended December 31, 2023		
	Previously reported	Recast	
	Other	Title	Monetization
Revenue	\$ 39,175	\$ 25,095	\$ 14,080
Cost of revenue	23,964	23,335	629
Gross profit	15,211	1,760	13,451
Operating expenses			
Technology and development	4,504	510	3,994
Marketing	60	54	6
General and administrative	4,017	2,776	1,241
Restructuring and reorganization	—	—	—
Total operating expenses	8,581	3,340	5,241
Income (loss) from continuing operations	6,630	(1,580)	8,210
Interest income, interest expense, income tax expense, gain on extinguishment of convertible senior notes, and other expense, net	712	348	364
Net income (loss) from continuing operations	\$ 7,342	\$ (1,232)	\$ 8,574
	Year Ended December 31, 2022		
	Previously reported	Recast	
	Other	Title	Monetization
Revenue	\$ 23,684	\$ 17,425	\$ 6,259
Cost of revenue	22,460	21,694	766
Gross profit	1,224	(4,269)	5,493
Operating expenses			
Technology and development	3,591	1,728	1,863
Marketing	199	194	5
General and administrative	3,307	2,751	556
Restructuring and reorganization	—	—	—
Total operating expenses	7,097	4,673	2,424
(Loss) income from continuing operations	(5,873)	(8,942)	3,069
Interest income, interest expense, income tax expense, gain on extinguishment of convertible senior notes, and other expense, net	140	47	93
Net (loss) income from continuing operations	\$ (5,733)	\$ (8,895)	\$ 3,162

Note 4: Financial Instruments

Derivatives

Our primary market exposure is to interest rate risk, specifically U.S. treasury and mortgage interest rates, due to their impact on mortgage-related assets and commitments. We use forward sales commitments on whole loans and mortgage-backed securities to manage and reduce this risk. We do not have any derivative instruments designated as hedging instruments.

Forward Sales Commitments—We are exposed to interest rate and price risk on loans held for sale from the funding date until the date the loan is sold. Forward sales commitments on whole loans and mortgage-backed securities are used to fix the forward sales price that will be realized at the sale of each loan.

Interest Rate Lock Commitments—IRLCs represent an agreement to extend credit to a mortgage loan applicant. We commit (subject to loan approval) to fund the loan at the specified rate, regardless of changes in market interest rates between the commitment date and the funding date. Outstanding IRLCs are subject to interest rate risk and related price risk during the period from the date of commitment through the loan funding date or expiration date. Loan commitments generally range between 30 and 90 days and the borrower is not obligated to obtain the loan. Therefore, IRLCs are subject to fallout risk, which occurs when approved borrowers choose not to close on the underlying loans. We review our commitment-to-closing ratio ("pull-through rate") as part of an estimate of the number of mortgage loans that will fund according to the IRLCs.

Notional Amounts	December 31,	
	2024	2023
Forward sales commitments	\$ 270,050	\$ 274,400
IRLCs	197,336	188,554

The locations and amounts of gains (losses) recognized in revenue related to our derivatives are as follows:

Instrument	Classification	Year Ended December 31,		
		2024	2023	2022
Forward sales commitments	Revenue	\$ 3,116	\$ (2,226)	\$ (11,336)
IRLCs	Revenue	(1,589)	3,156	(4,184)

Fair Value of Financial Instruments

A summary of assets and liabilities related to our financial instruments, measured at fair value on a recurring basis and as reflected on our consolidated balance sheets, is set forth below:

	Balance at December 31, 2024	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets				
Cash equivalents				
Money market funds	\$ 65,599	\$ 65,599	\$ —	\$ —
Total cash equivalents	65,599	65,599	—	—
Loans held for sale	152,426	—	152,426	—
Other current assets				
Forward sales commitments	1,063	—	1,063	—
IRLCs	3,359	—	—	3,359
Total other current assets	4,422	—	1,063	3,359
Mortgage servicing rights, at fair value	2,736	—	—	2,736
Total assets	\$ 225,183	\$ 65,599	\$ 153,489	\$ 6,095
Liabilities				
Accrued liabilities				
Forward sales commitments	\$ 377	\$ —	\$ 377	\$ —
IRLCs	496	—	—	496
Total liabilities	\$ 873	\$ —	\$ 377	\$ 496

	Balance at December 31, 2023	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets				
Cash equivalents				
Money market funds	\$ 115,276	\$ 115,276	\$ —	\$ —
Total cash equivalents	115,276	115,276	—	—
Short-term investments				
U.S. treasury securities	10,720	10,720	—	—
Agency bonds	31,232	31,232	—	—
Total short-term investments	41,952	41,952	—	—
Loans held for sale	159,587	—	159,587	—
Other current assets				
IRLCs	4,600	—	—	4,600
Total other current assets	4,600	—	—	4,600
Mortgage servicing rights, at fair value	32,171	—	—	32,171
Long-term investments				
U.S. treasury securities	3,149	3,149	—	—
Total assets	\$ 356,735	\$ 160,377	\$ 159,587	\$ 36,771
Liabilities				
Accrued liabilities				
Forward sales commitments	\$ 2,429	\$ —	\$ 2,429	\$ —
IRLCs	147	—	—	147
Total liabilities	\$ 2,576	\$ —	\$ 2,429	\$ 147

There were no transfers into or out of Level 3 financial instruments during the years ended December 31, 2024 and 2023.

The significant unobservable input used in the fair value measurement of IRLCs is the pull-through rate. Significant changes in the input could result in a significant change in fair value measurement.

The following is a quantitative summary of key unobservable inputs used in the valuation of IRLCs and mortgage servicing rights (“MSRs”):

Key Inputs	Valuation Technique	December 31, 2024		December 31, 2023	
		Range	Weighted-Average	Range	Weighted-Average
IRLCs					
Pull-through rate	Market pricing	74.2% - 100.0%	92.4%	67.2% - 100.0%	87.7%
MSRs					
Prepayment speed	Discounted cash flow	6.0% - 23.0%	8.0%	6.0% - 19.0%	6.8%
Default rates	Discounted cash flow	0.1% - 1.2%	0.2%	0.1% - 1.2%	0.2%
Discount rate	Discounted cash flow	10.0% - 18.0%	10.3%	10.0% - 17.0%	10.2%

The following is a summary of changes in the fair value of IRLCs:

	Year Ended December 31,		
	2024	2023	2022
Balance, net—beginning of period	\$ 4,453	\$ 1,297	\$ 1,131
IRLCs acquired in business combination	—	—	4,326
Issuances of IRLCs	53,579	51,089	51,453
Settlements of IRLCs	(55,205)	(48,902)	(54,784)
Fair value changes recognized in earnings	36	969	(829)
Balance, net—end of period	\$ 2,863	\$ 4,453	\$ 1,297

The following is a summary of changes in the fair value of MSRs:

	Year Ended December 31,		
	2024	2023	2022
Balance—beginning of period	\$ 32,171	\$ 36,261	\$ —
MSRs acquired in business combination	—	—	33,982
MSRs originated	255	565	3,140
MSRs sales ⁽¹⁾	(30,582)	(1,457)	(1,662)
Fair value changes recognized in earnings	892	(3,198)	801
Balance, net—end of period	\$ 2,736	\$ 32,171	\$ 36,261

(1) On May 31, 2024 we sold \$30,038 of our MSRs to Freedom Mortgage Corporation.

The following table presents the estimated fair values of our convertible senior notes that are not recorded at fair value on our consolidated balance sheets:

	December 31, 2024	December 31, 2023
2025 notes	69,933	164,113
2027 notes	388,594	325,927

The estimated fair value of our convertible senior notes is based on the closing trading price of the notes on the last day of trading for the period and is classified as Level 2 within the fair value hierarchy due to the limited trading activity of the notes. See Note 14 for additional details on our convertible senior notes.

Assets and liabilities recognized or disclosed at fair value on a nonrecurring basis include items such as property and equipment, goodwill and other intangible assets, equity investments, and other assets. These assets are measured at fair value if determined to be impaired.

The cost or amortized cost, gross unrealized gains and losses, and estimated fair market value of our cash, money market funds, restricted cash, and available-for-sale investments were as follows:

December 31, 2024								
	Fair Value Hierarchy	Cost or Amortized Cost	Unrealized Gains	Unrealized Losses	Estimated Fair Value	Cash, Cash Equivalents, and Restricted Cash	Short-term Investments	Long-term Investments
Cash	N/A	\$ 59,144	\$ —	\$ —	\$ 59,144	\$ 59,144	\$ —	\$ —
Money markets funds	Level 1	65,599	—	—	65,599	65,599	—	—
Restricted cash	N/A	229	—	—	229	229	—	—
Total		\$ 124,972	\$ —	\$ —	\$ 124,972	\$ 124,972	\$ —	\$ —
December 31, 2023								
	Fair Value Hierarchy	Cost or Amortized Cost	Unrealized Gains	Unrealized Losses	Estimated Fair Value	Cash, Cash Equivalents, and Restricted Cash	Short-term Investments	Long-term Investments
Cash	N/A	\$ 34,483	\$ —	\$ —	\$ 34,483	\$ 34,483	\$ —	\$ —
Money markets funds	Level 1	115,276	—	—	115,276	115,276	—	—
Restricted cash	N/A	1,241	—	—	1,241	1,241	—	—
U.S. treasury securities	Level 1	13,895	1	(27)	13,869	—	10,720	3,149
Agency bonds	Level 1	31,246	—	(14)	31,232	—	31,232	—
Total		\$ 196,141	\$ 1	\$ (41)	\$ 196,101	\$ 151,000	\$ 41,952	\$ 3,149

As of December 31, 2024, we do not have any investments. As of December 31, 2023, the aggregate fair value of available-for-sale debt securities in an unrealized loss position totaled \$38,684, with aggregate unrealized losses of \$ 41. We have evaluated our portfolio of available-for-sale debt securities based on credit quality indicators for expected credit losses and do not believe there are any expected credit losses. In addition, as of December 31, 2023, we had not made a decision to sell any of our debt securities held, nor did we consider it more likely than not that we would be required to sell such securities before recovery of our amortized cost basis. Our portfolio consisted of U.S. government securities, all with a high quality credit rating issued by various credit agencies.

As of December 31, 2024 and 2023, we had accrued interest of \$ 0 and \$332, respectively, on our available-for-sale investments, for which we have recorded no expected credit losses. Accrued interest receivable is presented within other current assets in our consolidated balance sheets.

Note 5: Property and Equipment

The components of property and equipment were as follows:

	Useful Lives (years)	December 31,	
		2024	2023
Leasehold improvements	Shorter of lease term or economic life	\$ 25,195	\$ 28,789
Website and software development costs	3 - 5	88,948	75,573
Computer and office equipment	3 - 5	14,032	16,175
Software	3	1,607	1,869
Furniture	7	6,688	7,754
Property and equipment, gross		136,470	130,160
Accumulated depreciation and amortization		(99,679)	(89,275)
Construction in progress		4,511	5,546
Property and equipment, net		\$ 41,302	\$ 46,431

The following table summarizes depreciation and amortization and capitalized software development costs:

	Year Ended December 31,		
	2024	2023	2022
Depreciation and amortization for property and equipment	\$ 19,027	\$ 23,774	\$ 24,403
Capitalized software development costs, including stock-based compensation	14,729	16,131	18,738

Note 6: Leases

The components of lease expense were as follows:

Lease Cost	Year Ended December 31,	
	2024	2023
Operating lease cost:		
Operating lease cost (cost of revenue)	\$ 8,592	\$ 10,874
Operating lease cost (operating expenses)	4,847	7,499
Short-term lease cost	2,572	3,025
Sublease income	(1,757)	(1,408)
Total operating lease cost	\$ 14,254	\$ 19,990
Finance lease cost:		
Amortization of right-of-use assets	\$ 59	\$ 67
Interest on lease liabilities	6	6
Total finance lease cost	\$ 65	\$ 73

Maturity of Lease Liabilities	Operating		Total Lease Obligations
	Lease Liabilities ⁽²⁾	Other Leases	
2025	\$ 14,078	\$ 1,709	\$ 15,787
2026	11,457	495	11,952
2027	6,487	385	6,872
2028	1,859	370	2,229
2029	646	374	1,020
Thereafter	234	101	335
Total lease payments	\$ 34,761	\$ 3,434	\$ 38,195
Less: Interest ⁽¹⁾	2,044		
Present value of lease liabilities	\$ 32,717		

(1) Includes interest on operating leases of \$ 1,131 due within the next 12 months.

(2) Excludes sublease income. As of December 31, 2024, we expect sublease income of approximately \$ 979 to be received for the year ended December 31, 2025.

Lease Term and Discount Rate	December 31,	
	2024	2023
Weighted-average remaining operating lease term (years)	2.8	3.2
Weighted-average remaining finance lease term (years)	N/A	2.5
Weighted-average discount rate for operating leases	4.5 %	4.5 %
Weighted-average discount rate for finance leases	N/A	5.4 %

Supplemental Cash Flow Information	Year Ended December 31,	
	2024	2023
Cash paid for amounts included in the measurement of lease liabilities		
Operating cash outflows from operating leases	\$ 17,290	\$ 21,292
Operating cash outflows from finance leases	6	6
Financing cash outflows from finance leases	49	55
Right-of-use assets obtained in exchange for lease liabilities		
Operating leases	\$ 4,536	\$ 8,597
Finance leases	69	62

Note 7: Commitments and Contingencies

Legal Proceedings

Below is a discussion of our material, pending legal proceedings. Except as otherwise indicated, given the preliminary stage of these proceedings and the claims and issues presented, we cannot estimate a range of reasonably possible losses.

In addition, we are regularly subject to claims, litigation, and other proceedings, including potential regulatory proceedings, involving employment, intellectual property, privacy and data protection, consumer protection, competition and antitrust laws, and commercial or contractual disputes, and other matters. The outcomes of our legal proceedings and other contingencies are inherently unpredictable, subject to significant uncertainties, and could be material to our operating results and cash flows for a particular period. We evaluate, on a regular basis, developments in our legal proceedings and other contingencies that could affect the amount of liability, including amounts in excess of any previous accruals and reasonably possible losses disclosed, and make adjustments and changes to our accruals and disclosures as appropriate. For the matters we disclose that do not include an estimate of the amount of loss or range of losses, such an estimate is not possible or is immaterial, and we may be unable to estimate the possible loss or range of losses that could potentially result from the application of non-monetary remedies. Until the final resolution of such matters, if any of our estimates and assumptions change or prove to have been incorrect, we may experience losses in excess of the amounts recorded, which could have a material effect on our business, consolidated financial position, results of operations, or cash flows. Except for the matters discussed below, we do not believe that any of our pending litigation, claims, and other proceedings are material to our business.

Lawsuit by David Eraker—On May 11, 2020, David Eraker, our co-founder and former chief executive officer who departed Redfin in 2006, filed a complaint through Appliance Computing III, Inc. (d/b/a Surefield) ("Surefield"), which is a company that Mr. Eraker founded and that we believe he controls, in the U.S. District Court for the Western District of Texas, Waco Division. The complaint alleged that we were infringing four patents claimed to be owned by Surefield without its authorization or license. Surefield sought an unspecified amount of damages and an injunction against us offering products and services that allegedly infringe the patents at issue. On May 17, 2022, the jury returned a verdict in our favor, finding that we did not infringe any of the asserted claims of the patents claimed to be owned by Surefield, and accordingly, we do not owe any damages to Surefield. The jury also found that all asserted claims of Surefield's claimed patents were invalid. The court entered final judgment on August 15, 2022. On September 12, 2022, Surefield filed a motion for judgment as a matter of law and a motion for a new trial. In the motions, Surefield asserts that no jury could have found non-infringement based on the trial record, among other things. We filed oppositions to the motions on October 3, 2022 and Surefield filed replies on October 21, 2022. On October 7, 2024, the court appointed a technical advisor to assist the court with the pending post-trial motions. On February 20, 2025, the court issued an order denying Surefield's motion for judgment as a matter of law and motion for a new trial. Surefield has until March 21, 2025 to file a notice of appeal.

Lawsuits Alleging Antitrust Violations—Since October 2023, a number of class action lawsuits have been filed on behalf of putative classes of home buyers and home sellers against the National Association of Realtors, local real estate associations, multiple listing services, and various residential real estate brokerages in various federal districts in the United States. Some of these lawsuits name Redfin as a defendant, including:

- *Don Gibson, et al. v. National Association of Realtors, et al.*, Case no. 4:23-cv-00788-SRB, filed on October 31, 2023 in United States District Court for the Western District of Missouri (the “Gibson Action”).
- *Mya Batton et al. v. Compass, Inc., et al.*, Case no. 1:23-cv-15618, filed on November 2, 2023 in United States District Court for the Northern District of Illinois.
- *1925 Hooper LLC, et al. v. The National Association of Realtors, et al.*, Case no. 1:23-cv-05392-SEG, filed on December 6, 2023 in the United States District Court for the Northern District of Georgia. This matter was dismissed with prejudice following a consent motion on November 21, 2024.
- *Daniel Umpa v. The National Association of Realtors, et al.*, Case no. 4:23-cv-00945-FJG, filed on December 27, 2023 in the United States District Court for the Western District of Missouri (the “Umpa Action”).
- *Nathaniel Whaley v. National Association of Realtors, et al.*, Case no. 2:24-cv-00105-GMN-MDC, filed on January 25, 2024 in the United States District Court for the District of Nevada.
- *Angela Boykin v. National Association of Realtors, et al.*, Case No. 2:24-cv-00340, filed on February 16, 2024 in the United States District Court for the District of Nevada.
- *Freedlund v. Redfin Corporation, et al.*, Case No. 2:24-cv-01561, filed on February 26, 2024 in the United States District Court for the Central District of California. This matter was voluntarily dismissed without prejudice on May 30, 2024.
- *Rajinder (Raven) Jutla, et al. v. Redfin Corporation, et al.*, Case No. 2:24-cv-00464, filed on April 1, 2024 in the United States District Court for the Eastern District of California and transferred to the United States District Court for the Western District of Washington on April 5, 2024.

These lawsuits variously allege a conspiracy to fix prices stemming from a National Association of Realtors rule, which allegedly requires brokers to make a blanket, non-negotiable offer of buyer broker compensation when listing a property on a multiple listing service. The plaintiffs generally seek injunctive relief, unspecified damages under federal antitrust law, and unspecified damages under various state laws. The Judicial Panel on Multidistrict Litigation denied a motion to consolidate some of these cases as *In re Real Estate Commission Antitrust Litigation*, MDL No. 3100 on April 12, 2024. At this time, except as set forth below, we are unable to predict the potential outcome of these lawsuits.

On May 3, 2024, we entered into a settlement term sheet (the “Proposed Settlement”) and on June 26, 2024, we executed a settlement agreement (the “Settlement Agreement”) to resolve, on a nationwide basis, all claims asserted in the Gibson Action and the Umpa Action, each pending in the United States District Court for the Western District of Missouri. These two cases are collectively referred to as “the Lawsuits.” The Settlement Agreement resolves all claims in the Lawsuits and similar claims on behalf of home sellers (including those who sold and bought homes) (subject to opt-outs and objections) on a nationwide basis against Redfin (the “Claims”) and releases Redfin, its subsidiaries and its employees and contractors from the Claims. Neither the Proposed Settlement nor the Settlement Agreement include any admissions of liability.

Under the Settlement Agreement, Redfin paid \$9,250 (the “Settlement Amount”) into a qualified settlement fund on August 26, 2024. The Settlement Amount is included in other current assets and accrued and other liabilities in our consolidated balance sheets as of December 31, 2024. In the first quarter of 2024, we recorded the Settlement Amount to general and administrative in our consolidated statements of comprehensive loss. Redfin also agreed to implement or continue certain practices outlined in the Settlement Agreement.

On July 15, 2024, the United States District Court for the Western District of Missouri issued an Order Granting Preliminary Approval of the Settlement Agreement and the court entered an Order granting final approval of the Settlement Agreement on November 4, 2024. On December 3, 2024, a member of the proposed settlement class filed a notice of appeal, appealing the court’s order granting final approval of the Settlement Agreement. On December 16, 2024, additional members of the settlement class separately appealed. The appeals are currently pending before the United States Court of Appeals for the Eighth Circuit.

Lawsuit Alleging Privacy Violations—We use evolving tools and technology, such as pixels, in the operation of our websites. We are from time to time involved in, and may in the future be subject to third-party claims alleging consumer data privacy violations. On June 25, 2024, Redfin was named in a putative class action lawsuit, *Mata v. Redfin*, Case No. 24-cv-1094L, filed in the United States District Court for the Southern District of California. The complaint alleges that Redfin has used tracking technologies on its website that shares information about visitors' activity on the site and guided tour videos they watch with third parties, in violation of the federal Video Privacy Protection Act (VPPA) and the California Invasion of Privacy Act (CIPA). The complaint demands a jury trial and seeks: (i) an order certifying the class and subclass outlined in the complaint; (ii) an order declaring that our alleged conduct violates the VPAA and the CIPA; (iii) an award of statutory damages under the VPAA to the class and under CPAA to the subclass; (iv) for punitive damages; (v) for prejudgment interest; and (vi) for injunctive relief. On October 30, 2024, the court entered an order granting a joint motion to stay the case pending completion of Plaintiff's individual arbitration. Redfin reached a settlement with the plaintiff on January 15, 2025.

Lawsuit Alleging Violations of Pay Transparency Law—On July 24, 2024, Redfin was named in a putative class action lawsuit, *Hancock v. Redfin*, Case No. 24-2-16685-8 SEA in the Superior Court of the State of Washington, County of King. The complaint alleges Redfin failed to comply with Washington's pay transparency law by failing to disclose the wage scale or salary range in each job posting. Plaintiff, individually and on behalf of the class seeks, (i) statutory damages of \$5 to Plaintiff and each class member, (ii) costs and attorneys' fees, (iii) preliminary and permanent injunctive relief, (iv) declaratory relief, and (v) pre-and post-judgment interest. On September 6, 2024, the Court granted Plaintiff and Redfin's stipulation for a stay. The action has been stayed pending a ruling by the Washington Supreme Court on whether to accept a certified question impacting the merits of this action. At this time we are unable to predict the potential outcome of this lawsuit.

Commitments

Purchase Commitments—Purchase commitments primarily relate to network infrastructure for our data operations. Future payments due under these agreements as of December 31, 2024 are as follows:

	Purchase Commitments
2025	\$ 39,749
2026	34,125
2027	34,931
2028	36,099
2029	36,000
Thereafter	68,000
Total future minimum payments	\$ 248,904

Other Commitments—Our title and settlement business and our mortgage business each hold cash in escrow at third-party financial institutions on behalf of homebuyers and home sellers. As of December 31, 2024, we held \$29,670 in escrow and did not record this amount on our consolidated balance sheets. We may be held contingently liable for the disposition of the cash we hold in escrow.

Note 8: Acquired Intangible Assets and Goodwill

Acquired Intangible Assets—The following table presents the gross carrying amount and accumulated amortization of intangible assets:

	Weighted-Average Useful Life (years)	December 31, 2024			December 31, 2023		
		Gross	Accumulated Amortization	Net	Gross	Accumulated Amortization	Net
Trade names	9.3	\$ 82,690	\$ (33,698)	\$ 48,992	\$ 82,690	\$ (24,290)	\$ 58,400
Developed technology	3.3	66,340	(66,102)	238	66,340	(59,883)	6,457
Customer relationship	10	81,360	(31,047)	50,313	81,360	(22,933)	58,427
		\$ 230,390	\$ (130,847)	\$ 99,543	\$ 230,390	\$ (107,106)	\$ 123,284

Our intangible assets are amortized on a straight-line basis over their respective estimated useful lives to a split between general and administrative and cost of revenue for customer relationships and trade names; and developed technology intangible assets are split between general and administrative expense, cost of revenue, and technology and development expense in our consolidated statements of comprehensive loss. Amortization expense amounted to \$23,741 and \$38,988 for the years ended December 31, 2024 and 2023, respectively.

The following table presents our estimate of remaining amortization expense for intangible assets that existed as of December 31, 2024:

2025	\$	17,618
2026		17,380
2027		15,633
2028		15,050
2029		15,050
Thereafter		18,812
Estimated remaining amortization expense	\$	<u>99,543</u>

Goodwill—The carrying amounts of goodwill by reportable segment were as follows:

	Real Estate Services	Rentals	Mortgage	Total
Balance as of December 31, 2024 and 2023	\$ 250,231	\$ 159,151	\$ 51,967	\$ 461,349

We did not recognize any goodwill impairment charges during the years ended December 31, 2024 or 2023.

Note 9: Accrued and Other Liabilities

The components of accrued and other liabilities were as follows:

	December 31,	
	2024	2023
Accrued compensation and benefits	\$ 51,842	\$ 58,836
Miscellaneous accrued and other liabilities	15,577	26,037
Legal contingencies	9,250	—
Customer contract liabilities	6,040	5,487
Total accrued and other liabilities	<u>\$ 82,709</u>	<u>\$ 90,360</u>

Note 10: Mezzanine Equity

On April 1, 2020, we issued 4,484,305 shares of our common stock, at a price of \$ 15.61 per share, and 40,000 shares of our preferred stock, at a price of \$1,000 per share, for aggregate gross proceeds of \$ 110,000. We designated this preferred stock as Series A Convertible Preferred Stock (our "convertible preferred stock").

We allocated the gross proceeds of \$ 110,000 to the common stock issuance and the convertible preferred stock issuance based on the standalone fair value of the issuances, resulting in a fair valuation of \$40,000 for the preferred stock, which was also the value of the mandatory redemption amount.

Redemption—On November 30, 2024, all shares of our convertible preferred stock were redeemed in cash. We paid the full issue price of \$ 40,000 plus a final cash payment of \$367 in accrued dividends.

Note 11: Equity and Equity Compensation Plans

Common Stock—As of December 31, 2024 and 2023, our amended and restated certificate of incorporation authorized us to issue 500,000,000 shares of common stock with a par value of \$0.001 per share.

Preferred Stock—As of December 31, 2024 and 2023, our amended and restated certificate of incorporation authorized us to issue 10,000,000 shares of preferred stock with a par value of \$0.001 per share.

Amended and Restated 2004 Equity Incentive Plan—We granted stock options under our 2004 Equity Incentive Plan, as amended ("2004 Plan"), until July 26, 2017, when we terminated it in connection with our IPO. Accordingly, no shares are available for future issuance under our 2004 Plan. Our 2004 Plan continues to govern outstanding equity awards granted thereunder, all of which are fully vested. The term of each stock option under the plan is no more than 10 years, and each stock option generally vests over a four-year period.

2017 Equity Incentive Plan—Our 2017 Equity Incentive Plan ("2017 EIP") became effective on July 26, 2017 and provides for issuance of incentive and nonqualified common stock options and restricted stock units to employees, directors, officers, and consultants. The number of shares of common stock initially reserved for issuance under our 2017 EIP was 7,898,159. The number of shares reserved for issuance under our 2017 EIP will increase automatically on January 1 of each calendar year beginning on January 1, 2018, and continuing through January 1, 2028, by the number of shares equal to the lesser of 5% of the total outstanding shares of our common stock as of the immediately preceding December 31 or an amount determined by our board of directors. The term of each stock option and restricted stock unit under the plan will not exceed 10 years, and each award generally vests between two and four years.

We have reserved shares of common stock for future issuance under our 2017 EIP as follows:

	December 31,	
	2024	2023
Stock options issued and outstanding	2,023,675	2,406,453
Restricted stock units outstanding	13,794,056	15,947,173
Shares available for future equity grants	8,252,747	7,991,532
Total shares reserved for future issuance	24,070,478	26,345,158

2017 Employee Stock Purchase Plan—Our 2017 Employee Stock Purchase Plan ("ESPP") was approved by the board of directors on July 27, 2017, and enables eligible employees to purchase shares of our common stock at a discount. Purchases will be accomplished through participation in discrete offering periods. We initially reserved 1,600,000 shares of common stock for issuance under our ESPP. The number of shares reserved for issuance under our ESPP will increase automatically on January 1 of each calendar year beginning after the first offering date and continuing through January 1, 2028, by the number of shares equal to the lesser of 1% of the total outstanding shares of our common stock as of the immediately preceding December 31 or an amount determined by our board of directors. On each purchase date, eligible employees will purchase our common stock at a price per share equal to 85% of the lesser of (i) the fair market value of our common stock on the first trading day of the offering period, and (ii) the fair market value of our common stock on the purchase date.

We have reserved shares of common stock for future issuance under our ESPP as follows:

	December 31,	
	2024	2023
Shares available for issuance at beginning of period	4,378,042	4,695,361
Shares issued during the period	(734,406)	(1,491,040)
Total shares available for issuance at end of period	3,643,636	3,204,321

The weighted-average grant date fair value and the assumptions used in calculating fair values of shares forecasted to be issued pursuant to our ESPP are as follows:

	For the Offering Period beginning July 1, 2024	For the Offering Period beginning January 1, 2024
Expected life	0.5 years	0.5 years
Volatility	70.01%	90.94%
Risk-free interest rate	5.37%	5.24%
Dividend yield	—%	—%
Weighted-average grant date fair value	\$1.9	\$3.69

Stock Options—Option activity for the year ended December 31, 2024 was as follows:

	Number Of Options	Weighted-Average Exercise Price	Weighted-Average Remaining Contractual Life (years)	Aggregate Intrinsic Value
Outstanding at January 1, 2024	2,406,453	\$ 11.14	2.63	\$ 3,355
Options exercised	(319,612)	8.81		
Options expired	(63,166)	7.91		
Outstanding at December 31, 2024	2,023,675	\$ 11.60	1.73	\$ 94
Options exercisable at December 31, 2024	2,023,675	\$ 11.60	1.73	\$ 94

The grant date fair value of our stock options was recorded as stock-based compensation over the stock options' vesting period. All outstanding options were fully vested as of December 31, 2024. We did not recognize any option-related expense during the year ended December 31, 2024.

The fair value of stock options vested and the intrinsic value of stock options exercised are as follows:

	Year Ended December 31,		
	2024	2023	2022
Fair value of options vested	\$ —	\$ —	\$ 484
Intrinsic value of options exercised	283	4,160	5,588

Restricted Stock Units—Restricted stock unit activity for the year ended December 31, 2024 was as follows:

	Restricted Stock Units	Weighted-Average Grant Date Fair Value
Outstanding at January 1, 2024	15,947,173	\$ 9.64
Granted	8,492,751	7.82
Vested	(8,136,878)	9.06
Forfeited or canceled	(2,508,990)	10.63
Outstanding or deferred at December 31, 2024 ⁽¹⁾	13,794,056	\$ 8.68

(1) Starting with the restricted stock units granted to them in June 2019, our non-employee directors have the option to defer the issuance of common stock receivable upon vesting of such restricted stock units until 60 days following the day they are no longer providing services to us or, if earlier, upon a change in control transaction. The amount reported as vested excludes restricted stock units that have vested but whose settlement into shares have been deferred. The amount reported as outstanding or deferred as of December 31, 2024 includes these restricted stock units. As no further conditions exist to prevent the issuance of the shares of common stock underlying these restricted stock units, the shares are included in the basic and diluted weighted shares outstanding used to calculate net loss per share attributable to common stock. The amount of shares whose issuance have been deferred is not considered material and is not reported separately from stock-based compensation in our consolidated statements of changes in mezzanine equity and stockholders' equity.

The grant date fair value of restricted stock units is recorded as stock-based compensation over the vesting period. As of December 31, 2024, there was \$90,894 of total unrecognized stock-based compensation expense related to restricted stock units, which is expected to be recognized over a weighted-average period of 2.03 years.

As of December 31, 2024, there were 2,484,058 restricted stock units subject to performance and market conditions ("PSUs") outstanding at 100% of the target level. Depending on our achievement of the performance and market conditions, the actual number of shares of common stock issuable upon vesting of PSUs will range from 0% to 200% of the target amount. For each PSU recipient, the awards will vest only if the recipient is continuing to provide service to us upon our board of directors, or its compensation committee, certifying that we have achieved the PSUs' related performance or market conditions. Stock-based compensation expense for PSUs with performance conditions will be recognized when it is probable that the performance conditions will be achieved. For PSUs with market conditions, the market condition is reflected in the grant date fair value of the award and the expense is recognized over the life of the award. Stock-compensation expense associated with the PSUs is as follows:

	Year Ended December 31,		
	2024	2023	2022
Expense associated with the current period	\$ 3,991	\$ 2,994	\$ 5,341
Expense due to reassessment of achievement related to prior periods	(759)	(553)	(267)
Total expense	\$ 3,232	\$ 2,441	\$ 5,074

Compensation Cost—The following table details, for each period indicated, (i) our stock-based compensation net of forfeitures, and the amount capitalized in internally developed software and (ii) includes changes to the probability of achieving outstanding performance-based equity awards, each as included in our consolidated statements of comprehensive loss:

	Year Ended December 31,		
	2024	2023	2022
Cost of revenue	\$ 11,180	\$ 12,914	\$ 15,137
Technology and development ⁽¹⁾	34,339	33,111	26,365
Marketing	5,027	5,148	3,991
General and administrative	20,613	19,528	17,526
Stock-based compensation from continuing operations	71,159	70,701	63,019
Stock-based compensation from discontinued operations	—	234	5,238
Total stock-based compensation	\$ 71,159	\$ 70,935	\$ 68,257

(1) Net of \$ 4,302, \$4,003, and \$ 3,660 of stock-based compensation expense capitalized for internally developed software for the years ended December 31, 2024, 2023, and 2022, respectively.

Note 12: Net Loss from Continuing Operations per Share Attributable to Common Stock

Net loss from continuing operations per share attributable to common stock is computed by dividing the net loss from continuing operations attributable to common stock by the weighted-average number of common shares outstanding. We have outstanding stock options, restricted stock units, options to purchase shares under our ESPP, convertible preferred stock, and convertible senior notes, which are considered in the calculation of diluted net loss from continuing operations per share whenever doing so would be dilutive.

We calculate basic and diluted net loss from continuing operations per share attributable to common stock in conformity with the two-class method required for companies with participating securities. We consider our convertible preferred stock to be a participating security. Under the two-class method, net loss from continuing operations attributable to common stock is not allocated to the preferred stock as its holders do not have a contractual obligation to share in losses, as discussed in Note 10.

The calculation of basic and diluted net loss per share attributable to common stock was as follows:

	Year Ended December 31,		
	2024	2023	2022
Numerator:			
Net loss from continuing operations	\$ (164,801)	\$ (126,392)	\$ (249,797)
Dividends on convertible preferred stock ⁽²⁾	(1,073)	(1,074)	(1,560)
Net loss from continuing operations attributable to common stock—basic and diluted	\$ (165,874)	\$ (127,466)	\$ (251,357)
Denominator:			
Weighted-average shares—basic and diluted ⁽¹⁾	121,677,971	113,152,752	107,927,464
Net loss from continuing operations per share attributable to common stock—basic and diluted	\$ (1.36)	\$ (1.13)	\$ (2.33)

(1) Basic and diluted weighted-average shares outstanding include (i) common stock earned but not yet issued related to share-based dividends on our convertible preferred stock, and (ii) restricted stock units whose settlement into common stock were deferred at the option of certain non-employee directors.

(2) Includes \$367 cash dividend paid as part of redemption of the convertible preferred notes in November 2024.

The following outstanding shares of common stock equivalents were excluded from the computation of the diluted net loss from continuing operations per share attributable to common stock for the periods presented because their effect would have been anti-dilutive.

	Year Ended December 31,		
	2024	2023	2022
2023 notes as if converted	—	—	769,623
2025 notes as if converted	1,017,284	2,667,993	7,154,297
2027 notes as if converted	5,379,209	5,379,209	6,147,900
Convertible preferred stock as if converted	—	2,040,000	2,040,000
Stock options outstanding ⁽¹⁾	2,023,675	2,406,453	3,282,789
Restricted stock units outstanding ⁽¹⁾⁽²⁾	13,702,613	15,908,735	15,710,223
Total	22,122,781	28,402,390	35,104,832

(1) Excludes 2,484,058 incremental PSUs that could vest, assuming applicable performance criteria and market conditions are achieved at 200% of target, which is the maximum achievement level. See Note 11 for additional information regarding PSUs.

(2) Excludes 91,443 restricted stock units whose settlement into common stock were deferred at the option of certain non-employee directors as of December 31, 2024.

Note 13: Income Taxes

Our deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. The following table represents the significant components of our deferred tax assets and liabilities for the periods presented:

	December 31,	
	2024	2023
Deferred income tax assets		
Net operating loss carryforwards	\$ 159,914	\$ 160,329
Business interest limitation carryforwards	39,343	35,402
Tax credit carryforwards	27,136	23,968
Lease liabilities	8,128	11,472
Capitalized research and development costs	63,012	50,780
Other	15,136	15,108
Gross deferred income tax assets	312,669	297,059
Valuation allowance	(281,769)	(257,563)
Total deferred income tax assets, net of valuation allowance	30,900	39,496
Deferred income tax liabilities		
Intangible assets	(24,151)	(29,608)
Right-of-use assets	(5,892)	(8,155)
Other	(1,530)	(1,997)
Total deferred income tax liabilities	(31,573)	(39,760)
Net deferred income tax assets and liabilities	\$ (673)	\$ (264)

In determining the realizability of the net U.S. federal and state deferred tax assets, we consider numerous factors including historical profitability, estimated future taxable income, prudent and feasible tax planning strategies, and the industry in which we operate. Management reassesses the realization of the deferred tax assets each reporting period, which resulted in a valuation allowance against the full amount of our U.S. deferred tax assets for all periods presented. To the extent that the financial results of our U.S. operations improve in the future and the deferred tax assets become realizable, we will reduce the valuation allowance through earnings.

The following table represents our net operating loss ("NOL") carryforwards as of December 31, 2024 and 2023:

	December 31,	
	2024	2023
Federal	\$ 630,060	\$ 642,212
Various states	34,939	32,234
Foreign	4,515	5,363

Federal NOL carryforwards are available to offset federal taxable income with NOL carryforwards of \$ 506,157 generated after 2017 available to offset future U.S. federal taxable income over an indefinite period, and the remainder expiring between 2025 and 2037. State NOL carryforwards are available to offset future taxable income and begin to expire in 2025. NOL carryforward periods for the various states jurisdictions generally range from 5 to 20 years. Foreign NOL carryforward periods for foreign federal and provincial jurisdictions are generally 20 years and will begin to expire in 2039.

Net research and development credit carryforwards of \$ 27,136 and \$23,968 are available as of December 31, 2024 and 2023, respectively, to reduce future tax liabilities. The research and development credit carryforwards begin to expire in 2026.

Deductible but limited federal business interest expense carryforwards of \$ 167,417 and \$149,464 are available as of December 31, 2024 and 2023, respectively, to offset future U.S. federal taxable over an indefinite period.

Under Sections 382 and 383 of the Internal Revenue Code of 1986, as amended, substantial changes in our ownership may limit the amount of NOL and income tax credit carryforwards that could be utilized annually in the future to offset taxable income and income tax liabilities. Any such annual limitation may significantly reduce the utilization of the NOLs and income tax credits before they expire. A Section 382 limitation study performed as of March 31, 2017 determined that we experienced an ownership change in 2006 with \$1,506 of the 2006 NOL, and \$ 32 of the 2006 research and development tax credit unavailable for future use. Furthermore, in connection with the acquisition of Rent., Rent. experienced an ownership change that triggered Section 382. As of September 30, 2021, Rent. completed a Section 382 limitation study and, based on this analysis, we do not expect a reduction in our ability to fully utilize Rent.'s pre-change NOLs.

The components of loss from continuing operations before benefit for income taxes for the years ended December 31, 2024, 2023, and 2022 were \$(165,235), \$(125,110), and \$(246,880), for federal purposes, respectively, and \$(96), \$(303), and \$(2,801), for foreign purposes, respectively.

The following table is a reconciliation of the U.S. federal income tax at statutory rate to our effective income tax rate:

	December 31,		
	2024	2023	2022
U.S. federal income tax at statutory rate	21.00 %	21.00 %	21.00 %
State taxes (net of federal benefit)	2.84	3.26	5.02
Stock-based compensation	(1.48)	(5.18)	(3.24)
Permanent differences	(0.24)	(0.36)	(0.18)
Federal research and development credit	1.92	0.58	1.77
Change in valuation allowance	(14.62)	(11.62)	(20.12)
Other	(0.35)	(0.82)	0.26
Acquisition costs	—	—	(0.02)
Expiration of tax attribute carryforwards	(8.75)	(7.63)	(4.54)
Effective income tax rate	<u>0.32 %</u>	<u>(0.77)%</u>	<u>(0.05)%</u>

The difference between the U.S. federal income tax at statutory rate of 21% for the years ended December 31, 2024, 2023, and 2022, and our effective tax rate in all periods is primarily due to a full valuation allowance related to our U.S. deferred tax assets and the impact of U.S. states where we incur current income tax expense.

We recorded an income tax benefit of \$530 for the year ended December 31, 2024 and income tax expense of \$ 979 and \$116 for the years ended December 31, 2023 and 2022. The income tax benefit recorded for the year ended December 31, 2024 primarily consists of current state income tax expense offset by accruals for certain non-recurring state tax refunds. The income tax expense recorded for the years ended December 31, 2023 and 2022 primarily consisted of current state income tax expense. Income tax (benefit) expense for the years ended December 31, 2024, 2023, and 2022 also includes federal and state deferred income tax expense generated by an increase to indefinite-lived deferred tax liabilities created through our April 2, 2021 acquisition of Rent. and our April 1, 2022 acquisition of Bay Equity which can be used to realize certain deferred tax assets against which we had previously recorded a full valuation allowance.

The following table summarizes the components of our income tax benefit (expense) from continuing operations for the periods presented:

	December 31,		
	2024	2023	2022
Current income tax benefit (expense):			
U.S. - State	\$ 863	\$ (959)	\$ (1,074)
Total current income tax benefit (expense)	863	(959)	(1,074)
Deferred income tax benefit (expense):			
U.S. - Federal	(180)	(16)	(97)
U.S. - State	(153)	(4)	1,055
Total deferred income tax benefit (expense)	(333)	(20)	958
Total income tax benefit (expense)	<u>\$ 530</u>	<u>\$ (979)</u>	<u>\$ (116)</u>

We account for uncertainty in income taxes in accordance with ASC 740. Tax positions are evaluated utilizing a two-step process, whereby we first determine whether it is more likely than not that a tax position will be sustained upon examination by the tax authority, including resolutions of any related appeals or litigation processes, based on technical merit. If a tax position meets the more-likely-than-not recognition threshold, it is then measured to determine the amount of benefit to recognize in the financial statements. The tax position is measured as the largest amount of benefit that is greater than 50% likely of being realized upon ultimate settlement.

The following table summarizes the activity related to unrecognized tax benefits:

	December 31,		
	2024	2023	2022
Unrecognized benefit—beginning of year	\$ 5,991	\$ 5,809	\$ 4,692
Gross (decreases)—prior year tax positions	—	(527)	(210)
Gross increases—current year tax positions	792	709	1,327
Unrecognized benefit—end of year	<u>\$ 6,783</u>	<u>\$ 5,991</u>	<u>\$ 5,809</u>

All of the unrecognized tax benefits as of December 31, 2024 and 2023 are accounted for as a reduction in our deferred tax assets. Due to our valuation allowance, none of the \$6,783 and \$5,991 of unrecognized tax benefits would affect our effective tax rate, if recognized. We do not believe it is reasonably possible that our unrecognized tax benefits will significantly change in the next 12 months.

We recognize interest and penalties related to unrecognized tax benefits as income tax expense. There was no interest or penalties accrued related to unrecognized tax benefits for each year ended December 31, 2024 and 2023 and no liability for accrued interest or penalties related to unrecognized tax benefits as of December 31, 2024.

Our material income tax jurisdictions are the United States (federal) and Canada (foreign). As a result of NOL carryforwards, we are subject to audit for all tax years for federal and foreign purposes. All tax years remain subject to examination in various other jurisdictions that are not material to our consolidated financial statements.

Note 14: Debt

As of December 31, 2024, outstanding borrowings of our debt are as follows:

Lender	Maturity of Debt					
	2025	2026	2027	2028	2029	Thereafter
Warehouse Credit Facilities						
City National Bank	\$ 36,734	\$ —	\$ —	\$ —	\$ —	\$ —
Origin Bank	28,920	—	—	—	—	—
M&T Bank	21,969	—	—	—	—	—
Prosperity Bank	59,006	—	—	—	—	—
Term Loan	—	—	—	243,344	—	—
Convertible Senior Notes						
2025 notes	73,516	—	—	—	—	—
2027 notes	—	—	498,691	—	—	—
Total borrowings	<u>\$ 220,145</u>	<u>\$ —</u>	<u>\$ 498,691</u>	<u>\$ 243,344</u>	<u>\$ —</u>	<u>\$ —</u>

Warehouse Credit Facilities—To provide capital for the mortgage loans that it originates, our mortgage segment utilizes warehouse credit facilities that are classified as current liabilities on our consolidated balance sheets. Borrowings under each warehouse credit facility are secured by the related mortgage loan, and rights and income related to the loans.

Each warehouse credit facility contains various restrictive and financial covenants and provides that a breach or failure to satisfy these covenants constitutes an event of default.

The following table summarizes borrowings under these facilities as of the periods presented:

Lender	December 31, 2024			December 31, 2023		
	Borrowing Capacity	Outstanding Borrowings	Weighted-Average Interest Rate on Outstanding Borrowings	Borrowing Capacity	Outstanding Borrowings	Weighted-Average Interest Rate on Outstanding Borrowings
City National Bank	\$ 75,000	\$ 36,734	6.26 %	\$ 50,000	\$ 20,046	7.24 %
Origin Bank	100,000	28,920	6.45 %	75,000	30,110	7.25 %
M&T Bank	75,000	21,969	6.46 %	50,000	18,870	7.39 %
Prosperity Bank	100,000	59,006	5.98 %	75,000	29,358	7.23 %
Republic Bank & Trust Company	N/A	N/A	N/A	45,000	23,415	7.28 %
Wells Fargo Bank, N.A.	N/A	N/A	N/A	100,000	30,165	7.36 %
Total	<u>\$ 350,000</u>	<u>\$ 146,629</u>		<u>\$ 395,000</u>	<u>\$ 151,964</u>	

Term Loan—On October 20, 2023, we entered into a definitive agreement with Apollo Capital Management, L.P. and its affiliates (“Apollo”) whereby Apollo agreed to commit up to \$250,000 of financing for us in the form of a first lien term loan facility (the “facility”). We borrowed half of the loan on October 20, 2023 and the remaining \$125,000 was available as a delayed draw term loan. On May 31, 2024, we drew down the remaining \$ 125,000 of the facility.

The facility is pre-payable at par, after 12 months of call protection (during which prepayment would be at 101% of par), or with respect to prepayments made with respect to a change of control, at 101% of par, and carries a five-year term, maturing October 20, 2028. Interest will be charged at the Secured Overnight Financing Rate (“SOFR”) +575 basis points for the first five full fiscal quarters after closing, with step-downs to SOFR + 550 basis points and SOFR +525 basis points thereafter upon achieving agreed performance metrics. The facility requires that we maintain cash and cash equivalents of \$ 75,000 which is tested on a quarterly basis. The negative covenants include restrictions on the incurrence of liens and indebtedness, investments, certain merger transactions, and other matters, all subject to certain exceptions. The effective interest rate for our term loan is 11.43%.

The facility includes customary events of default that, include among other things, non-payment of principal, interest or fees, inaccuracy of representations and warranties, violation of certain covenants, cross default to certain other indebtedness, bankruptcy and insolvency events, material judgments, change of control, and certain material ERISA events. The occurrence of an event of default could result in the acceleration of the obligations under the facility. In addition, the facility prohibits us from making any cash payments on the conversion or repurchase of our notes if an event of default exists under our term loan facility, or if, after giving effect to such conversion or repurchase, we would not be in compliance with the financial covenants under our term loan facility.

As security for our obligations under the facility, we granted Apollo a first priority security interest on substantially all of our assets and the assets of our material subsidiaries, subject to certain exceptions. Therefore, in a bankruptcy, Apollo first, and the holders of our convertible senior notes second, would have a claim to our assets senior to the claims of holders of our common stock.

As part of the transaction, we repurchased \$ 5,000 principal amount of our 2025 convertible notes held by Apollo and \$ 71,894 principal amount of 2027 convertible notes held by Apollo for an aggregate repurchase price of \$57,075. During the year ended December 31, 2023, we recorded \$ 2,471 in prepaid expenses related to debt issuance costs in connection with the delayed draw portion of the term loan. Upon drawing down the remaining \$125,000 available under the facility in May 2024, we reclassified the previously capitalized costs from prepaid expenses and recorded them, along with additional debt issuance costs, as debt discount and issuance costs against the term loan. As of December 31, 2024, all debt issuance and debt discount costs associated with the term loan were recorded as a debt discount, with no remaining balance in prepaid expenses. Total debt discount and debt issuance costs recorded against the term loan amounted to \$4,820.

The components of the term loan were as follows:

December 31, 2024			
Aggregate Principal Amount	Unamortized Debt Discount	Unamortized Debt Issuance Costs	Net Carrying Amount
247,500	2,571	1,585	243,344

December 31, 2023			
Aggregate Principal Amount	Unamortized Debt Discount	Unamortized Debt Issuance Costs	Net Carrying Amount
124,688	—	272	124,416

Convertible Senior Notes—We have issued convertible senior notes with the following characteristics:

Issuance	Maturity Date	Stated Cash Interest Rate	Effective Interest Rate	First Interest Payment Date	Semi-Annual Interest Payment Dates	Conversion Rate
2025 notes	October 15, 2025	— %	0.42 %	—	—	13.7920
2027 notes	April 1, 2027	0.50 %	0.87 %	October 1, 2021	April 1; October 1	10.6920

We issued our 2025 notes on October 20, 2020, with an aggregate principal amount of \$ 661,250.

We issued our 2027 notes on March 25, 2021 and April 5, 2021, with an aggregate principal amount of \$ 575,000.

The following table describes repurchase activity for the years ended December 31, 2024 and 2023:

Period	Issuance	Repurchase Program			Repurchases in Conjunction with Apollo Term Loan		
		Principal	Cash Paid	Gain on Extinguishment	Principal	Cash Paid	Gain on Extinguishment
Year ended December 31, 2024							
	2025 notes	\$ 119,686	\$ 106,953	\$ 12,000	\$ —	\$ —	\$ —
	Total	\$ 119,686	\$ 106,953	\$ 12,000	\$ —	\$ —	\$ —
Year ended December 31, 2023							
	2025 notes	\$ 320,283	\$ 241,808	\$ 75,204	\$ 5,000	\$ 4,075	\$ 664
	2027 notes	—	—	—	71,894	46,754	18,151
	Total	\$ 320,283	\$ 241,808	\$ 75,204	\$ 76,894	\$ 50,829	\$ 18,815

The components of the convertible senior notes are as follows:

Issuance	December 31, 2024		
	Aggregate Principal Amount	Unamortized Debt Issuance Costs	Net Carrying Amount
2025 notes	\$ 73,759	\$ 243	\$ 73,516
2027 notes	503,106	4,415	498,691
Issuance	December 31, 2023		
	Aggregate Principal Amount	Unamortized Debt Issuance Costs	Net Carrying Amount
2025 notes	\$ 193,445	\$ 1,443	\$ 192,002
2027 notes	503,106	6,371	496,735
	Year End December 31,		
	2024	2023	2022
2023 notes			
Contractual interest expense	\$ —	\$ 223	\$ 411
Amortization of debt issuance costs	—	81	150
Total interest expense	\$ —	\$ 304	\$ 561
2025 notes			
Contractual interest expense	—	—	—
Amortization of debt issuance costs	1,200	4,602	2,706
Total interest expense	\$ 1,200	\$ 4,602	\$ 2,706
2027 notes			
Contractual interest expense	2,516	2,785	2,875
Amortization of debt issuance costs	1,960	3,151	2,240
Total interest expense	\$ 4,476	\$ 5,936	\$ 5,115
Total			
Contractual interest expense	2,516	3,008	3,286
Amortization of debt issuance costs	3,160	7,834	5,096
Total interest expense	\$ 5,676	\$ 10,842	\$ 8,382

Conversion of Our Convertible Senior Notes

Prior to the free conversion date, a holder of each tranche of our convertible senior notes may convert its notes in multiples of \$1,000 principal amount only if one or more of the conditions described below is satisfied. On or after the free conversion date, a holder may convert its notes in such multiples without any conditions. The free conversion date is July 15, 2025 for our 2025 notes and January 1, 2027 for our 2027 notes.

The conditions are:

- during any calendar quarter (and only during such calendar quarter), if the last reported sale price of our common stock for at least 20 trading days (whether or not consecutive) during a period of 30 consecutive trading days ending on, and including, the last trading day of the immediately preceding calendar quarter is greater than or equal to 130% of the applicable conversion price on each applicable trading day;
- during the five business day period after any five consecutive trading day period in which the trading price per \$1,000 principal amount of the applicable notes for each trading day of the measurement period was less than 98% of the product of the last reported sale price of our common stock and the applicable conversion rate on each such trading day;
- if we call any or all of the applicable notes for redemption, at any time prior to the close of business on the scheduled trading day prior to the redemption date; or
- upon the occurrence of specified corporate events.

We intend to settle any future conversions of our convertible senior notes by paying or delivering, as the case may be, cash, shares of our common stock, or a combination of cash and shares of our common stock, at our election. We apply the if-converted method to calculate diluted earnings per share when applicable. Under the if-converted method, the denominator of the diluted earnings per share calculation is adjusted to reflect the full number of common shares issuable upon conversion, while the numerator is adjusted to add back interest expense for the period. None of the above conditions were satisfied during the year ended December 31, 2024.

Classification of Our Convertible Senior Notes

The difference between the principal amount of the notes and the net carrying amount represents the unamortized debt discount, which we record as a deduction from the debt liability in our consolidated balance sheets. This discount is amortized to interest expense using the effective interest method over the term of the notes.

See Note 4 for fair value information related to our convertible senior notes.

Cross-acceleration and Cross-default Provisions of our Convertible Senior Notes, Term Loan, and Warehouse Credit Facilities —The indentures governing our 2025 and 2027 convertible senior notes contain cross-acceleration and cross-default provisions. These provisions could have the effect of creating an event of default under the indenture for either our 2025 or 2027 convertible senior notes, despite our compliance with that agreement, due solely to an event of default or failure to pay amounts owed under the indenture for the other tranche of convertible senior notes. Accordingly, all or a significant portion of our outstanding convertible senior notes could become immediately payable due solely to our failure to comply with the terms of a single agreement governing either our 2025 or 2027 convertible senior notes. In addition, each of our warehouse credit facilities and term loan facility contain cross-acceleration and cross-default provisions. These provisions could have the effect of creating an event of default under the agreement for any such facility, despite our compliance with that agreement, due solely to an event of default or failure to pay amounts owed under the agreement for another facility. Accordingly, all or a significant portion of our outstanding warehouse indebtedness or outstanding term loan indebtedness could become immediately payable due solely to our failure to comply with the terms of a single agreement governing one of our facilities. While the cross-default provisions in our existing warehouse credit facilities do not pick up defaults under our convertible senior notes and our existing warehouse credit facilities are carved out of the cross-payment default provisions in our 2025 and 2027 senior notes given that they constitute non-recourse debt, any default under our convertible senior notes would trigger an event of default under our term loan facility and, similarly, any default under our term loan facility would trigger the cross-payment default provisions in our 2025 and 2027 senior notes.

2027 Capped Calls—In connection with the pricing of our 2027 notes, we entered into capped call transactions with certain counterparties (the “2027 capped calls”). The 2027 capped calls have initial strike prices of \$93.53 per share and initial cap prices of \$ 138.56 per share, in each case subject to certain adjustments. Conditions that cause adjustments to the initial strike price and initial cap price of the 2027 capped calls are similar to the conditions that result in corresponding adjustments to the conversion rate for our 2027 notes. The 2027 capped calls cover, subject to anti-dilution adjustments, 6,147,900 shares of our common stock and are generally intended to reduce or offset the potential dilution to our common stock upon any conversion of the 2027 notes, with such reduction or offset, as the case may be, subject to a cap based on the cap price. The 2027 capped calls are separate transactions, and not part of the terms of our 2027 notes. As these instruments meet certain accounting criteria, the 2027 capped calls are recorded in stockholders’ equity and are not accounted for as derivatives. The cost of \$62,647 incurred in connection with the 2027 capped calls was recorded as a reduction to additional paid-in capital on our consolidated balance sheets.

Note 15: Subsequent Events

On February 6, 2025, we entered into a Content License Agreement and Partnership Agreement with Zillow, Inc. (“Zillow”). Under the Content License, Zillow will become the exclusive provider of multifamily rental property listings with more than 25 units (“Rental Listings”) on our websites, including Redfin.com, Rent.com, and ApartmentGuide.com. The Content License has an initial five-year term beginning on the date Zillow’s Rental Listings first become viewable on our sites, with automatic renewal options for two additional two-year terms unless terminated with twelve months’ notice prior to the end of the current term. Zillow will pay us on a per-lead basis. The agreement includes provisions for termination in cases of material breach, insolvency, or certain change of control events, with a maximum one-year wind-down period.

Under the Partnership Agreement, Zillow will make an upfront payment of \$ 100,000 to us. We will facilitate Zillow’s entry into advertising agreements with property management companies that currently advertise Rental Listings on our websites.

In connection with these agreements, we plan to restructure our rentals segment between February and July 2025, primarily through the elimination of certain employee roles within or supporting the rentals segment.

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

Item 9A. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Our management, with the participation of our principal executive and principal financial officers, evaluated the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934), as of the end of the period covered by this Annual Report. Based on such evaluation, our principal executive and principal financial officers have concluded that as of such date, our disclosure controls and procedures were effective at the reasonable assurance level described below.

Management's Report on Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as defined in Rules 13a-15(f) under the Securities Exchange Act of 1934. Our management, with the participation of our principal executive and principal financial officers, evaluated the effectiveness of our internal control over financial reporting using the framework set forth by the Committee of Sponsoring Organizations of the Treadway Commission in *Internal Control—Integrated Framework (2013)*. Based on this assessment, management concluded that Redfin Corporation maintained effective internal control over financial reporting as of the end of the period covered by this Annual Report. Deloitte & Touche LLP, our independent registered public accounting firm, has issued an attestation report on our internal control over financial reporting, and this attestation report appears in Item 8.

Changes in Internal Control Over Financing Reporting

In connection with the evaluation required by Rule 13a-15(d) under the Securities Exchange Act of 1934, there were no changes in our internal control over financial reporting that occurred during the quarter ended December 31, 2024 that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Inherent Limitations on Effectiveness of Controls

Our management does not expect that our disclosure controls and procedures or our internal control over financial reporting will prevent or detect all errors and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within our company have been detected. The design of any system of controls is also based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Over time, controls may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

Item 9B. Other Information

Rule 10b5-1 Trading Plans

During the quarter ended December 31, 2024, the following directors and Section 16 officers adopted contracts, instructions, or written plans for the purchase or sale of our securities. Each of these intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) under the Securities Exchange Act of 1934 ("10b5-1 Plan"). None of our directors or Section 16 officers adopted or terminated a "non-Rule 10b5-1 trading arrangement" as defined in Item 408 of Regulation S-K during the covered period.

The 10b5-1 Plans included a representation from each officer to the broker administering the plan that they were not in possession of any material nonpublic information regarding the company or the securities subject to the plan. A similar representation was made to the company in connection with the adoption of the plan under the company's insider trading policy. Those representations were made as of the date of adoption of each 10b5-1 Plan.

	Title	Action	Date Adopted	Expiration Date	Aggregate # of Securities to be Bought/Sold
Anthony Kappus ⁽¹⁾	Chief of Legal Affairs and Digital Revenue	Adoption	November 27, 2024	June 26, 2025	112,130
Bridget Frey ⁽²⁾	Chief Technology Officer	Adoption	November 27, 2024	December 31, 2025	135,333

(1) Anthony Kappus, our Chief of Legal Affairs and Digital Revenue Officer, entered into a Rule 10b5-1 Plan on November 27, 2024. Mr. Kappus's plan provides for the potential sale of up to 7,251 shares of our common stock underlying previously vested Restricted Stock Units. Mr. Kappus's 10b5-1 Plan also provides for the potential sale of 41,428 shares of our common stock underlying future-vesting Restricted Stock Units and 63,451 shares of our common stock underlying future-vesting Performance Stock Units. For purposes of calculating the Aggregate # of Securities to be Sold under Mr. Kappus's 10b5-1 Plan, we have not removed the number of shares to be withheld for income taxes.

(2) Bridget Frey, our Chief Technology Officer, entered into a Rule 10b5-1 Plan on November 27, 2024. Ms. Frey's 10b5-1 Plan provides for the potential exercise and sale of 135,333 options of our common stock.

Recast of Segment Reporting and Revenue Disclosures

Effective December 31, 2024, we determined that our monetization operating segment, previously included within our other segment, meets the quantitative thresholds for separate reporting under ASC 280. This determination was based on monetization's segment profit exceeding 10% of the combined reported segment profit. Accordingly, monetization is now reported as a separate reportable segment.

We have recast our segment information for all prior periods to conform to the current segment structure. This change in segment reporting has no impact on our historical consolidated financial position, results of operations, or cash flows. Segment information for 2024, as previously reported and as recast, is presented below:

	Three Months Ended September 30, 2024		
	Previously reported	Recast	
	Other	Title	Monetization
Revenue	\$ 15,598	\$ 10,394	\$ 5,204
Cost of revenue	7,151	6,984	167
Gross profit	8,447	3,410	5,037
Operating expenses			
Technology and development	889	121	768
Marketing	12	9	3
General and administrative	1,215	765	450
Restructuring and reorganization	—	—	—
Total operating expenses	2,116	895	1,221
Income from continuing operations	6,331	2,515	3,816
Interest income, interest expense, income tax benefit, gain on extinguishment of convertible senior notes, and other expense, net	266	203	63
Net income from continuing operations	<u>\$ 6,597</u>	<u>\$ 2,718</u>	<u>\$ 3,879</u>

	Three Months Ended June 30, 2024		
	Previously reported	Recast	
	Other	Title	Monetization
Revenue	\$ 16,528	\$ 11,505	\$ 5,023
Cost of revenue	7,596	7,156	440
Gross profit	8,932	4,349	4,583
Operating expenses			
Technology and development	965	118	847
Marketing	8	7	1
General and administrative	910	829	81
Restructuring and reorganization	—	—	—
Total operating expenses	1,883	954	929
Income from continuing operations	7,049	3,395	3,654
Interest income, interest expense, income tax expense, gain on extinguishment of convertible senior notes, and other expense, net	180	128	52
Net income from continuing operations	\$ 7,229	\$ 3,523	\$ 3,706

	Three Months Ended March 31, 2024		
	Previously reported	Recast	
	Other	Title	Monetization
Revenue	\$ 10,962	\$ 6,513	\$ 4,449
Cost of revenue	6,392	6,166	226
Gross profit	4,570	347	4,223
Operating expenses			
Technology and development	832	95	737
Marketing	7	7	—
General and administrative	1,154	827	327
Restructuring and reorganization	—	—	—
Total operating expenses	1,993	929	1,064
Income (loss) from continuing operations	2,577	(582)	3,159
Interest income, interest expense, income tax expense, gain on extinguishment of convertible senior notes, and other expense, net	244	139	105
Net income (loss) from continuing operations	\$ 2,821	\$ (443)	\$ 3,264

Item 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections

Not applicable.

PART III

Item 10. Directors, Executive Officers and Corporate Governance

We have adopted an Insider Trading Policy governing the purchase, sale, and other dispositions of Redfin securities that applies to all Redfin personnel, including directors, officers, employees, and other covered persons. The Insider Trading Policy also provides that Redfin will not transact in its own securities unless in compliance with U.S. securities law. We believe that our Insider Trading Policy is reasonably designed to promote compliance with insider trading laws, rules and regulations, and listing standards applicable to Redfin. A copy of the Insider Trading Policy is filed as Exhibit 19.1 to this Annual Report.

The remaining information required by this Item is incorporated by reference to our proxy statement to be filed in connection with our 2025 Annual Meeting of Stockholders by April 30, 2025.

Item 11. Executive Compensation

The information required by this Item is incorporated by reference to our proxy statement to be filed in connection with our 2025 Annual Meeting of Stockholders by April 30, 2025.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information required by this Item is incorporated by reference to our proxy statement to be filed in connection with our 2025 Annual Meeting of Stockholders by April 30, 2025.

Item 13. Certain Relationships and Related Transactions, and Director Independence

The information required by this Item is incorporated by reference to our proxy statement to be filed in connection with our 2025 Annual Meeting of Stockholders by April 30, 2025.

Item 14. Principal Accounting Fees and Services

The information required by this Item is incorporated by reference to our proxy statement to be filed in connection with our 2025 Annual Meeting of Stockholders by April 30, 2025.

PART IV

Item 15. Exhibits, Financial Statement Schedules

The financial statements and financial statement schedules required to be filed as part of this annual report are included under Item 8.

The exhibits required to be filed as part of this Annual Report are listed below. Exhibits 10.1 through 10.20 constitute management contracts or compensatory plans or arrangements. Notwithstanding any language to the contrary, Exhibits 32.1, 32.2, 101, and 104 shall not be deemed to be filed as part of this annual report for purposes of Section 18 of the Securities Exchange Act of 1934.

Exhibit Number	Exhibit Description	Incorporated by Reference			Filed Herewith
		Filing	Exhibit	Filing Date	
2.1	Merger Agreement, dated as of January 10, 2022, by and among Redfin Corporation, Ruby Merger Sub LLC, BE Holdco, LLC, and Brett McGovern	8-K	2.1	Jan. 11, 2022	
3.1	Restated Certificate of Incorporation	10-Q	3.1	Aug. 4, 2022	
3.2	Restated Bylaws	8-K	3.1	Jan. 26, 2022	
4.1	Form of Common Stock Certificate	S-1/A	4.1	July 26, 2017	
4.2	Description of Common Stock	10-K	4.2	Feb. 17, 2022	
4.3	Form of Convertible Senior Note due 2023 (contained in exhibit 4.3)	8-K	4.1	July 23, 2018	
4.4	Indenture, dated as of October 20, 2020 between Redfin Corporation and Wells Fargo Bank, National Association	8-K	4.1	Oct. 20, 2020	
4.5	Form of Convertible Senior Note due 2025 (contained in exhibit 4.5)	8-K	4.1	Oct. 20, 2020	
4.6	Indenture, dated as of March 25, 2021, between Redfin Corporation and Wells Fargo Bank, National Association	8-K	4.1	March 25, 2021	
4.7	Form of Convertible Senior Note due 2027 (contained in exhibit 4.7)	8-K	4.2	March 25, 2021	
10.1	Amended and Restated 2004 Equity Incentive Plan and forms of award agreements thereunder	S-1	10.2	June 30, 2017	
10.2	2017 Equity Incentive Plan and forms of award agreements thereunder	10-K	10.3	Feb. 22, 2018	
10.3	Form of Restricted Stock Unit Award Notice and Restricted Stock Unit Award Agreement under the 2017 Equity Incentive Plan (February 2019)	10-Q	10.1	May 8, 2019	
10.4	Form of Notice of Performance-Based Restricted Stock Unit Award and Performance-Based Restricted Stock Unit Award Agreement under the 2017 Equity Incentive Plan (June 2018)	8-K	10.1	June 6, 2018	
10.5	Form of Performance-Based Stock Option Notice and Award Agreement (June 2019)	8-K	10.1	June 6, 2019	
10.6	Form of Restricted Stock Unit Notice and Award Agreement for Non-Employee Directors (May 2019)	10-Q	10.2	Aug. 1, 2019	
10.7	Form of Indemnification Agreement	S-1/A	10.1	July 17, 2017	
10.9	Amended and Restated Offer Letter by and between Redfin Corporation and Glenn Kelman, dated June 27, 2017	S-1	10.4	June 30, 2017	
10.10	Amended and Restated Offer Letter by and between Redfin Corporation and Bridget Frey, dated June 27, 2017	S-1	10.5	June 30, 2017	
10.11	Amended and Restated Offer Letter by and between Redfin Corporation and Anthony Kappus, dated February 9, 2022	10-K	10.11	Feb. 17, 2022	
10.12	Amended and Restated Offer Letter by and between Redfin Corporation and Chris Nielsen, dated June 27, 2017	10-K	10.6	Feb. 22, 2018	
10.13	Offer Letter by and between Redfin Corporation and Anna Stevens, dated June 3, 2022	10-Q	10.1	Nov. 9, 2022	
10.14	Offer Letter by and between Redfin Corporation and Christian Taubman, dated October 13, 2019	10-K	10.13	Feb. 12, 2020	
10.15	Amended and Restated Offer Letter by and between Redfin Corporation and Adam Wiener, dated June 27, 2017	10-K	10.10	Feb. 14, 2019	
10.16	Terms of Separation & Advisory Services by and between Redfin Corporation and Adam Wiener, dated August 29, 2023	10-Q	10.1	Nov. 2, 2023	
10.17	Advisory Services to Redfin Corporation by and between Redfin Corporation and Adam Wiener, dated August 29, 2023	10-Q	10.2	Nov. 2, 2023	
10.18	Term Loan and Security Agreement by and between Redfin Corporation, Apollo Administrative Agency LLC, and Apollo Global Funding, LLC, dated as of October 20, 2023	10-Q	10.3	Nov. 2, 2023	
10.19	Form of Change in Control Severance Agreement	10-Q	10.4	Nov. 2, 2023	
10.20	Form of Registration Rights Agreement by and among Redfin Corporation, Brett McGovern, as the member representative, and each member party thereto	8-K	10.1	Jan. 11, 2022	
19.1	Insider Trading Policy				X
21.1	List of Subsidiaries				X
23.1	Consent of Deloitte & Touche LLP, Independent Registered Public Accounting Firm				X
24.1	Power of Attorney (contained in "Signatures")				X
31.1	Certification of Principal Executive Officer, pursuant to Rule 13a-14(a)				X
31.2	Certification of Principal Financial Officer, pursuant to Rule 13a-14(a)				X
32.1	Certification of Chief Executive Officer, pursuant to 18 U.S.C. Section 1350				X
32.2	Certification of Chief Financial Officer, pursuant to 18 U.S.C. Section 1350				X
97.1	Compensation Recovery Policy				X
101	Interactive Data Files				X
104	Cover page interactive data file, submitted using inline XBRL (contained in Exhibit 101)				X

Item 16. Form 10-K Summary

None.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Redfin Corporation
(Registrant)

February 27, 2025
(Date)

By /s/ Glenn Kelman
Glenn Kelman
Chief Executive Officer

KNOW ALL PERSONS BY THESE PRESENTS, that each individual whose signature appears below constitutes and appoints Glenn Kelman and Chris Nielsen, and each of them, as his or her true and lawful attorneys-in-fact and agents with full power of substitution, for him or her in any and all capacities, to sign any and all amendments to this Annual Report on Form 10-K, and to file the same, with all exhibits thereto and other documents in connection therewith, with the U.S. Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in connection therewith, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them, or his or her or their substitute or substitutes, may lawfully do or cause to be done or by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated:

<u>Name</u>	<u>Title</u>	<u>Date</u>
<u>/s/ Glenn Kelman</u> Glenn Kelman	Chief Executive Officer and Director (Principal Executive Officer)	February 27, 2025
<u>/s/ Chris Nielsen</u> Chris Nielsen	Chief Financial Officer (Principal Financial and Accounting Officer)	February 27, 2025
<u>/s/ David Lissy</u> David Lissy	Chairman of the Board of Directors	February 27, 2025
<u>/s/ Robert Bass</u> Robert Bass	Director	February 27, 2025
<u>/s/ Julie Bornstein</u> Julie Bornstein	Director	February 27, 2025
<u>/s/ Kerry Chandler</u> Kerry Chandler	Director	February 27, 2025
<u>/s/ Austin Ligon</u> Austin Ligon	Director	February 27, 2025
<u>/s/ Brad Singer</u> Brad Singer	Director	February 27, 2025
<u>/s/ James Slavet</u> James Slavet	Director	February 27, 2025
<u>/s/ Selina Tobaccowala</u> Selina Tobaccowala	Director	February 27, 2025

Overview of Insider Trading

As an employee, officer, director, consultant, or contractor of Redfin or one of its subsidiaries, you have access to information about Redfin that isn't available to the public. Some of this information, if it were to become public, could have a big impact on Redfin's stock price. If you buy, sell, or engage in any other financial transaction involving Redfin stock while you have this type of information, or provide others with this information, you may be engaging in insider trading. Insider trading is illegal and against Redfin's policy. Penalties for insider trading include getting fired, paying a fine, or spending time in jail.

This Insider Trading Policy explains when you are and aren't permitted to trade in Redfin's stock. In addition to Redfin stock, this Insider Trading Policy also applies to trading in stock of other companies if you obtained certain types of information regarding the other companies through your role at Redfin. **Please carefully review the whole Insider Trading Policy because you're ultimately responsible for your own trading.** If you have any questions, please email the Redfin Stock Team at stock@redfin.com.

Insider Trading Policy - General Requirements

Who is covered by the Insider Trading Policy?

The Insider Trading Policy covers every employee, officer, director, consultant, and contractor of Redfin, including all of its subsidiaries. We refer to these people as Insiders.

As an Insider, you're responsible for ensuring that the following people comply with the Insider Trading Policy: (i) people living in the same household as you and (ii) people or entities whose trading is directed by you or subject to your influence or control. If you can't take a certain action under the Insider Trading Policy, then these people also can't take the action.

The Compliance Officer may also designate any other person or entity as being covered by the Insider Trading Policy.

Which entities are Redfin's subsidiaries?

Redfin's subsidiaries are Bay Equity, Redfin Canada, Redfin Home Services, Redfin Mortgage, RedfinNow, Rent., Title Forward, and Walk Score.

What types of transactions are covered by the Insider Trading Policy?

The Insider Trading Policy applies to all “transactions” in every Redfin “security.” Transactions include purchases, sales, gifts, pledges, distributions, hedges, and any other financial transaction involving Redfin stock. We refer to all transactions as “trades” in the Insider Trading Policy. Redfin securities include our publicly traded common stock, options to buy our common stock (i.e., call options), options to sell our common stock (i.e., put options), our convertible senior notes, our convertible preferred stock, and other financial instruments whose value is based on our performance that we or anyone else may issue in the future. We refer to all securities as “stock” in the Insider Trading Policy. If you’re unsure whether you’re trading in Redfin stock, please ask the [Redfin Stock Team](#).

The Insider Trading Policy may also apply to trading in stock of companies other than Redfin. See [here](#) for more information.

Trading by the Company

We will not transact in our securities unless in compliance with applicable U.S. securities laws, rules and regulations and applicable Nasdaq listing standards.

Routine Stock Trading

When can I buy or sell Redfin stock?

Redfin's board of directors and operating committee

If you're a member of Redfin's board of directors or operating committee, you must use a 10b5-1 plan to sell Redfin stock. You may also use a 10b5-1 plan to purchase stock but are not required to do so. If you don't use a 10b5-1 plan to purchase stock, then your purchases must (i) be during an [open trading window](#), (ii) be made while you don't have [material](#) information about Redfin that has not been [publicly disclosed](#), and (iii) receive pre-approval from the Compliance Officer.

All other employees and contractors

You can buy Redfin stock only (i) during an open trading window and (ii) while you don't have any material information about Redfin that has not been publicly disclosed.

You have two options to sell Redfin stock, but you [can't use them simultaneously](#): (1) use a [10b5-1 plan](#) or (2) sell your stock (i) during an open trading window and (ii) while you don't have any material information about Redfin that has not been publicly disclosed.

When am I prohibited from trading stock of another company?

You're prohibited from trading stock of another company if you (i) obtained information about Redfin or the other company through your course of service as a Redfin Insider, (ii) the information is material, and (iii) the information has not been publicly disclosed. For example, you may be involved in a proposed transaction involving a prospective business relationship or transaction with another company. If information about that transaction constitutes material nonpublic information that could impact another company, including a company not involved in the transaction, you could be liable for engaging in transactions involving the securities of such other company (as well as transactions involving Redfin securities, if that information is material to Redfin). It is important to note that "materiality" is different for different companies. Information that is not material to Redfin may be material to another company.

When is a trading window open?

Below are the anticipated upcoming trading windows. Circumstances may arise that cause us to close an open trading window sooner, or extend a closed trading window, for everyone or a select group of people. If we change the trading windows from the dates below, we'll send an email announcing the change.

Generally, the trading window will open on the second trading day following our quarterly earnings announcement and remain open through the first trading day of the third month of each quarter (i.e., March, June, September, and December).

	From	To
Open Window	February 29, 2024	March 15, 2024
Closed Window	March 16, 2024	May 8, 2024
Open Window	May 9, 2024	June 3, 2024
Closed Window	June 4, 2024	August 7, 2024
Open Window	August 8, 2024	September 3, 2024
Closed Window	September 4, 2024	November 11, 2024
Open Window	November 12, 2024	December 2, 2024
Closed Window	December 3, 2024	February 26, 2025
Open Window	March 3, 2025	March 14, 2025
Closed Window	March 15, 2025	early- May 2025*

*Exact date will be posted approximately two weeks before the quarterly earnings call

What information is “material”?

Information is material if a reasonable investor would consider the information important when deciding to buy or sell Redfin stock. Both good news and bad news could be material.

It's impossible to provide a list of all types of material information. We have included below examples of information that *could* be material, but this list isn't exhaustive and simply because information falls within an example doesn't automatically mean that it's material.

The [Redfin Stock Team](#) will help you analyze whether information is material, but you're ultimately responsible for concluding whether or not you have material information.

- financial results for a completed period, such as a month, quarter, or year;
- projections of future financial results, including financial guidance for a quarter or year;
- operating metrics, such as the number of monthly average visitors to Redfin's website and mobile application, the number of real estate transactions, the aggregate home value of real estate transactions, our market share, and the number of lead agents;
- potential mergers or acquisitions involving Redfin or its subsidiaries, or sales of a substantial portion of Redfin's assets;
- capital markets transactions and announcements of stock dividends, stock splits, or similar transactions;
- significant developments regarding Redfin's service offerings, strategy, or technology;
- entry into, amendment of, renewal of, or default under a significant line of credit;
- initiation of, and updates to, a significant lawsuit, arbitration, or regulatory proceeding;
- entry into new, or termination of existing, relationships with key vendors or MLSs; and
- changes in senior management.

When has information been “publicly disclosed”?

Generally, information has been publicly disclosed only if it is included in (i) a press release or (ii) a filing with the Securities and Exchange Commission (SEC). Redfin's press releases are available [here](#) and [here](#), and our filings with the SEC are available [here](#).

Sometimes, information becomes available solely through other channels, such as the Redfin blog (including Glenn's blog), Redfin's social media channels, speeches or interviews given by our executive team, and social media accounts of our executive team. The [Redfin Stock Team](#) will help you assess whether disclosure through these other channels constitutes public disclosure.

Special Trading Situations

May I exercise stock options during a closed trading window?

You may exercise stock options during a closed trading window only if you pay the exercise price and any taxes due upon exercise using cash you already have. You may not sell any of the shares received upon exercise during a closed trading window. If, however, you would like to sell some or all of the shares underlying the stock options and use the proceeds to pay the exercise price and any taxes (i.e., a sell-to-cover or a same-day sell), then you can't exercise during a closed trading window and must follow these guidelines.

May I decrease my ESPP contributions, suspend my ESPP contributions, or withdraw from the ESPP during a closed trading window?

Yes, you may take any of these actions during a closed trading window.

May I transfer Redfin stock as a gift?

If you're permitted to trade Redfin stock pursuant to these guidelines, then you may gift Redfin stock. If, however, you don't satisfy the guidelines (e.g., you'd like to make a gift during a closed trading window), then the Compliance Officer may still permit gifts of Redfin stock on a case-by-case basis. Generally, the Compliance Officer will not permit a gift of Redfin stock during a closed window if the recipient of the stock is not subject to this policy.

If you intend to gift Redfin stock, please provide details of the gift to the [Redfin Stock Team](#), including the anticipated date of the gift, the dollar amount or number of shares to be gifted, and the relationship between you and the recipient of the gift. Please notify the Redfin Stock Team as soon as you're contemplating the gift, so that we can analyze the gift and respond in a timely manner.

May I pledge Redfin stock as collateral for a loan?

If you're required to publicly report your trades in Redfin stock (the Redfin Stock team will let you know if you are!), then you may not pledge Redfin stock as collateral.

For everyone else, you may pledge Redfin stock as collateral only (i) if you're permitted to trade Redfin stock pursuant to these guidelines, (ii) with the Compliance Officer's approval and (iii) in

accordance with any applicable policy or guidelines of the Company regarding pledging. Generally, the Compliance Officer will not approve a pledge of Redfin stock if the lender (or the person to whom the stock is being pledged) can sell the stock at any time following a default or other breach of the loan.

If you intend to pledge Redfin stock, please provide details of the pledge and the loan to the [Redfin Stock Team](#), including the anticipated date of the pledge / loan, the dollar amount or number of shares to be pledged, and the nature of the pledge / loan. Please also provide a copy of the legal agreement for the pledge. Please notify the Redfin Stock Team as soon as you're contemplating the pledge, so that we can analyze the pledge and respond in a timely manner.

Pledging Redfin stock as collateral includes obtaining a margin loan or opening a margin account where Redfin stock serves as the collateral.

May I hedge my ownership of Redfin stock?

No. You may not purchase any financial instrument, or otherwise engage in transactions, that hedge or offset, or are designed to hedge or offset, any decrease in the value of Redfin stock that you own. Examples of these instruments include prepaid variable forward contracts, equity swaps, collars, and exchange funds. You should not enter into these instruments or any other instruments that enable you to own Redfin stock without the full risks and rewards of ownership.

Other Important Matters

I have material, non-public information about Redfin or another company. Can I tell other people about this information or give trading advice?

No. If you're not permitted to trade because you have material, non-public information about Redfin or another company, then you can't communicate that information or give trading advice to other people. This practice is commonly referred to as "tipping," and it is illegal and against Redfin's policies.

Please maintain the confidentiality of material, non-public information to the individuals and teams within Redfin and its advisors that need to know the information.

Does the Insider Trading Policy apply after I leave Redfin?

Following the termination of your status as an Insider, you'll no longer be limited to trading Redfin stock only during open trading windows. However, U.S. securities laws continue to prohibit trading stock of Redfin or another company if you have material, non-public information about Redfin or the other company that was obtained while you were with Redfin. The prohibition against "tipping" material, non-public information to others also continues to apply after you leave Redfin.

I may have violated the Insider Trading Policy or know somebody who may have violated the Insider Trading Policy. What should I do?

Please immediately report the potential violation to the Redfin Stock Team (stock@redfin.com or 206-576-5910). You may also report the potential violation pursuant to Redfin's [Whistleblower and Complaint Policy](#).

Redfin takes violations of the Insider Trading Policy seriously and may discipline Insiders who violate the Insider Trading Policy, including termination of employment, termination of a consulting arrangement, or removing a director. In determining the discipline, Redfin may take into account any self-reporting of the violation. Redfin may also refer any potential insider trading to the appropriate government agency for civil or criminal proceedings. Redfin will enforce its discipline for violations of the Insider Trading Policy without regards to any civil or criminal proceeding that may also be brought in connection with the violation.

Who's responsible for interpreting and enforcing the Insider Trading Policy?

Redfin's Chief Legal Officer serves as the Compliance Officer for the Insider Trading Policy and is responsible for interpreting and enforcing the Insider Trading Policy. If the Chief Legal Officer is unavailable, then Redfin's Chief Financial Officer will serve as the interim Compliance Officer. The Compliance Officer may, in his or her discretion, grant waivers to any activity prohibited by the Insider Trading Policy if the waiver is in the best interests of Redfin and the company's stockholders. The Compliance Officer has designated the Redfin Stock Team to assist in the interpretation and enforcement of the Insider Trading Policy.

Subsidiaries of Redfin Corporation

Name of Subsidiary	Doing Business As (If Different than Legal Name)	Jurisdiction
Forward Settlement Solutions, Inc.	Title Forward	Delaware
Forward Settlement Solutions of Texas, LLC	Title Forward	Texas
RDFN Ventures, Inc.	RedfinNow	Delaware
Redfin Home Services LLC		Delaware
BE Holdco LLC		Delaware
Bay Equity LLC		California
Redfin Subsidiary Holding Corporation		Delaware
Redfin Unlimited Liability Company		British Columbia, Canada
RedfinNow Borrower LLC		Delaware
RedfinNow Pledgor LLC		Delaware
Rent Group Inc.		Delaware
Title Forward of California Inc.	Title Forward	California
Walk Score Management, LLC		Washington
Title Forward Agency of Arizona, LLC	Title Forward	Delaware
Keystone and Garden State Conveyancing, Inc.	Title Forward	Delaware

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement Nos. 333-277396, 333-219561, 333-223163, 333-229679, 333-236393, 333-253456, 333-262815, and 333-269831 on Form S-8 and 333-283063 on Form S-3 of our reports dated February 27, 2025, relating to the financial statements of Redfin Corporation and the effectiveness of Redfin Corporation's internal control over financial reporting appearing in this Annual Report on Form 10-K of Redfin Corporation for the year ended December 31, 2024.

/s/ Deloitte & Touche LLP

Seattle, Washington

February 27, 2025

CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER

PURSUANT TO RULE 13a-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934

I, Glenn Kelman, certify that:

1. I have reviewed this Annual Report on Form 10-K of Redfin Corporation;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 27, 2025

/s/ Glenn Kelman

Glenn Kelman

Chief Executive Officer

(Principal Executive Officer)

CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER

PURSUANT TO RULE 13a-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934

I, Chris Nielsen, certify that:

1. I have reviewed this Annual Report on Form 10-K of Redfin Corporation;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 27, 2025

/s/ Chris Nielsen

Chris Nielsen

Chief Financial Officer

(Principal Financial Officer)

CERTIFICATION OF CHIEF EXECUTIVE OFFICER

PURSUANT TO 18 U.S.C. SECTION 1350

I, Glenn Kelman, Chief Executive Officer of Redfin Corporation (the "Company"), certify pursuant to 18 U.S.C. Section 1350 that, to my knowledge, the Annual Report on Form 10-K of the Company for the year ended December 31, 2023 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, and the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: February 27, 2025

/s/ Glenn Kelman

Glenn Kelman

Chief Executive Officer

CERTIFICATION OF CHIEF FINANCIAL OFFICER

PURSUANT TO 18 U.S.C. SECTION 1350

I, Chris Nielsen, Chief Financial Officer of Redfin Corporation (the "Company"), certify pursuant to 18 U.S.C. Section 1350 that, to my knowledge, the Annual Report on Form 10-K of the Company for the year ended December 31, 2023 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, and the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: February 27, 2025

/s/ Chris Nielsen

Chris Nielsen

Chief Financial Officer

REDFIN CORPORATION
COMPENSATION RECOVERY POLICY

(Adopted October 18, 2023)

The Board has determined that it is in the best interests of the Company and its stockholders to adopt this Policy enabling the Company to recover from specified current and former Company executives certain incentive-based compensation in the event of an accounting restatement due to the Company's material noncompliance with any financial reporting requirements under the federal securities laws, including any required accounting restatement to correct an error in previously issued financial statements that is material to the previously issued financial statements, or that would result in a material misstatement if the error were corrected in the current period or left uncorrected in the current period. Capitalized terms are defined in Section 14.

This Policy is designed to comply with Rule 10D-1 of the Exchange Act and shall become effective on the Adoption Date and shall apply to Incentive-Based Compensation Received by Covered Persons on or after the Listing Rule Effective Date.

1. Administration

This Policy shall be administered by the Administrator. The Administrator is authorized to interpret and construe this Policy and to make all determinations necessary, appropriate, or advisable for the administration of this Policy. The Administrator may retain, at the Company's expense, outside legal counsel and such compensation, tax or other consultants as it may determine are advisable for purposes of administering this Policy.

2. Covered Persons and Applicable Compensation

This Policy applies to any Incentive-Based Compensation Received by a person (a) after beginning service as a Covered Person; (b) who served as a Covered Person at any time during the performance period for that Incentive-Based Compensation; and (c) was a Covered Person during the Clawback Period.

However, recovery is not required with respect to:

- i. Incentive-Based Compensation Received prior to an individual becoming a Covered Person, even if the individual served as a Covered Person during the Clawback Period.
- ii. Incentive-Based Compensation Received prior to the Listing Rule Effective Date.
- iii. Incentive-Based Compensation Received prior to the Clawback Period.
- iv. Incentive-Based Compensation Received while the Company did not have a class of listed securities on a national securities exchange or a national securities association, including the Exchange.

The Administrator will not consider the Covered Person's responsibility or fault or lack thereof in enforcing this Policy with respect to recoupment under the Rules.

3. Triggering Event

Subject to and in accordance with the provisions of this Policy, if there is a Triggering Event, the Administrator shall take steps to recover the Recoupment Amount applicable to such Covered

Person. The Company's obligation to recover the Recoupment Amount is not dependent on if or when the restated financial statements are filed.

4. Calculation of Recoupment Amount

The Recoupment Amount will be calculated in accordance with the Rules. **5. Method of Recoupment**

Subject to compliance with the Rules and applicable law, the Administrator will determine, in its sole discretion, the method for recouping the Recoupment Amount hereunder which may include, without limitation:

- i. Requiring reimbursement or forfeiture of the pre-tax amount of cash Incentive-Based Compensation previously paid;
- ii. Offsetting the Recoupment Amount from any compensation otherwise owed by the Company to the Covered Person, including without limitation, any prior cash incentive payments, executive retirement benefits, wages, equity grants or other amounts payable by the Company to the Covered Person in the future;
- iii. Seeking recovery of any gain realized on the vesting, exercise, settlement, cash sale, transfer, or other disposition of any equity-based awards; and/or
- iv. Taking any other remedial and recovery action permitted by law, as determined by the Administrator.

6. Arbitration

To the fullest extent permitted by law, any disputes under this Policy shall be submitted to mandatory binding arbitration (the "**Arbitrable Claims**"), governed by the Federal Arbitration Act (the "**FAA**"). Further, to the fullest extent permitted by law, no class or collective actions can be asserted in arbitration or otherwise. All claims, whether in arbitration or otherwise, must be brought solely in Covered Person's individual capacity, and not as a plaintiff or class member in any purported class or collective proceeding.

SUBJECT TO THE ABOVE PROVISIO, ANY RIGHTS THAT COVERED PERSON MAY HAVE TO TRIAL BY JURY IN REGARD TO ARBITRABLE CLAIMS ARE WAIVED. ANY RIGHTS THAT COVERED PERSON MAY HAVE TO PURSUE OR PARTICIPATE IN A CLASS OR COLLECTIVE ACTION PERTAINING TO ANY CLAIMS BETWEEN COVERED PERSON AND THE COMPANY ARE WAIVED.

Covered Person is not restricted from filing administrative claims that may be brought before any government agency where, as a matter of law, Covered Person's ability to file such claims may not be restricted. However, to the fullest extent permitted by law, arbitration shall be the exclusive remedy for the subject matter of such administrative claims. The arbitration shall be conducted in Seattle, WA through JAMS before a single neutral arbitrator, in accordance with the JAMS Comprehensive Arbitration Rules and Procedures then in effect, provided however, that the FAA, including its procedural provisions for compelling arbitration, shall govern and apply to this Arbitration provision. The arbitrator shall issue a written decision that contains the essential findings and conclusions on which the decision is based. If, for any reason, any term of this Arbitration provision is held to be invalid or unenforceable, all other valid terms and conditions herein shall be severable in nature and remain fully enforceable.

7. Recovery Process; Impracticability

Actions by the Administrator to recover the Recoupment Amount will be reasonably prompt. The Administrator must cause the Company to recover the Recoupment Amount unless the Administrator shall have previously determined that recovery is impracticable and one of the following conditions is met:

- i. The direct expense paid to a third party to assist in enforcing this Policy would exceed the amount to be recovered; before concluding that it would be impracticable to recover any Recoupment Amount based on expense of enforcement, the Company must make a reasonable attempt to recover such Recoupment Amount, document such reasonable attempt(s) to recover, and provide that documentation to the Exchange;
- ii. Recovery would violate home country law where that law was adopted prior to November 28, 2022; before concluding that it would be impracticable to recover any Recoupment Amount based on violation of home country law, the Company must obtain an opinion of home country counsel, acceptable to the Exchange, that recovery would result in such a violation, and must provide such opinion to the Exchange; or
- iii. Recovery would likely cause an otherwise tax-qualified retirement plan, under which benefits are broadly available to employees of the Company, to fail to meet the requirements of 26 U.S.C. 401(a)(13) or 26 U.S.C. 411(a) and regulations thereunder.

8. Non-Exclusivity

The Administrator intends that this Policy will be applied to the fullest extent of the law. Without limitation to any broader or alternate clawback authorized in any written document with a Covered Person, (i) the Administrator may require that any employment agreement, equity award agreement, or similar agreement entered into on or after the Adoption Date shall, as a condition to the grant of any benefit thereunder, require a Covered Person to agree to abide by the terms of this Policy, and (ii) this Policy will nonetheless apply to Incentive-Based Compensation as required by the Rules, whether or not specifically referenced in those arrangements. Any right of recoupment under this Policy is in addition to, and not in lieu of, any other remedies or rights of recoupment that may be available to the Company pursuant to the terms of any similar policy in any employment agreement, equity award agreement, or similar agreement and any other legal remedies or regulations available or applicable to the Company (including SOX 304). If recovery is required under both SOX 304 and this Policy, any amounts recovered pursuant to SOX 304 may be credited toward the amount recovered under this Policy, or vice versa.

9. No Indemnification

The Company shall not indemnify any Covered Persons against (i) the loss of the Recoupment Amount or any adverse tax consequences associated with any Recoupment Amount or any recoupment hereunder, or (ii) any claims relating to the Company enforcement of its rights under this Policy. For the avoidance of doubt, this prohibition on indemnification will also prohibit the Company from reimbursing or paying any premium or payment of any third-party insurance policy to fund potential recovery obligations obtained by the Covered Person directly. No Covered Person will seek or retain any such prohibited indemnification or reimbursement. Further, the Company shall not enter into any agreement that exempts any Incentive-Based Compensation from the application of this Policy or that waives the Company's right to recovery of any Recoupment Amount and this Policy shall supersede any such agreement (whether entered into before, on or after the Adoption Date).

10. Covered Person Acknowledgement and Agreement

All Covered Persons subject to this Policy must acknowledge their understanding of, and agreement to comply with, the Policy by executing an acknowledgement in the form attached hereto as Exhibit A. Notwithstanding the foregoing, this Policy will apply to Covered Persons whether or not such person executes such acknowledgement.

11. Successors

This Policy shall be binding and enforceable against all Covered Persons and, to the extent required by law, their beneficiaries, heirs, executors, administrators or other legal representatives and shall inure to the benefit of any successor to the Company.

12. Interpretation of Policy

To the extent there is any ambiguity between this Policy and the Rules, this Policy shall be interpreted so that it complies with the Rules. If any provision of this Policy, or the application of such provision to any Covered Person or circumstance, shall be held invalid, the remainder of this Policy, or the application of such provision to Covered Persons or circumstances other than those as to which it is held invalid, shall not be affected thereby.

In the event any provision of this Policy is inconsistent with any requirement of any Rules, the Administrator, in its sole discretion, shall amend and administer this Policy and bring it into compliance with such rules.

Any determination under this Policy by the Administrator shall be conclusive and binding on all parties, including the applicable Covered Person. Determinations of the Administrator need not be uniform with respect to Covered Persons or from one payment or grant to another.

13. Amendments; Termination

The Administrator may make any amendments to this Policy as required under applicable law, the Rules, or as otherwise determined by the Administrator in its sole discretion.

The Administrator may terminate this Policy at any time.

14. Definitions

“**Administrator**” means the Compensation Committee of the Board, or in the absence of a committee of independent directors responsible for executive compensation decisions, a majority of the independent directors serving on the Board.

“**Adoption Date**” means October 18, 2023, the date the Policy was adopted by the Board or the Compensation Committee of the Board.

“**Board**” means the Board of Directors of the Company.

“**Clawback Measurement Date**” is the earlier to occur of:

i. The date the Board, a committee of the Board, or the officer or officers of the Company authorized to take such action if Board action is not required, concludes, or reasonably should have concluded, that the Company is required to prepare an accounting restatement as described in this Policy; or

ii. The date a court, regulator, or other legally authorized body directs the Company to prepare an accounting restatement as described in this Policy.

“**Clawback Period**” means the Company’s three (3) completed fiscal years immediately prior to the Clawback Measurement Date and any transition period between the last day of the Company’s previous fiscal year end and the first day of its new fiscal year (that results from a change in the Company’s fiscal year) within or immediately following such three (3)-year period; provided that any transition period between the last day of the Company’s previous fiscal year end and the first day of its new fiscal year that comprises a period of 9 to 12 months will be deemed a completed fiscal year.

“**Company**” means Redfin Corporation, a Delaware corporation, or any successor corporation.

“**Covered Person**” means any Executive Officer (as defined in the Rules), including, but not limited to, those persons who are or have been determined to be “officers” of the Company within the meaning of Section 16 of Rule 16a-1(f) of the rules promulgated under the Exchange Act, and “executive officers” of the Company within the meaning of Item 401(b) of Regulation S-K, Rule 3b-7 promulgated under the Exchange Act, and Rule 405 promulgated under the Securities Act of 1933, as amended; provided that the Administrator may identify additional employees who shall be treated as Covered Persons for the purposes of this Policy with prospective effect, in accordance with the Rules.

“**Exchange**” means the Nasdaq Global Select Market or any other national securities exchange or national securities association in the United States on which the Company has listed its securities for trading.

“**Exchange Act**” means the Securities Exchange Act of 1934, as amended.

“**Rules**” means the rules promulgated by the SEC under Section 954 of the Dodd-Frank Act, Rule 10D-1 and Exchange listing standards, as may be amended from time to time.

“**Financial Reporting Measure**” are measures that are determined and presented in accordance with the accounting principles used in preparing the Company’s financial statements, and any measures that are derived wholly or in part from such measures. Stock price and TSR are also financial reporting measures. A financial reporting measure need not be presented within the financial statements or included in a filing with the SEC.

“**Incentive-Based Compensation**” means compensation that is granted, earned or vested based wholly or in part on the attainment of any Financial Reporting Measure.

“**Listing Rule Effective Date**” means October 2, 2023, the effective date of the listing standards of the Exchange on which the Company’s securities are listed.

“**Policy**” means this Compensation Recovery Policy.

Incentive-Based Compensation is deemed “**Received**” in the Company’s fiscal period during which the relevant Financial Reporting Measure specified in the Incentive-Based Compensation award is attained, irrespective of whether the payment or grant occurs on a later date or if there are additional vesting or payment requirements, such as time-based vesting or certification or approval by the Compensation Committee or Board, that have not yet been satisfied.

“**Recoupment Amount**” means the amount of Incentive-Based Compensation received by the Covered Person based on the financial statements prior to the restatement that exceeds the amount such Covered Person would have received had the Incentive-Based Compensation been determined based on the financial restatement, computed without regard to any taxes paid (*i.e.*, gross of taxes withheld).

“**SARs**” means stock appreciation rights.

“**SEC**” means the U.S. Securities and Exchange Commission.

“**SOX 304**” means Section 304 of the Sarbanes-Oxley Act of 2002.

“**Triggering Event**” means any event in which the Company is required to prepare an accounting restatement due to the material noncompliance of the Company with any financial reporting requirement under the securities laws, including any required accounting restatement to correct an error in previously issued financial statements that is material to the previously issued financial statements, or that would result in a material misstatement if the error were corrected in the current period or left uncorrected in the current period.

“**TSR**” means total stockholder return.

EXHIBIT A
Acknowledgement

I certify that:

1. I have read and understand the Company’s Compensation Recovery Policy (the “**Policy**”). I understand that the General Counsel is available to answer any questions I have regarding the Policy.
2. I understand that the Policy applies to all of my existing and future compensation-related agreements with the Company with respect to Incentive-Based Compensation Received after the Listing Rule Effective Date, whether or not explicitly stated therein.
3. I agree that notwithstanding the Company’s certificate of incorporation, bylaws, and any agreement I have with the Company, including any indemnity agreement I have with the Company, I will not be entitled to, and will not seek indemnification from the Company for, any amounts recovered or recoverable by the Company in accordance with the Policy.
4. I understand and agree that in the event of a conflict between the Policy and the foregoing agreements and understandings on the one hand, and any prior, existing or future agreement, arrangement or understanding, whether oral or written, with respect to the subject matter of the Policy and this Acknowledgement, on the other hand, the terms of the Policy and this Acknowledgement shall control, and the terms of this Policy and this Acknowledgement shall supersede any provision of such an agreement, arrangement or understanding to the extent of such conflict.
5. I agree to abide by the terms of the Policy, including, without limitation, by returning any Recoupment Amount to the Company to the extent required by, and in a manner permitted by, the Policy.

Signature:

Name:

Title:

Date: